

Occupational Health and Safety

The company recognizes the importance of employee health and safety, promoting a healthy and safe working environment with the most effective safety prevention measures. These efforts are key factors in strengthening employee engagement and commitment to the organization.

Goal

- Reduce the rate of work-related accidents resulting in lost time to zero.

Strategy

- Provide safety training to reduce the risk of workplace accidents.

Key Performance Results

In 2025, the company's occupational health and safety performance met the established targets. There were no cases of work-related injuries resulting in lost time and no fatalities due to work-related incidents. As a result, both the lost-time injury rate and the work-related fatality rate were zero.

Supporting the Sustainable Development Goals (SDGs)



Good Health and Well-being



Partnerships for the Goals

Management Approach

To support the company's health and safety goals and strategies, SVT continuously promotes learning, risk reduction, and the development of safe working behaviors among employees. The company implements various activities and projects, as well as provides welfare programs that enhance employee well-being and safety, as follows

1. **Safety**

Basic Firefighting and Fire Evacuation Drills

The company places great importance on safety preparedness by organizing annual basic firefighting training and fire evacuation drills. These activities ensure that employees can respond correctly, quickly, and safely in emergency situations.

2. Occupational

Annual Health Check-ups

The company provides annual health check-ups for employees at both the head office and branch locations to promote good health and hygiene. This initiative supports employees' quality of life, work efficiency, and compliance with occupational health and safety regulations.

3. Workplace Environment

Increasing Green Spaces in the Office

The company enhances green spaces within office areas by placing plants throughout the building to promote a pleasant working environment, reduce stress, and reflect the organization's commitment to environmentally friendly operations.

Recreational Areas

The company provides recreational areas for employees to promote well-being, reduce stress, strengthen relationships among staff, and foster a positive working atmosphere within the organization.

Co-Working Space

The company allocates co-working spaces to encourage effective collaboration, support the exchange of ideas and creativity among employees, and create a flexible and dynamic working environment within the organization.

Relevant Stakeholders

1. Employees/Management

- Positively impacted and receive proper care regarding labor rights and workplace safety.

2. Business Partners and Customers

- Emphasize ethical business practices and respect for labor human rights.

3. Communities and Society

- Expect the organization to uphold labor care standards and promote sustainable occupational well-being.

4. Government Agencies

- Supervise and monitor compliance with labor and safety laws.