

Human Rights

The company recognizes the importance of respecting human rights and equality for all employees and stakeholders in accordance with applicable laws and international human rights principles, as stated in the Universal Declaration of Human Rights (UDHR). The company is committed to social responsibility under the concept of sustainable organizational development.

Goal

- Zero complaints related to violations of social or human rights laws and regulations.

Performance Results

- No complaints related to violations of social or human rights laws and regulations.

Supporting Sustainable Development Goals (SDGs)



Gender Equality



Reduced Inequalities



Partnerships for the Goals

Management Approach

Human Rights Management

The company recognizes the importance of treating all individuals equally, without discrimination, and respecting diversity. It promotes respect for the protection and fundamental human rights of all people, regardless of gender, race, religion, belief, culture, age, or physical condition. These principles are strictly applied in human resource management, including recruitment, career advancement, employee development, performance evaluation, and compensation.

The company also values workforce diversity and aims to promote gender equality and equal opportunities for all employees, including persons with disabilities, ensuring that everyone has fair opportunities for career growth within the organization.

Relevant Stakeholders

1. Employees / Management
 - Directly benefit from the company's human rights policies.
2. Business Partners
 - Strengthen human rights stability throughout the supply chain.
3. Communities and Society
 - Are affected by and participate in the company's human rights initiatives.
4. Consumers / Customers
 - The company respects consumer rights, such as protecting personal data and ensuring fair treatment.
5. Government Agencies
 - Oversee labor, equality, and non-discrimination regulations appropriately.

Related Document Link

- Social Policy and Practice
<https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20240401-svt-social-policy-and-practice-th.pdf>