

ESG Performance

Company Name : SUN VENDING TECHNOLOGY PUBLIC COMPANY LIMITED Symbol : SVT

Market : SET Industry Group : Services Sector : Commerce

Environmental management

Information on environmental policy and guidelines

Environmental policy and guidelines

Environmental policy and guidelines : Yes

Environmental guidelines : Electricity management, Fuel management, Renewable/clean energy management, Water resources and water quality management, Waste management, Biodiversity management, Greenhouse gas and climate change management

Environmental Policy and Practices

The Company has established environmental practices in line with its policy for driving sustainable business. The Company focuses on conducting business with environmental responsibility and has implemented environmental management guidelines to support the Sustainable Development Goals (SDGs), which include:

Goal 7: Affordable and Clean Energy

Goal 12: Responsible Consumption and Production

Goal 13: Climate Action

by focusing on reducing the environmental footprint or environmental impact resulting from the company's business operations (Reducing Environmental Footprint) through controlling, preventing, and mitigating the adverse environmental impacts of business operations, such as reducing greenhouse gas emissions or minimizing waste and refuse. This also includes building business resilience to adapt to the context of environmental changes (Environmental Business Resilience).

Reference link for environmental policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20240401-svt-environmental-policies-and-practices-en.pdf>

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Information on review of environmental policies, guidelines, and/or objectives over the past years

Review of environmental policies, guidelines, and/or goals over the past year

Review of environmental policies, guidelines, and/or goals over the past year : No

Over the past year, the company has not reviewed or updated its environmental policies, practices, and/or targets, and continues to operate under the previously established policy framework and practices.

Information on compliance with environmental management principles and standards

Compliance with greenhouse gas or climate change management principles and standards

Greenhouse gas or climate change management : Thailand Greenhouse Gas Management Organization (TGO) principles and standards

Information on other environmental management

Plans, performance, and outcomes related to other environmental management

Over the past year, the Company had no significant operational results or outcomes concerning environmental management, other than those disclosed above.

Information on incidents related to legal violations or negative environmental impacts

Number of cases and incidents of legal violations or negative environmental impacts

	2023	2024	2025
Number of cases or incidents of legal violations or negative environmental impact (cases)	0	0	0

Energy management

Disclosure boundary in energy management in the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	1
Actual number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	100.00

Information on energy management

Energy management plan

The company's energy management plan : Yes

Energy Management and Conservation

The Company recognizes the importance of reducing energy consumption, maximizing energy efficiency, and raising stakeholder awareness about energy conservation. The Company has implemented various measures to support sustainable energy management as follows:

Improving Efficiency / Reducing Energy Consumption in Vending Machines

The Company is committed to becoming a leader in energy-efficient vending machines. We procure new-generation vending machines with highly efficient cooling systems that reduce electronic waste, minimize the use of new resources, lower carbon emissions, and promote a circular economy.

Reducing Energy Consumption in Transportation

The Company recognizes that transportation activities including product distribution and vending machine delivery for installation and maintenance consume significant energy through fuel usage. We have established energy reduction guidelines by developing smart systems for vending machines that can transmit sales data and product loading information to improve warehouse and logistics management efficiency. We also promote the maximum reuse of maintenance parts at each branch to reduce the need to transport machines back to the factory for repairs, thereby reducing transportation energy consumption.

The Company aims to reduce fuel consumption per vehicle by 5% within 3 years (2025-2027).

Efficient Energy Use in Office Buildings

The Company promotes energy conservation activities by scheduling lighting system shutdowns during employee lunch breaks. Additionally, the Company is implementing various energy-saving technologies in office buildings to achieve more efficient energy use and permanently reduce electricity consumption in a sustainable manner.

The Company aims to reduce electricity consumption at factories, offices, and branches by 10% within 3 years (2025-2027).

Increasing the Proportion of Renewable Energy

To promote energy conservation and clean energy use, the Company has installed solar power generation systems at its factory and head office, with plans to expand solar panel installation to various branches.

The Company aims to transition to electric vehicles (EVs) for at least 5 corporate vehicles within 3 years and reduce vehicle maintenance costs by 5% within 3 years (2025-2027) to increase the proportion of clean energy use, reduce production costs, and benefit the environment in the long term.

Reference link for company's energy management plan : <https://www.sunvending.co.th/storage/downloads/sustainable-development/environmental/svt-the-management-of->

Information on setting goals for managing energy

Setting goals for managing electricity and/or oil and fuel

Does the company set goals for electricity and/or fuel management : Yes

Details of setting goals for electricity and/or fuel management

Target(s)	Base year(s)	Target year(s)
Reduction of electricity purchased for consumption	2024	2027 : Reduced by 10%
Reduction of fuel consumption	2024	2027 : Reduced by 5%

Information on performance and outcomes of energy management

Performance and outcomes of energy management

Performance and outcomes of energy management : Yes

Improving Efficiency / Reducing Energy Consumption in Vending Machines

In 2025, the Company continuously procured new-generation vending machines from leading international brands. The Company's vending machines feature energy conservation advantages with highly efficient cooling systems specifically developed for vending machines. They use compressors with R290 (Propane) refrigerant, a natural substance with environmentally friendly properties that does not deplete the ozone layer and has low global warming potential compared to conventional refrigerants. Additionally, using R290 helps reduce long-term environmental impact as it is not a synthetic chemical that accumulates, and it offers good energy efficiency, resulting in indirect reduction of carbon dioxide emissions from energy use.

Reducing Energy Consumption in Transportation

In 2025, the Company installed Smart Systems in vending machines, accounting for 70% of all machines. This enables the Company to manage warehouse and logistics systems more efficiently. The Company also promotes the maximum reuse of maintenance parts at each branch to reduce the need to transport machines back to the factory for repairs, thereby reducing transportation energy consumption.

Efficient Energy Use in Office Buildings

In 2025, the Company implemented more energy-saving technologies, such as installing high-efficiency air conditioning systems with automatic on/off controls, installing solar power systems for building lighting, and promoting energy conservation activities by scheduling electricity shutdowns during employee lunch breaks.

In 2025, the Company installed a Solar Rooftop system at the head office to support clean energy use, reduce dependence on external electricity, and align with the Company's environmentally friendly business practices.

Increasing the Proportion of Renewable Energy

The Company prioritizes increasing renewable energy use to reduce dependence on fossil fuels and support environmentally friendly business operations.

In 2025, the Company began using 2 electric vehicles (EVs) to replace fuel-powered vehicles, reducing fossil fuel energy consumption and greenhouse gas emissions from the Company's transportation activities. This initiative supports clean energy use and is part of the Company's sustainable business development.

Additionally, the Company campaigns to reduce resource consumption, such as reducing paper use and posting signs or media like "Turn off lights when not in use" / "Save water" to support the Company's environmental and sustainability policies and achieve sustainable resource reduction.

Information on electricity management

Company's electricity consumption ^(*)

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	1,763,225.00	3,490,234.47	3,286,204.78
Electricity purchased for consumption from non-renewable energy sources (Kilowatt-Hours)	N/A	3,207,019.14	2,996,679.28
Electricity purchased or generated for consumption from renewable energy sources (Kilowatt-Hours)	N/A	283,215.33	289,525.50
Intensity ratio of total electricity consumption within the organization to total number of employees (Kilowatt-Hours / Person / Year)	1,996.86	3,724.90	3,391.34

Additional explanation : ^(*) Exclude electricity consumption outside of the Company

Electricity Consumption Intensity

	2023	2024	2025
Intensity of total electricity consumption within the organization (Kilowatt-Hours / m ²)	47.82000000	94.67000000	89.13000000

Electricity Expense ^(*)

	2023	2024	2025
Total electricity expense (Baht)	810,688.42	7,395,510.91	6,193,654.74
Percentage of total electricity expense to total expenses (%) ^(**)	0.04	0.29	0.23
Percentage of total electricity expense to total revenues (%) ^(**)	0.03	0.28	0.22
Intensity ratio of total electricity expense to total number of employees (Baht / Person / Year)	918.11	7,892.75	6,391.80

Additional explanation : ^(*) Exclude electricity expense outside of the Company

^(**) Total revenues and expenses from consolidated financial statement

Information on fuel management

Company's fuel consumption

	2023	2024	2025
Diesel (Litres)	1,122,383.33	1,150,388.23	1,157,307.23
Gasoline (Litres)	1,064.25	48,104.08	46,646.48
LPG (Kilograms)	N/A	90.00	30.00
NGV (Kilograms)	N/A	15,073.49	1,076.65

Additional explanation : Not include external fuel consumption

Company's fuel expense^(*)

	2023	2024	2025
Total fuel expense (Baht)	36,740,586.10	36,700,195.61	37,350,940.87
Percentage of total fuel expense to total expenses (%) ^(**)	1.61	1.44	1.40

	2023	2024	2025
Percentage of total fuel expense to total revenues (%) ^(**)	1.56	1.39	1.34

Additional explanation : ^(*) Exclude electricity expense outside of the Company

^(**) Total revenues and expenses from consolidated financial statement

Information on total energy management (electricity + fuel)

Energy Consumption

	2023	2024	2025
Total energy consumption within the organization (Megawatt-Hours)	0.00	15,267.15	15,113.10

Energy Consumption Intensity

	2023	2024	2025
Intensity ratio of total energy consumption within the organization to total revenues (Megawatt-Hours / Thousand Baht of total revenues) ^(*)	0.00000000	0.00577731	0.00544131
Intensity of total energy consumption within the organization (Megawatt-Hours / m ²)	N/A	0.41000000	0.40000000

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Water management

Disclosure boundary in water management over the past years

Boundary type : Company
Total number of disclosure boundaries : 1
Actual number of disclosure boundaries : 1
Data disclosure coverage (%) : 100.00

Information on water management plan

Water management plan

The Company's water management plan : Yes

Water Management

The Company recognizes and prioritizes efficient water resource management. The Company's water usage is limited to consumption within office buildings, factories, and warehouses only. The Company does not use water in any production processes.

Nevertheless, the Company recognizes that water resources are a fundamental factor supporting business operations in all areas where the Company operates. Therefore, the Company has established guidelines to promote and campaign for economical and efficient water use on an ongoing basis to ensure appropriate resource utilization, reduce unnecessary waste, and support sustainable natural resource conservation.

Reference link for company's water management : <https://www.sunvending.co.th/storage/downloads/sustainable-development/environmental/svt-water-management-en.pdf>

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Information on setting goals for water management

Setting goals for water management

Does the company set goals for water management : Yes

Details of setting goals for water management

Target(s)	Base year(s)	Target year(s)
Reduction of water withdrawal	2024	2027 : Reduced by 20% Cubic meters

Information on performance and outcomes of water management

Performance and outcomes of water management

Performance and outcomes of water management : No

The Company does not use water directly in production processes but continues to prioritize efficient water resource management by continuously campaigning for executives and employees to use water economically and appreciate its value.

In 2025, the Company's total water consumption was 15,977.08 cubic meters, a decrease from 2024, which had total water consumption of 18,748.90 cubic meters, or a reduction of approximately 14.79%. This reflects efficient water resource management and the promotion of water conservation measures within the organization.

Information on water management

Water withdrawal by source

	2023	2024	2025
Total water withdrawal (Cubic meters)	14,474.19	18,748.90	15,977.08
Intensity ratio of total water withdrawal to total number of employees (Cubic meters / Person / Year)	16.39	20.01	16.49
Intensity ratio of total water withdrawal to total revenues (Cubic meters / Thousand Baht of total revenues) ^(*)	0.01	0.01	0.01

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Water consumption

	2023	2024	2025
Total water consumption (Cubic meters)	14,474.19	18,748.90	15,977.08

Water Consumption Intensity

	2023	2024	2025
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	2023	2024	2025
Intensity ratio of total water consumption to total revenues (Cubic meters / Thousand Baht of total revenues) ^(*)	0.00613698	0.00709485	0.00575238
Intensity of total water consumption (Cubic meters / m ²)	0.39000000	0.50000000	0.43000000

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Water withdrawal expenses

	2023	2024	2025
Total water withdrawal expense (Baht)	410,391.62	469,698.77	427,461.96
Total water withdrawal expense from third-party water (Baht)	410,391.62	469,698.77	427,461.96
Percentage of total water withdrawal expense to total expenses (%) ^(*)	0.02	0.02	0.02
Percentage of total water withdrawal expense to total revenues (%) ^(*)	0.02	0.02	0.02
Intensity ratio of total water withdrawal expense to total number of employees (Baht / Person / Year)	464.77	501.28	441.14

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Waste management

Disclosure boundary in waste management over the past years

Boundary type : Company
Total number of disclosure boundaries : 1
Actual number of disclosure boundaries : 1
Data disclosure coverage (%) : 100.00

Information on waste management plan

Waste management plan

The company's waste management plan : Yes

Waste, By-product, and Pollution Management

The Company places great importance on the management of waste and industrial waste, focusing on maximizing resource efficiency according to the 3R principles (Reduce, Reuse, Recycle) to minimize environmental impact and promote sustainable business operations. This is achieved by recirculating raw materials and waste throughout the supply chain. The Company is developing a more efficient waste management system by focusing on clear waste segregation across all branches and factories to facilitate waste sorting and recycling.

Reference link for company's waste management plan : <https://www.sunvending.co.th/storage/downloads/sustainable-development/environmental/svt-waste-management-en.pdf>

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Information on setting goals for waste management

Setting goals for waste management

Does the company set goals for waste management : Yes

Details of setting goals for waste management

Target(s)	Base year(s)	Target year(s)	Waste management methods
Reduction of waste generation Waste type: Non-hazardous waste	2026	2028 : Reduced by 20%	• Other : Reduce paper consumption within the organization and digitize document storage.

Information on performance and outcomes of waste management

Performance and outcomes of waste management

The company's performance and outcomes of waste management : No

In 2025, the company prioritized systematic environmental management, focusing on reducing waste from vending machine operations, proper industrial waste management, controlling and reducing air pollution, promoting appropriate waste segregation, and reducing paper consumption within the organization to enhance resource efficiency and sustainably minimize environmental impact.

Waste Reduction from Vending Machines

As the company's business involves a large number of electronic devices or components, there may be surplus electronic devices or components from vending machines, both from production and maintenance processes.

Therefore, the company prioritizes maximizing the utility of these electronic devices or components by circulating intact parts for reuse and as repair spares. The company possesses expertise in refurbishing and assembling machines to ensure efficient operation, thereby extending their lifespan. Furthermore, the company provides training to each branch, enabling them to troubleshoot machine issues independently without needing to return them to the factory.

Industrial Waste Management

Regarding industrial waste from production processes that cannot be reused, the company focuses on strictly adhering to regulations for disposal measures that do not impact the environment and comply with the laws and guidelines of the Department of Industrial Works. Currently, the company employs a specialized comprehensive industrial waste disposal service provider, Better World Green Public Company Limited, to properly dispose of waste such as paint-contaminated thinner, fiberglass, light bulbs, plastics, and other items from the factory in accordance with standards.

Air Pollution Management

The company places great importance on strictly controlling air pollution in accordance with legal requirements to support occupational health and safety principles in the workplace and reduce environmental impact. The company is aware of potential pollution from its production processes, specifically chemicals from the spray painting process of vending machine paint dust.

Consequently, the company has established annual guidelines for controlling and measuring air pollution, in accordance with the standards for hazardous chemical concentration limits as stipulated in the announcement of the Department of Labor Protection and Welfare (B.E. 2560).

In 2025, the company conducted annual air pollution measurements for chemicals that may arise from the vending machine painting process. The types of inspections are categorized into two main types as follows:

1. On-site workplace inspections, covering a total of 6 items: lead, benzene, toluene, styrene, copper, total suspended particulates, and fine particulate matter.
2. External stack emissions inspection, covering a total of 4 items: (1) Total Suspended Particulates (2) Xylene (3) Butyl Acetate and (4) Propylene Glycol

The measurement and evaluation were conducted by Safety World Green Co., Ltd., and it was found that all measurement results were within control limits and met standard criteria, with no air pollution complaints reported.

Proper Waste Segregation

The company recognizes the severe impact of waste problems on the environment and global climate, leading to global warming and increasingly severe climate variability. Proper waste management is therefore an urgent and crucial matter for conserving natural resources and creating environmental sustainability.

Therefore, the company places importance on waste segregation, which is a crucial starting point for reducing the volume of landfill waste, promoting material reuse, and decreasing greenhouse gas emissions from waste decomposition. Furthermore, waste segregation also helps add value to materials that can be recycled.

Reducing Paper Consumption within the Organization

In 2025, the company implemented measures to reduce paper consumption within the organization to promote efficient resource utilization and minimize environmental impact. This included encouraging employees to print double-sided documents, reuse discarded paper for suitable tasks, store documents in electronic file formats, and transmit information via electronic channels instead of paper documents. Furthermore, the company promoted black-and-white printing instead of color ink and emphasized verifying information accuracy before printing to reduce unnecessary paper and resource consumption.

As a result of implementing paper reduction measures within the organization, employees have become more aware of the value of resource utilization and have contributed to reducing the company's paper consumption. Comparing paper usage data, it was found that in 2024, the company used 3,590 reams of paper, while in 2025, 3,335 reams were used. This resulted in a reduction of 255 reams, or approximately 7.10% compared to the previous year, reflecting the effectiveness of resource reduction measures and supporting environmentally friendly business operations in line with the company's sustainable development guidelines.

Furthermore, in 2025, the company managed waste from its operations, which includes industrial waste generated from business activities. The volume of industrial waste categorized by type is as follows:

No.	Industrial Waste	Volume (kilograms)
1	Fiberglass	3,630
2	Plastic Scraps	0
3	Wooden Pallets	140
4	Light Bulbs	450
5	Paint-Contaminated Thinner	1,900
6	Paint Dust	230
7	Foam	0
8	General Waste	2,900
Total		9,250

From the operational results in 2025, it was found that the company had a total industrial waste volume of 9,250 kilograms, a decrease from 2024, which had a total volume of 10,700 kilograms, representing a reduction of approximately 13.55 percent. Several types of waste were reduced, such as paint dust, wooden pallets, and light bulbs, due to improvements in operational processes and appropriate material usage control. However, some types of waste increased in volume, such as fiberglass, paint-contaminated thinner, and general waste. Nevertheless, the company remains committed to implementing upstream waste reduction measures, coupled with promoting efficient resource utilization, to reflect the effectiveness of waste management and valuable resource use within the organization.

Diagram of performance and outcomes of waste management



Information on waste management

Waste Generation ^(*)

	2023	2024	2025
Total waste generated (Kilograms)	0.00	10,700.00	9,250.00
Intensity ratio of total waste generated to total revenues (Kilograms / Thousand Baht of total revenues) ^(**)	0.00	0.00	0.00

Additional explanation : ^(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost

^(**) Total revenues and expenses from consolidated financial statement

Greenhouse gas management

Disclosure boundary in greenhouse gas management over the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	1
Actual number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	100.00

Information on greenhouse gas management plan

Greenhouse gas management plan

The company's greenhouse gas management plan : Yes

The Company recognizes the importance of climate change management, focusing on assessing and reducing greenhouse gas emissions from operational processes, such as efficient management of vending machines and logistics systems, and conserving resources to support the transition to a low-carbon society and enhance long-term business sustainability. Furthermore, targets have been set to report and disclose 100% of greenhouse gas emissions in all areas under the Company's management.

Management for reducing greenhouse gas issues.

The Company recognizes the importance of conducting business in support of a low-carbon society and is therefore committed to reducing negative impacts that may contribute to climate change through various activities, such as reducing greenhouse gas emissions by using more environmentally friendly refrigerants in vending machines and reducing energy consumption in business operations. Details are as follows:

Use of refrigerants that reduce global warming impact.

Recognizing the issue of greenhouse gases, the Company has begun to transition its vending machines from using R-12 and R-22 refrigerants, which have global warming potentials of approximately 10,900 and 1,810 times, respectively, to R-134a refrigerant, which has a reduced GWP of approximately 1,430 times. This marks the first step in reducing the environmental impact of business operations.

In addition, the Company has begun to introduce new vending machine models that use more environmentally friendly alternative refrigerants, namely R 600a, R 1234yf, and R 290, which have significantly reduced global warming potential (GWP) values, remaining at approximately 3 and less than <1. This change helps reduce greenhouse gas emissions throughout the lifecycle of vending machines and aligns with international environmental standards.

The Company aims to continuously increase the proportion of vending machines using refrigerants with a low GWP, coupled with the development of energy-efficient technologies, proper maintenance of refrigeration systems, and control of refrigerant leakage, to support sustainable business operations and contribute to reducing long-term global warming impacts.

Enhancing energy efficiency and reducing energy consumption.

In addition to reducing greenhouse gas emissions from refrigerants, the Company's energy management practices are another crucial mechanism for reducing greenhouse gas emissions. Key measures include enhancing energy efficiency, reducing energy consumption in vending machines, reducing energy consumption in transportation, and reducing energy consumption in vending machine assembly plants.

Furthermore, the Company has ceased using environmentally harmful refrigerants, such as R-22, and permanently cancelled orders for R-22 in 2024.

The Company has arranged for the verification of greenhouse gas emission data for the 2025 reporting cycle and is currently planning to set targets for reducing Scope 1 and Scope 2 greenhouse gas emissions in the future.

Reference link for company's greenhouse gas management plan : <https://www.sunvending.co.th/storage/downloads/sustainable-development/environmental/svt-climate-change-management-en.pdf>

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Information on setting greenhouse gas emission goals

Setting greenhouse gas emission goals

Does the company set greenhouse gas management goals : No

Information on performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management : Yes

In 2025, the Company was able to reduce total greenhouse gas emissions by 529 tons of carbon dioxide equivalent, or 8.24% compared to 2024, reflecting continuous improvement in energy management and environmental operations.

In addition, the Company was also able to reduce greenhouse gas emissions from its operations through the Climate Care Platform by 123.78 tons of carbon dioxide equivalent, which is part of the overall greenhouse gas reduction performance. This is equivalent to the absorption of greenhouse gases by 13,030 trees per year, reflecting the Company's commitment to sustainably mitigating the impacts of climate change.



Information on greenhouse gas management

The company's greenhouse gas emissions

	2023	2024	2025
Total GHG emissions (Metrics tonne of carbon dioxide equivalents)	4,647.92	6,303.00	5,890.00
Total greenhouse gas emissions - Scope 1 (Metric tonnes of carbon dioxide equivalent)	3,697.43	4,134.00	3,852.00
Total greenhouse gas emissions - Scope 2 (Metric tonnes of carbon dioxide equivalent)	927.61	1,524.00	1,424.00
Total greenhouse gas emissions - Scope 3 (Metric tonnes of carbon dioxide equivalent)	22.88	645.00	614.00

Greenhouse Gas Emissions Intensity

	2023	2024	2025
Intensity ratio of total GHG emissions to total revenues (Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues) (*)	0.001971	0.002385	0.002121
Intensity ratio of total GHG emissions to total number of employees (Metric tonnes of carbon dioxide equivalent / Person)	5.26	6.73	6.08
Intensity of GHG emissions (Metric tonnes of carbon dioxide equivalent / m ²)	0.13000000	0.17000000	0.16000000

Additional explanation : (*) Total revenues and expenses from consolidated financial statement

Information on verification of the company's greenhouse gas emissions over the past year

Verification of the company's greenhouse gas emissions over the past year

Verification of the company's greenhouse gas emissions : Yes

List of greenhouse gas verifier entity : Management System Certification Institute (Thailand) : MASCI

Information on reduction and absorption of greenhouse gas

Reduction of Greenhouse Gas

	2023	2024	2025
Total reduced GHG (Metric tonnes of carbon dioxide equivalent)	829.16	3,503.86	124.00
Climate Care Platform reduced GHG (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	124.00
Care the Bear Project (Metric tonnes of carbon dioxide equivalent)	829.16	3,503.86	0.00
Care the Whale Project (Metric tonnes of carbon dioxide equivalent)	N/A	N/A	0.00

Absorption and removal of Greenhouse Gas

	2023	2024	2025
Total absorbed and removal of GHG (Metric kilograms of carbon dioxide equivalent)	0.00	0.00	286.66
Care the Wild Project (Metric kilograms of carbon dioxide equivalent)	0.00	0.00	286.66

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ESG Performance

Company Name : SUN VENDING TECHNOLOGY PUBLIC COMPANY LIMITED Symbol : SVT

Market : SET Industry Group : Services Sector : Commerce

Human rights

Information on social and human rights policies and guidelines

Social and human rights policy and guidelines

Social and human rights policy and guidelines : Yes

Social and human rights guidelines : Employee Rights, Safety and occupational health at work, Non-discrimination

Social Policies and Practices

The company recognizes its significant role in managing social issues both internally and externally. It prioritizes the well-being, safety, and occupational health of its employees, business partners, local communities, and society, which are key factors in driving sustainable business growth. This aligns with supporting Sustainable Development Goal 3: Good Health and Well-being, and Goal 10: Reduced Inequalities.

The company has adopted the United Nations Guiding Principles on Business and Human Rights and human rights principles from the Ministry of Labor, such as the Thai Labor Standard - Social Responsibility of Thai Businesses (TLS 8001-2553), as guidelines for strict application to stakeholders throughout the value chain. This focuses on continuous personnel development in accordance with human resource management policies, while also respecting human rights. The company aims to promote good practices throughout the business value chain and conduct business in conjunction with contributing to the development and assistance of society in all aspects, in line with sustainable business practices.

Human Rights

The company recognizes the importance of treating everyone equally, without discrimination, and respecting individual differences. It promotes respect for the right to protection and fundamental human rights at all levels, without distinction based on gender, race, religion, beliefs, culture, age, or physical limitations. Furthermore, the company strictly applies these principles in human resource management, from the recruitment process, professional growth, employee development, to performance evaluation and compensation. The company also pays attention to employee diversity issues with the aim of fostering gender equality, including for employees with disabilities. All employees receive equal opportunities for advancement within the organization.

Employee Rights

Employment and Non-discrimination for LGBTQ+ Individuals: In 2025, the company recognizes and values LGBTQ+ individuals as a fundamental aspect of human rights. The company supports a policy of openly providing opportunities for LGBTQ+ employees to join the workforce, enabling this group of employees to fully demonstrate their potential, feel confident, and take pride in themselves. The company promotes equality among employees regardless of gender identity or sexual orientation.

Persons with Disabilities

The company has a policy of non-discrimination and equal treatment for employees. The employment of persons with disabilities is considered a way to create rights and equality for them, adhering to the criteria for employing persons with disabilities under the Act on the Promotion and Development of the Quality of Life of Persons with Disabilities B.E. 2568. Recently, the company donated three wheelchairs for blind and visually impaired individuals as part of its efforts to provide good opportunities and promote a better quality of life and well-being for persons with disabilities to the Chachoengsao Association for the Promotion and Development of the Quality of Life of the Blind.

Long-term Employee Development and Care

Employees are considered one of the crucial resources for business growth. Therefore, the company is committed to promoting the professional skill development of its employees to enhance their potential for career advancement within the organization and to keep pace with technological changes and the current global context. The company organizes training courses, both internal and external, and develops operational manuals for all departments. Furthermore, the company provides appropriate welfare benefits to employees as an incentive and to demonstrate its long-term commitment to their well-being, such as establishing a provident fund to ensure employees have a good quality of life both during their employment and after retirement. The company also offers other benefits, including annual health check-ups, emergency loan benefits, funeral assistance benefits, and employee uniform benefits, among others.

Safety and Occupational Health

The company prioritizes the safety of its employees and workers. It strictly adheres to laws concerning safety, occupational health, and the working environment, and mandates the presence of professional safety officers. Additionally, compulsory training is provided to employees to impart appropriate safety knowledge, ensuring that all business unit activities comply with safety standards.

Sun Vending Technology Public Company Limited (the Company) continuously prioritizes the promotion of employee health, occupational hygiene, safety, and quality of life. This is to support personnel in performing their duties efficiently within an appropriate and safe working environment.

In 2025, the company continuously carried out important employee care activities. On October 17, 2025, the company organized annual health check-ups for employees at both the head office and various branches through the services of a mobile health check-up unit from Intermed Hospital. This facilitated comprehensive and appropriate access to health services, promoting the prevention and monitoring of health risks, and supporting employees' physical well-being and quality of life.

Furthermore, on November 21, 2025, the company organized annual basic firefighting training and fire evacuation drills for employees and executives. This aimed to enhance knowledge, understanding, and skills in responding appropriately to fire emergencies. These activities contribute to improving personnel readiness in handling emergency situations, reducing risks from accidents that could affect lives, property, and business operations, and fostering a tangible safety culture within the organization.

The company believes that systematic care for employee health, safety, and quality of life is a fundamental basis for sustainable business operations and an integral part of building an efficient organization poised for stable long-term growth.

Reference link for social and human rights policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20240401-svt-social-policy-and-practice-en.pdf>

Page number of the reference link : 1

Information on review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, guidelines, and/or goals over the past year : Yes

Changes in social and human rights policies, guidelines, and/or goals : Employee Rights, Migrant/foreign labor, Child Labor, Consumer/customer rights, Community and environmental rights, Safety and occupational health at work, Non-

Sun Vending Technology Public Company Limited ("the Company") recognizes and prioritizes ethical business operations, upholding social responsibility and all stakeholder groups. The Company emphasizes respect for human rights as a fundamental basis for business operations. Therefore, the Company has established a "Human Rights Policy and Guidelines for Respecting Human Rights" as a commitment to adhere to, support, and promote the respect and protection of the fundamental rights and human dignity of everyone, including employees and all stakeholders involved in the Company's operations, in accordance with laws and international human rights principles as per the Universal Declaration of Human Rights (UDHR), to jointly take social responsibility under the concept of sustainable organizational development, as follows:

Employee Rights

1. Must study and understand laws related to their duties and responsibilities and strictly comply with them. If unsure, legal advice should be sought before acting.
2. Treat each other with respect, honor, and equality, without discrimination based on physical or mental differences, race, religion, gender, language, age, skin color, education, or any other social status.
3. Do not support forced labor, labor from human trafficking, or illegal child labor, nor use physical punishment or threats of violence or other forms of physical, sexual, psychological, or verbal abuse as disciplinary measures or control.
4. Provide knowledge and understanding of human rights principles to employees to ensure they perform duties with caution and prevent risks of human rights violations arising from business operations.
5. Treat all employees equally in every employment process, from recruitment, selection, compensation, working hours, leave, performance evaluation, training and development, and any other operations, without discrimination.

Consumer/Customer Rights

1. Deliver goods and services in accordance with agreements under fair conditions and without discrimination against any particular party.
2. Commit to research and development and create innovations to obtain quality, modern products that meet the needs of customers/consumers.
3. Set product prices that are appropriate and fair at competitive rates.
4. Must not engage in any act that deceives or misleads regarding the quality of goods and services.
5. Maintain a system for customer data storage and prevent unauthorized use of data.
6. Strictly maintain customer confidentiality, unless the customer consents to disclosure in writing or as required by law.
7. Provide channels for receiving suggestions, offering consultation, and handling complaints to ensure customer satisfaction and maximum benefit from services.

1. Be responsible and provide appropriate assistance to society and communities, especially those surrounding the Company's premises, taking into account local culture, customs, and traditions of each area.
2. Conduct or participate in activities to consistently create a better society, community, and environment.
3. Manage and control the amount of waste discharge to acceptable standard levels to protect the environment and prevent accidents to communities surrounding the Company's premises.
4. Instill a sense of responsibility towards society, the environment, and natural resources in employees at all levels.
5. Support and promote the efficient and effective use of various materials, equipment, and resources.

Occupational Safety and Health

1. Strictly comply with all safety-related laws, standards, and regulations.
2. Enhance knowledge and awareness among employees at all levels regarding performing duties with good safety and occupational health practices.
3. Oversee and inspect the readiness of the work environment and operational methods to ensure good safety and hygiene for employees.
4. Provide quality and standard personal protective equipment to employees for protection or wear as appropriate for the nature of their duties.
5. Control and monitor strict adherence to the Company's safety policies and regulations.

6. Promote the cultivation of awareness regarding health and safety in operations, such as organizing training and drills for prevention and escape, to prepare and enhance employees' constant awareness of safety.
7. Provide channels for receiving feedback, suggestions, and complaints regarding safety or environmental protection, recognizing that all employees participate in accident prevention and environmental preservation.

Partner Rights

1. Treat business partners equally based on fair competition.
2. Provide information to all business partners equally and accurately, without bias or discrimination.
3. Consider procurement by taking into account the reasonableness of quality, service, and price, as well as ensuring procurement is stringent and aligned with the situation.
4. Strictly adhere to contracts or agreed-upon terms and conditions. If it is found that the contract cannot be fulfilled, or the business partner cannot fulfill the contract, or for any other reason that prevents contract fulfillment, report to the supervisor immediately for consultation and to find solutions.
5. Do not solicit or accept any dishonest benefits in trade from business partners, and must maintain neutrality, not becoming too close to business partners to the extent that they unduly influence decision-making.

Details can be found on the Company's website: <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Information on compliance with human rights principles and standards

Compliance with human rights principles and standards

Human rights management principles and standards : Thai Labour Standard: Corporate Social Responsibility of Thai Businesses (TLS 8001-2010) by the Ministry of Labour, The UN Guiding Principles on Business and Human Rights

Information on Human Rights Due Diligence : HRDD

Human Rights Due Diligence : HRDD

Does the company have an HRDD process : Yes

The Company has a comprehensive human rights due diligence process, which includes defining the scope of due diligence, identifying relevant human rights issues, analyzing the severity of impacts and potential likelihood, establishing mitigation measures, and monitoring and reviewing human rights performance. These steps prioritize human rights risk issues within the organization, including approaches for prevention, correction, and remediation of human rights impacts, tailored to the level of potential risk. Furthermore, a plan is developed to effectively monitor prevention and corrective actions to ensure that the Company's operations do not lead to human rights violations throughout the value chain, and to communicate the organization's human rights policy to all stakeholder groups for their awareness and mutual understanding.

The Company's Comprehensive Human Rights Due Diligence Process

Comprising the following systematic processes and objectives:

1. Define Scope: The Company clearly defines the scope of its comprehensive human rights due diligence process to ensure that human rights issues are covered for all relevant stakeholder groups, including employees, business partners, customers, and local communities. This involves considering relevant human rights issues such as labor rights, community rights, supply chain, security, safety, environment, and consumer rights. Furthermore, it covers critical

human rights issues such as forced labor, human trafficking, child labor, freedom of association, the right to collective bargaining, equal remuneration, discrimination, and the prevention of harassment, both sexual and other forms.

2. Identify Potential Human Rights Issues: The Company continuously reviews and systematically develops risk maps and potential risk trends concerning human rights issues. This involves reviewing global trends and human rights issues in society and industry groups, as well as impacts from various crises, to identify both actual and potential human rights risks arising from the Company's business operations throughout its value chain.

3. Assess Human Rights Risks: The Company assesses human rights risks by considering the criteria for the severity of impact and the likelihood of human rights violations that may arise from the Company's operations, both at the operational site level and individual level, covering rights-holders including the Company's employees, business partners, customers, and communities surrounding the operational sites, as well as vulnerable groups such as women, children, ethnic minorities, persons with disabilities, LGBTQ+ individuals, the elderly, and pregnant women.

The Company has defined four levels of human rights risk severity: Very High, High, Medium, and Low. Human rights risk issues assessed as Medium will prompt a review of the Company's current management approaches to align with the human rights risk assessment results.

4. Establish Human Rights Impact Mitigation Measures: The Company will develop operational measures to manage human rights risk issues, to serve as guidelines for reducing and controlling impacts to a low or acceptable level.

5. Monitoring and Reviewing Human Rights Performance: The Company's relevant departments are responsible for regularly monitoring and reviewing the Company's human rights measures for each issue that has been addressed, to ensure that these issues are improved and rectified.

6. Remediation: The Company has remediation measures, including financial and other forms of assistance, to alleviate the impact on those affected by the Company's activities that cause human rights violations.

Reference link for the information and an HRDD process : <https://www.sunvending.co.th/storage/downloads/corporate-governance/human-rights-policy/svt-hrdd-th.pdf>

Page number of the reference link : 7-8

HRDD process diagram



Information on other social management

Plans, performance, and outcomes related to other social management

Social Management

Sun Vending Technology Public Company Limited ("the Company") prioritizes conducting business responsibly towards stakeholders throughout the value chain, adhering to principles of human rights respect, fair labor practices, safety and occupational health, responsible customer service, and participation in community and social development, to support business growth alongside sustainable shared value creation.

The company focuses on managing social issues significant to business operations, covering internal personnel, partners, customers, communities, and relevant stakeholders, through the establishment of policies, practices, control measures, and promotional activities consistent with the company's business context.

1) Social Initiatives

The company has established social guidelines and plans to continuously improve management in key areas, as follows:

1.1 Respect for Human Rights and Fair Treatment of Labor

The company aims to conduct business with respect for human dignity and the fundamental rights of all stakeholder groups, promoting fair and non-discriminatory treatment of employees, supporting a safe and suitable working environment, and encouraging partners and value chain stakeholders to operate based on human rights principles as well.

Key initiatives include communicating human rights policies and practices to employees and relevant parties, overseeing labor practices in compliance with labor laws and fair treatment principles, developing channels for complaints or suggestions, and monitoring potential labor and human rights risks arising from business operations.

1.2 Employee Health, Safety, and Quality of Life Care

The company prioritizes employee care in terms of health, occupational hygiene, safety, and quality of working life to build readiness for work, reduce risks from accidents and health problems, and support sustainable work efficiency. The plan covers preventive health promotion, annual health check-up activities, emergency plan training and drills, promotion of workplace safety, as well as the development of a suitable working environment for employees' work and life.

1.3 Responsible Service to Customers

The company is committed to delivering quality, safe, and suitable products and services that meet customer needs, emphasizing product quality control, service standard maintenance, complaint management, and continuous improvement of customer experience.

Key initiatives include maintaining product and service quality standards, ensuring the readiness of vending machine services, monitoring and listening to customer feedback, and improving service efficiency to build long-term trust and satisfaction.

1.4 Responsible Partner Management

The company encourages partners to conduct business with transparency, fairness, and responsibility towards society, the environment, and good governance, focusing on fostering collaboration with partners to elevate sustainable business standards throughout the value chain.

The plan covers communicating expectations regarding ethics, human rights, safety, and sustainability to business partners, evaluating and monitoring partners on relevant issues, and supporting the development of partners' capabilities to operate responsibly and in line with the company's guidelines.

1.5 Community and Social Development Participation

The company prioritizes conducting business alongside creating benefits for the community and society, supporting activities that improve quality of life, foster good relationships, and promote sustainable coexistence with surrounding communities and stakeholders in the areas where the company operates. This plan covers participation in public benefit activities, support for social activities, community engagement, and the implementation of activities appropriate to the organization's context and stakeholders' needs.

2) Social Performance Results

In 2025, the company continuously implemented social initiatives on key issues, with performance results reflecting its commitment to stakeholder care throughout the value chain, as follows:

2.1 Employee Health and Occupational Safety Promotion

The company has organized annual health check-up activities for employees at both the head office and various branches to promote access to health services, risk surveillance, and long-term health problem prevention, which helps employees realize the importance of consistent health care.

2.2 Enhancing Workplace Safety

The company has organized annual basic fire fighting training and fire evacuation drills for employees and management to enhance knowledge, understanding, and skills in responding to fire emergencies, thereby strengthening readiness for actual incidents and reducing risks to life, property, and business operations.

2.3 Labor Care and Fair Treatment of Employees

The company manages human resources based on principles of fairness, respect for employee rights, and compliance with relevant labor laws, emphasizing fair employment, welfare provision, personnel development, and promoting a suitable and safe working environment.

2.4 Customer Relationship Management and Service Quality

The company aims to maintain service standards and product quality to build customer satisfaction and trust, emphasizing responsiveness to customer needs, ensuring service efficiency, and continuously improving work processes.

2.5 Promoting Partners and Responsible Business Operations

The company communicates and encourages partners to conduct business according to ethical principles, transparency, and responsibility towards stakeholders, while also supporting the elevation of joint operational standards to enhance sustainability throughout the value chain.

2.6 Community and Social Engagement

The company supports activities beneficial to the community and society, appropriate to the organizational context, to foster good relationships with surrounding communities and participate in creating shared value between the organization and society.

3) Outcomes of Social Operations

The company's social operations have a positive impact on stakeholders and business operations in several dimensions, as follows:

- Employees receive continuous care for their health, safety, and quality of working life.
- Personnel have increased knowledge, understanding, and readiness to handle emergency situations.
- The organization can reduce occupational health and safety risks that may affect business operations.
- This fosters an organizational culture that prioritizes respect for rights, safety, and responsibility towards stakeholders.
- Customers receive products and services that the company continuously develops under appropriate responsibility and standards.
- Partners and stakeholders in the value chain are encouraged to conduct business more responsibly.
- The company can build trust and good relationships with both internal and external stakeholders.

Information on incidents related to legal or social and human rights violations

Number of cases and incidents of significant legal or social and human rights violations

	2023	2024	2025
Total number of cases or incidents of significant legal or social and human rights violations (cases)	0	0	0
Total number of cases or incidents leading to significant labor disputes (cases)	0	0	0
Total number of incidents or complaints related to consumer rights violations (cases)	0	0	0
Total number of incidents or complaints related to business partners rights violations (cases)	0	0	0
Total number of cases or incidents leading to disputes with the community/society (cases)	0	0	0
Total number of cases or incidents related to cybersecurity or customer data breaches (cases)	0	0	0
Total number of cases or incidents related to workplace safety and occupational health (cases)	0	0	0

Fair labor practice

Disclosure boundary in fair labor practice in the past years

Boundary type	:	Company
Total number of disclosure boundaries	:	1
Data disclosure coverage (%)	:	0.00

Information on employees and labor management plan

Employees and labor management plan

The company's employee and labor management plan	:	Yes
Employee and labor management plan implemented by the Company in the past year	:	Employee training and development, Safety and occupational health at work, Others : Human Rights

Management Approach

The Company recognizes the importance of retaining and developing quality employees to enhance the organization's competitiveness. This includes prioritizing the recruitment and selection process, coupled with developing professional skills to foster potential and career growth within the organization. Furthermore, the Company promotes teamwork and provides attractive employee benefits such as a provident fund, annual health check-ups, emergency loan welfare, and funeral assistance welfare, among others.

The Company has a succession plan to prepare personnel to assume critical positions within the organization. This involves planning the recruitment and development of high-potential internal personnel or external candidates to fill vacant positions, ensuring continuous and efficient organizational management. It also serves as an incentive to retain high-potential employees by offering them opportunities for development and career advancement.

Reference link for employee and labor management plan	:	https://www.sunvending.co.th/storage/downloads/sustainable-development/social/svt-human-resource-and-labor-practice-en.pdf
Page number of the reference link	:	1

Information on setting employee and labor management goals

Setting employee and labor management goals

Does the company set employee and labor management goals?	:	Yes
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Details of setting goals for employee and labor management

Target(s)	Indicator(s)	Base year(s)	Target year(s)
• Non-discrimination	No complaints of labor rights violations.	2024: -	2025: No complaints of labor rights violations

Information on performance and outcomes for employee and labor management

Performance and outcomes for employee and labor management

Performance and outcomes for employee and labor management : Yes

Personnel or employees are crucial resources for business growth. Therefore, the Company is committed to promoting the professional skill development of employees to enhance their potential for career advancement within the organization, keeping pace with technological changes and the current global context. The Company thus organizes training courses, both internal and external, and develops operational manuals for all departmental operations. In 2025, the Company received no complaints regarding labor rights violations and continued to implement activities for personnel promotion and development within the organization, as follows:

Human Rights

In 2025, the Company established a policy to support the employment of persons with disabilities, hiring 6 employees with disabilities into the organization. Although this number does not meet the legally mandated proportion, the Company has complied with the Persons with Disabilities' Quality of Life Promotion and Development Act B.E. 2550 (2007) by contributing funds to the Persons with Disabilities' Quality of Life Promotion and Development Fund, thereby supporting efforts to enhance the overall quality of life for persons with disabilities in society. Furthermore, the Company has continuously implemented projects to promote employment and support persons with disabilities, such as the employment project through Vulcan Coalition, an organization that utilizes technology and innovation to create opportunities for people with disabilities to work as efficiently as general individuals. The Company prioritizes fair compensation to enhance the quality of life and job security for persons with disabilities and also donates wheelchairs to disabled and underprivileged individuals in society. The Company is attentive to employee diversity issues, aiming to foster gender equality for all genders, including employees with disabilities, ensuring everyone has the opportunity for career growth.

Employee Development and Care

In 2025, the Company organized a total of 28 training courses to enhance employees' skills and potential, amounting to 7,206 total hours for 956 trained employees, averaging 7.54 hours per person per year. An annual employee engagement survey is also conducted to utilize the results in developing human resource management approaches that align with employee needs. The proportion of employees who responded to the engagement survey was 100%, and the survey results indicated that employees had a satisfaction level of over 80%, reflecting a high level of engagement and positive attitude towards the organization. Furthermore, the Company's employee turnover rate was 25.75%, a decrease of 2.81% from the previous year, demonstrating the effectiveness of its employee care and retention measures.

The Company provides appropriate welfare benefits to employees as an incentive and to demonstrate its long-term commitment to employee care, such as a provident fund, to ensure employees have a good quality of life both during employment and after retirement. The Company also offers other welfare benefits to employees, such as annual health check-ups, emergency loan benefits, funeral assistance benefits, employee uniform benefits, etc.

New Employee Orientation Course

In 2025, the Company emphasized the orientation of new employees to enhance their understanding of the organization's vision, mission, and values, as well as the Company's business operations. The training covered principles

of good corporate governance, the Code of Conduct, and anti-corruption measures. During the new employee orientation process, important information regarding the Company's rules, regulations, and various policies, as well as employee rights and duties, is conveyed to ensure a clear understanding of their roles and responsibilities. Furthermore, knowledge about safety and occupational health measures at work is provided to foster a safe working environment and build confidence in employees' working lives. The orientation also serves as an opportunity to build good relationships among new employees and facilitate smooth and rapid adaptation to the Company's working environment, thereby enabling new employees to understand and perform their duties with maximum efficiency and contribute to the organization's sustainable success.

Details of internal and external training courses

In 2025, the Company promoted employee training, with training divided into external training, totaling 28 courses.

Public Training	
Row Labels	Count of Courses
"Organizational Communication" Faculty of Commerce and Accountancy, Thammasat University	2
Blencer Pack 4	1
Carbon Footprint	2
CFO Conference	1
Cyber Security	1
Digital Smart Logistics	1
Fin tech & Law	1
How to develop a risk management plan	1
How to develop a Risk Plan HRP	1
Intensive Strategic Foresight ISF 1/2025	1
Intensive Strategic Foresight ISF 1/2026	1
Intensive Strategic Foresight ISF 1/2027	1
IT Compliance Batch 14	1
Practical Digital Design & Next Gen Venture	1
Presentation skill	1
SET LINK	2
Update and Prepare for Labor Laws for Human Resource Management	2
Workshop on E-One Report Preparation	2
Sales Law and Consumer Protection, Batch 5	1
Anti-Money Laundering Law	1
E-Commerce for Organizations	2
Grand Total	27
InhouseTraining	
Row Labels	Count of Courses
Leader Camp: Transforming Doers into Leaders	56
The Age Of AI	57
The Ownership Code: Unlocking Mindset , Inclusion & Communication	36
The Ownership Code: Unlocking Mindset , Inclusion & Communication	1
New Employee Orientation	42
Elevating to Excellent Work Performance	765
Master Supervisor	38
	24
Grand Total	1019

• Team Building Activities

In 2025, the Company organized 11 Team Building activities with 701 employees participating, achieving an average satisfaction score of 4.77. These activities aimed to foster employee engagement and enhance teamwork within the organization. The activities covered aspects such as developing collaborative skills, problem-solving, building trust, accountability, and raising awareness on important issues like corruption prevention, product quality control, and operational safety, particularly concerning driving and vehicle inspection.

The Company aims for these activities to be part of fostering a positive organizational culture, promoting a collaborative working environment, and supporting sustainable business operations in the long term.

Safety and Occupational Health

In 2025, a total of 3 accidents occurred, all of which were non-lost-time incidents. Investigations revealed that the causes were due to careless practices and non-compliance with safety regulations. Therefore, the Company has implemented stricter safety rules, requiring each department head to verify that employees wear personal protective equipment before starting work, during operations, and to ensure that work procedures are followed safely. Any employee found not complying with the established rules and procedures will be immediately warned and disciplined.

• Safety

- Basic firefighting training and fire evacuation drill

In 2025, the Company organized basic firefighting training to prepare for safely handling fire incidents, focusing on the appropriate use of each type of fire extinguisher for different types of fires, to build knowledge and skills for correctly responding to fire emergencies.

• Occupational Health

- Annual health check-up activities in 2025 for employees at both the head office and various branches, provided by the mobile health check-up unit of Intermed Hospital.

- Increasing green spaces in the office

In 2025, the Company increased green spaces within its offices at various locations to promote a positive working environment, enhance relaxation, and reflect the organization's commitment to environmentally friendly operations.

- Recreational areas

The Company has provided recreational areas for employees to promote well-being, reduce stress, and foster positive relationships within the organization.

- Co-Working Space

The Company allocates Co-Working Space to foster employee creativity and create a flexible working environment within the organization.

Diagram of performance and outcomes for employee and labor management

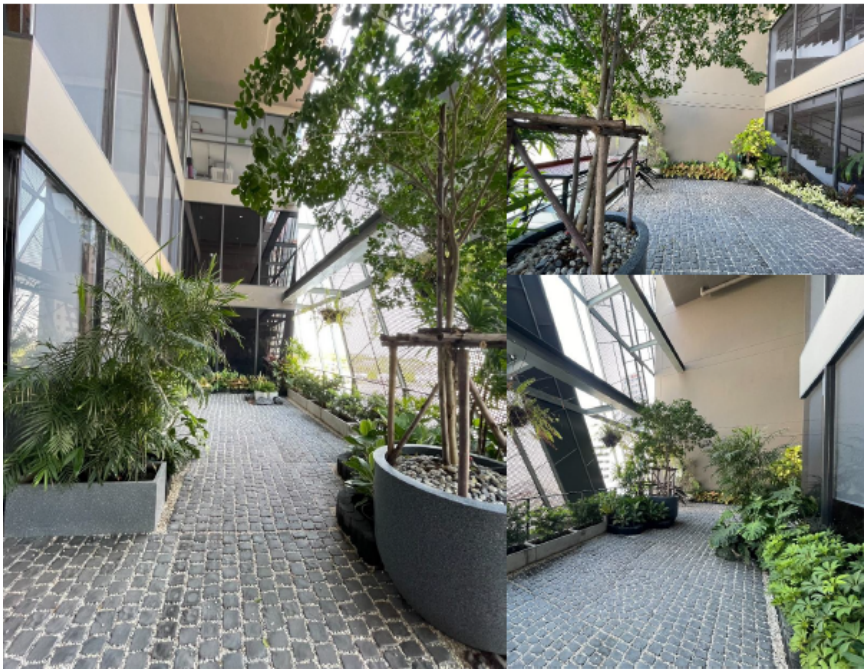
Firefighting Training and Fire Evacuation Drill



Health Check-up 2025



Expanding Green Spaces in the Office



Co - Working Space



Recreation area



Team Building



Information on employment

Employment

	2023	2024	2025
Total Employment (Person)	883	937	969
Percentage of employees to total employment (%)	100.00	100.00	100.00
Percentage of non-employee workers to total employment (%)	0.00	0.00	0.00
Total employees (persons)	883	937	969
Male employees (persons)	734	786	817
Percentage of male employees (%)	83.13	83.88	84.31
Female employees (persons)	149	151	152
Percentage of female employees (%)	16.87	16.12	15.69
Total of workers who are not employees (Person)	0	0	0
Male workers who are not employees (Person)	0	0	0

	2023	2024	2025
Percentage of male non-employee workers (%)	0.00	0.00	0.00
Female workers who are not employees (Person)	0	0	0
Percentage of female non-employee workers (%)	0.00	0.00	0.00

Number of employees categorized by age

	2023	2024	2025
Total number of employees under 30 years old (Persons)	335	407	349
Percentage of employees under 30 years old (%)	37.94	43.44	36.02
Total number of employees 30-50 years old (Persons)	514	501	581
Percentage of employees 30-50 years old (%)	58.21	53.47	59.96
Total number of employees over 50 years old (Persons)	34	29	39
Percentage of employees over 50 years old (%)	3.85	3.09	4.02

Number of male employees categorized by age

	2023	2024	2025
Total number of male employees under 30 years old (Persons)	289	357	299
Percentage of male employees under 30 years old (%)	39.37	45.42	36.60
Total number of male employees 30-50 years old (Persons)	422	408	486

	2023	2024	2025
Percentage of male employees 30-50 years old (%)	57.49	51.91	59.49
Total number of male employees over 50 years old (Persons)	23	21	32
Percentage of male employees over 50 years old (%)	3.13	2.67	3.92

Number of female employees categorized by age

	2023	2024	2025
Total number of female employees under 30 years old (Persons)	46	50	50
Percentage of female employees under 30 years old (%)	30.87	33.11	32.89
Total number of female employees 30-50 years old (Persons)	92	93	95
Percentage of female employees 30-50 years old (%)	61.74	61.59	62.50
Total number of female employees over 50 years old (Persons)	11	8	7
Percentage of female employees over 50 years old (%)	7.38	5.30	4.61

Number of employees categorized by position

	2023	2024	2025
Total number of employees in operational level (Persons)	844	901	930
Percentage of employees in operational level (%)	95.58	96.16	95.98

	2023	2024	2025
Total number of employees in management level (Persons)	30	30	29
Percentage of employees in management level (%)	3.40	3.20	2.99
Total number of employees in executive level (Persons)	9	6	10
Percentage of employees in executive level (%)	1.02	0.64	1.03

Number of male employees categorized by position

	2023	2024	2025
Total number of male employees in operational level (Persons)	707	761	788
Percentage of male employees in operational level (%)	96.32	96.82	96.45
Total number of male employees in management level (Persons)	21	21	22
Percentage of male employees in management level (%)	2.86	2.67	2.69
Total number of male employees in executive level (Persons)	6	4	7
Percentage of male employees in executive level (%)	0.82	0.51	0.86

Number of female employees categorized by position

	2023	2024	2025
Total number of female employees in operational level (Persons)	137	140	142
Percentage of female employees in operational level (%)	91.95	92.72	93.42

	2023	2024	2025
Total number of female employees in management level (Persons)	9	9	7
Percentage of female employees in management level (%)	6.04	5.96	4.61
Total number of female employees in executive level (Persons)	3	2	3
Percentage of female employees in executive level (%)	2.01	1.32	1.97

Significant changes in the number of employees

Significant changes in number of employees over the : No
past 3 Years

Number of male employees working in Thailand

	2023	2024	2025
Bangkok Metropolitan (Person)	400	416	185
Northern (Person)	6	8	11
Central (Person)	80	84	305
Northeastern (Person)	35	38	37
Southern (Person)	0	0	0
Eastern (Person)	206	227	223

Number of female employees working in Thailand

	2023	2024	2025
Bangkok Metropolitan (Person)	83	90	65

	2023	2024	2025
Northern (Person)	2	2	1
Central (Person)	15	13	44
Northeastern (Person)	5	5	6
Southern (Person)	0	0	0
Eastern (Person)	32	30	26

Employment of workers with disabilities

	2023	2024	2025
Total employment of workers with disabilities (persons)	6	6	6
Percentage of disabled workers to total employment (%)	0.68	0.64	0.62
Total number of employees with disabilities (Persons)	6	6	6
Total male employees with disabilities (persons)	6	6	6
Total female employees with disabilities (persons)	0	0	0
Percentage of disabled employees to total employees (%)	0.68	0.64	0.62
Total number of workers who are not employees with disabilities (persons)	0	0	0
Percentage of disabled non-employee workers to total non-employee workers (%)	0.00	0.00	0.00
Contributions to empowerment for persons with disabilities fund	Yes	Yes	Yes

Information on compensation of employees

Employee remuneration by gender

	2023	2024	2025
Total employee remuneration (baht)	277,206,131.00	306,005,116.00	325,227,174.00
Total male employee remuneration (baht)	230,413,736.00	256,691,591.00	273,190,826.00
Percentage of remuneration for male employees (%)	83.12	83.88	84.00
Total female employee remuneration (baht)	46,792,395.00	49,313,525.00	52,036,348.00
Percentage of remuneration for female employees (%)	16.88	16.12	16.00
Average of remuneration of employees (Baht/persons)	313,936.73	326,579.63	335,631.76
Average of remuneration for male employees (Baht/persons)	313,915.17	326,579.63	334,382.90
Average of remuneration for female employees (Baht/persons)	314,042.92	326,579.64	342,344.39
Rate of average of remuneration between female employees and male employees	1.00	1.00	1.02

Information on provident fund management

Provident fund management policy and guidelines

Provident fund management policy and guidelines : Yes

The Company established a provident fund on March 14, 2008, with Principal Asset Management Co., Ltd. (formerly "CIMB-Principal Asset Management Co., Ltd.") acting as the fund manager in accordance with the Provident Fund Act B. E. 2530 (1987) (including any amendments thereto). This fund serves as an incentive for employees working with the Company and provides future security for them. Employees can specify their desired contribution rate, ranging from 5% to 15% of their wages/salaries, and the Company will contribute at a rate of 5% of wages/salaries. Furthermore, in the event of an employee's resignation or termination of employment, the Company will make additional contributions based on their length of service.

Participation in provident fund membership

Details of provident fund participation

Number of employees joining in PVD (persons)

	2023	2024	2025
Number of employees eligible to participate in PVD (persons)	873	895	940
Number of employees joining in PVD (persons)	873	895	940
Number of PVD members / Total employees (%)	98.87	95.52	97.01
Number of PVD members / Total eligible employees (%)	100.00	100.00	100.00

Amount of provident fund

	2023	2024	2025
Total amount of provident fund contributed by employer (baht)	10,159,694.00	10,114,583.00	10,904,062.00
Total amount of provident fund contributed by employee (baht)	13,177,521.00	13,294,733.00	14,844,147.00

Summary of employee PVD participation over the past year

Company name	Employees participating in PVD (Yes/No)	Total number of employees (persons)	Number of employees eligible to participate in PVD (persons)	Number of employees joining in PVD (persons)	Number of PVD members / Total employees (%)	Number of PVD members / Total eligible employees (%)
SUN VENDING TECHNOLOGY PUBLIC COMPANY LIMITED	Yes	969	940	940	97.01	100.00

Policy and guidelines on promoting savings through the provident fund for non-participating employees

Policy and guidelines on promoting savings : Facilitating automatic PVD enrollment for new employees through the provident fund for non-participating employees (PVD)

Facilitating automatic PVD enrollment for new employees

The company has a policy to promote retirement savings through a provident fund (PVD), encouraging all eligible employees to widely participate. The company provides financial planning education, determines appropriate contribution and matching rates, and considers automatic enrollment methods to increase participation rates.

Furthermore, the company has selected diverse investment policies based on risk levels and regularly monitors the fund's performance to ensure employees have sufficient savings for retirement.

Information on employee development

Employee training and development

	2023	2024	2025
Employee development plans as part of annual performance reviews	Yes	Yes	Yes
Average employee training hours (Hours / Person / Year)	3.00	6.23	7.54
Total amount spent on employee training and development (Baht)	612,441.00	360,000.00	1,457,867.41
Percentage of training and development expenses to total expenses (%) ^(*)	0.000268	0.000142	0.000547
Percentage of training and development expenses to total revenue (%) ^(*)	0.000260	0.000136	0.000525

Additional explanation : ^(*) Total revenues and expenses from consolidated financial statement

Information on safety, occupational health, and work environment

Number of working hours

	2023	2024	2025
Total number of hours work (Hours)	2,392.00	2,400.00	2,400.00
Total number of hours worked by employees (Hours)	2,392.00	2,400.00	2,400.00
Total number of hours work by non-employee (Hours)	0.00	0.00	0.00

Statistic of accident and injuries of employees from work

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	2	2	0
Total number of employees that lost time injuries for 1 day or more (Persons)	2	0	0
Percentage of employees that lost time injuries for 1 day or more (%)	0.23	0.00	0.00
Total number of employees that fatalities as a result of work-related injury (Persons)	0	0	0
Percentage of employees that fatalities as a result of work-related injury (%)	0.00	0.00	0.00
Lost time injury frequency rate (LTIFR) (*) (Persons / 1 million-manhours)	836.12	0.00	0.00
Lost time injury frequency rate (LTIFR) (**) (Persons / 200,000 manhours)	167.22	0.00	0.00

Additional explanation : (*) The company with the total number of employees over 100 or more

(**) The company with the total number of employees less than or equal to 100

Information on promoting employee relations and participation

Employee engagement

	2023	2024	2025
Total number of employee turnover leaving the company voluntarily (persons)	281	235	164
Total number of male employee turnover leaving the company voluntarily (persons)	236	200	138
Total number of female employee turnover leaving the company voluntarily (persons)	45	35	26

	2023	2024	2025
Proportion of voluntary resignations (%)	31.82	25.08	16.92
Percentage of male employee turnover leaving the Company voluntarily (%)	83.99	85.11	84.15
Percentage of female employee turnover leaving the Company voluntarily (%)	16.01	14.89	15.85

	2023	2024	2025
Evaluation result of employee engagement	No	No	Yes

Employee internal groups

- Employee internal groups : Yes
- Types of employee internal groups : Welfare committee

Responsibility to customers/ consumers

Information on responsibility to customers/consumers policy

Consumer data privacy and protection policy and guidelines

- Consumer data privacy and protection policy and guidelines : Yes
- Consumer data privacy and protection guidelines : Collection of personal data, Use or disclosure of data, Rights of data owners, Retention and storage duration of personal data, Company's measures for third parties' use of customer data, Security measures of personal data
- Reference link to consumer data privacy and protection policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20260427-svt-personal-data-protection-th.pdf>
- Page number of the reference link : 1-10

Responsible sales and marketing policy and guidelines

- Responsible sales and marketing policy and guidelines : Yes
- Responsible sales and marketing guidelines : Marketing communications that respect the law, adhere to relevant regulations, and consider consumer rights., Not supporting advertisements or promotional activities that encourage illegal acts or immoral conducts
- Reference link for responsible sales and marketing policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20260427-svt-responsible-marketing-and-advertising-policy-th.pdf>
- Page number of the reference link : 1

Policy and guidelines on communicating the impact of products and services to customers / consumers

- Policy and guidelines on communicating the impact of products and services to customers / consumers : Yes
- Policy and guidelines on communicating the impact of products and services to customers / consumers : Prohibition of exaggerated, inaccurate, or misleading marketing claims, Appropriate marketing communications through digital channels
- Reference link to policy and guidelines on communicating the impact of products and services to customers / consumers : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20260427-svt-communicating-product-and-service-impact-information-to-customers-policy-th.pdf>
- Page number of the reference link : ๗

Information on customer management plan

Customer management plan

Company's customer management plan : Yes

Customer management plan implemented by the company in the past year : Responsible production and services for customers, Communication of product and service impacts to customers / consumers, Development of customer satisfaction and customer relationship, Consumer data privacy and protection

The Company prioritizes customer relationship management and responsibility by conducting business with transparency, delivering quality products and services with modern, standardized technology that meets customer expectations, continuously listening to feedback to improve and develop operations, alongside protecting customer data and strictly complying with relevant laws, to build trust, satisfaction, and long-term good relationships with customers.

The Company has provided channels for receiving complaints and suggestions from customers via the vending machine screen. Customers can scan the QR Code to add Line @sunvending or contact the Call Center as per the information displayed on the vending machine screen.

Reference link for company's customer management plan : <https://www.sunvending.co.th/storage/downloads/sustainable-development/corporate-governance/svt-customer-relationship-management-and-responsibility-en.pdf>

Page number of the reference link : 1

Information on setting customer management goals

Setting customer management goals

Does the company set customer management goals : Yes

Details of setting customer management goals

Target(s)	Indicator(s)	Base year(s)	Target year(s)
• Development of customer satisfaction and customer relationship	Reduce complaints and increase satisfaction with products and services	2024: -	2027: Reduce customer complaints and increase satisfaction with products and services by 20%.

Information on performance and results of customer management

Performance and outcomes of customer management

Performance and outcomes of customer management : Yes

Continuous development of products and services

In 2025, the Company continuously develops products and services to responsibly meet customer satisfaction, delivering quality products and services with modern, standardized technology, alongside strict protection of customer data and compliance with relevant laws, to build trust, satisfaction, and good long-term relationships with customers. In 2025, the Company received a customer satisfaction score indicating a high level of satisfaction, accounting for 41.7 percent. The Company is committed to continuously improving satisfaction in line with customer expectations.

Customer satisfaction

	2023	2024	2025
Evaluation results of customer satisfaction	Yes	Yes	Yes

Channels for receiving complaints from customers/consumers

Companys channels for receiving complaints from : Yes
customers/consumers

Telephone : 02-026-3805

Fax : -

Email : info@sunvending.co.th

Companys website : <https://www.sunvending.co.th/th/home>

Address : No. 34 Krungthep Kreetha Road,
Huamark, Bangkok,
Bangkok 10240

Responsibility to community/ society

Information on community development and engagement policies

Community development and engagement policies

Community development and engagement policies	:	Yes
Reference link for community development and engagement policies	:	https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20250124-svt-social-responsibility-policy-th.pdf
Page number of the reference link	:	1-4

Information on community and social management plan

Community and social management plan

Company's community and social management plan	:	Yes
Community and social management plan implemented by the company over the past year	:	Occupational health, safety, health, and quality of life, Disadvantaged and vulnerable groups

The Company conducts its business with consideration for its responsibility towards the community and society, under the principles of sustainable development aligned with the Sustainable Development Goals (SDGs). It aims to enhance the quality of life for people, support educational opportunities, reduce social inequality, and promote values of integrity and honesty among youth and society. This is achieved through the participation of all stakeholders, fostering strong communities and societies that grow sustainably alongside the organization.

Management Approach

The Company conducts its business with responsibility towards the community and society. It prioritizes enhancing the quality of life in communities, alongside equitable participation from communities and stakeholders. It respects diversity, supports quality of life development, and strengthens communities for sustainable development, through the following management approaches:

1. Conducting business with consideration for the community and society, who are key stakeholders.

The Company promotes inclusive and equitable quality of life development by adopting the Sustainable Development Goals (SDGs) as a framework for operations. This aims to drive economic growth alongside improving people's quality of life, reduce inequality, and strengthen communities to become self-reliant sustainably, through continuous social activities and projects.

2. Continuous implementation of social projects.

The Company promotes a livable society and sustainable participation in addressing social issues through various social assistance and development projects. Particularly environmental projects and those aimed at reducing the impact of business operations, such as the alternate wet and dry rice cultivation project, which helps reduce greenhouse gas emissions and supports sustainable development. Social projects include collaborations with the Singha Asa mobile medical unit to promote community quality of life and support educational opportunities in remote areas, among others.

Reference link for company's community and social management plan	:	https://www.sunvending.co.th/storage/downloads/sustainable-development/social/svt-community-and-social-engagement-en.pdf
Page number of the reference link	:	1

Information on setting of community and social management goals

Setting of community and social management goals

Does the company set community and social management goals : Yes

Details of community and social management goal setting

Target(s)	Indicators(s)	Base year(s)	Target year(s)
• Reducing inequality	Implement CSR initiatives to create opportunities for communities and society.	-	2025: Activities or projects for the community and society

Information on outcomes and results of community and social management

Performance and outcomes of community and social management

Performance and outcomes of community and social management : Yes

In 2025, the company continuously carried out social activities. These activities focused on creating value for communities and stakeholders through various projects and initiatives, as follows:

1. Participated in CSR activities with Isuzu Charity Car Rally at Ban Nong Song Hong School, Kaeng Khoi District, Saraburi Province.

SVT participated in the Isuzu Charity Car Rally at Ban Nong Song Hong School, Kaeng Khoi District, Saraburi Province, on November 1, 2025, by donating a playground dome and scholarships to students. This aims to support a safe learning environment and promote educational opportunities for local youth, who are crucial for driving the country's sustainable future.

2. Presented a Kathina donation at Wat Chai Chana, Pratu Pa Subdistrict, Mueang District, Lamphun Province.

SVT joined w Saha Pathanapibul Public Company Limited (SPC) Presented a Kathina donation to His Holiness Somdet Phra Ariyavongsagatanana, the Supreme Patriarch, at Wat Chai Chana, Pratu Pa Subdistrict, Mueang District, Lamphun Province, on November 6, 2025, to support the maintenance and development of religious sites within the community, as well as to support religious activities that serve as the spiritual center for local residents. This reflects the company's commitment to continuous participation in social and community development projects.

3. CSR project for rice cultivation to reduce global warming at Sam Khok District, Pathum Thani Province.

SVT, led by its board of directors and executives, collaborated with Wave BCG Co., Ltd. Organized a CSR project for rice cultivation to reduce global warming at Sam Khok District, Pathum Thani Province, on November 27, 2025. This involved supporting alternate wetting and drying (AWD) rice farming to reduce greenhouse gas emissions, conserve water, and enhance production efficiency. This reflects the organization's commitment to environmental stewardship and sustainable community support.

4. United efforts to assist southern flood victims.

SVT organized an essential supplies drive to assist flood victims in the southern region on December 4, 2025. Employees were invited to donate necessities and food, which were then delivered to flood victims in the southern region to distribute aid and alleviate hardship. This reflects its commitment to CSR operations, standing by society in all crises.

5. Participated in CSR activities with Singha Asas.

SVT participated in CSR activities with Singha Asas under the Singha Asas Mobile Medical Unit project at Phakhwang Witthaya School, Mueang Chiang Rai District, Chiang Rai Province, on December 13, 2025. Activities included providing health check-ups, distributing food and winter clothing, and awarding scholarships to enhance the quality of life and support educational opportunities for communities in remote areas.

6. SVT Donates Wheelchairs for Visually Impaired Individuals

SVT donated 3 wheelchairs for visually impaired individuals with multiple disabilities as part of providing good opportunities to enhance the quality of life and well-being of people with disabilities to the Association for the Promotion and Development of Quality of Life for the Visually Impaired in Chachoengsao.

The CSR activities have been disclosed on the company's website. <https://www.sunvending.co.th/th/updates/company-news-and-events?year=2025> available on this website.

Diagram of performance and outcomes in community and social management





Benefit from implementing social development project

Financial benefits

Does the company measure the financial benefits : Yes
from social development?

	2023	2024	2025
Donations / Grants (Baht)	1,010,000.00	1,040,024.00	1,075,000.00

Non-financial benefits

Does the company measure the non-financial : No
benefits from social development?

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ESG Performance

Company Name : SUN VENDING TECHNOLOGY PUBLIC COMPANY LIMITED Symbol : SVT

Market : SET Industry Group : Services Sector : Commerce

Corporate Governance Policy

Information on overview of the policy and guidelines

Corporate governance policy and guidelines

Corporate governance policy and guidelines : Yes

Overview of Corporate Governance Policies and Practices

The Company is committed to conducting business with responsibility and fairness to all stakeholders through controlling its operations under the framework of the Company's good corporate governance policy and communicating it through the Business Code of Conduct, which employees at all levels must adhere to. In 2025, the Board of Directors reviewed the Company's good corporate governance policy and communicated it through the Business Code of Conduct to ensure alignment with good corporate governance principles, international best practices, relevant laws and regulations, as well as changing business contexts and environments. This is to enhance transparency, accountability, and trust among all stakeholder groups, and it is disclosed on the Company's website: Home > Corporate Governance > [Corporate Governance Policy](#)

It serves as a governance measure to create value and sustainability for the business. The Board of Directors has considered and formulated policies in conjunction with the principles of good corporate governance (CG Code) of the Securities and Exchange Commission ("SEC") which outlines 8 principles of practice as follows:

1. Recognize the role and responsibilities of the Board of Directors as organizational leaders who create sustainable value for the business.
2. Define the main objectives and goals of the business for sustainability.
3. Strengthen an effective Board of Directors.
4. Recruit and develop senior executives and manage human resources.
5. Promote innovation and responsible business operations.
6. Ensure appropriate risk management and internal control systems.
7. Maintain financial credibility and information disclosure.
8. Support stakeholder engagement and communication.

Reference link for the full version of corporate governance policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

Page number of the reference link : 1-19

Policy and guidelines related to the board of directors

Are there policy and guidelines related to the board of directors : Yes

Guidelines related to the board of directors : Nomination of directors, Determination of director remuneration, Director development, Board performance evaluation, Other guidelines related to the board of directors

Nomination of directors

The Board of Directors places importance on the recruitment and development of knowledge and skills of the organization's senior executives to ensure that they possess the appropriate and sufficient knowledge, abilities, and characteristics to drive the organization towards its goals, with the following oversight guidelines:

1. Human Resource Management, Recruitment, and Development of Senior Executives

The Board of Directors shall oversee the company's human resource management, taking into account the business direction aligned with the company's strategy, through management plans proposed by the Executive Committee or management, including criteria or factors for performance evaluation, which will promote knowledge development and appropriate incentives for employees. For the recruitment and development of the company's senior executives, the Nomination and Remuneration Committee shall consider and establish criteria for the recruitment of executives at the level of Chief Executive Officer and Managing Director, to be proposed to the Board of Directors meeting. Furthermore, for the consideration of recruiting executives in other positions, the Nomination and Remuneration Committee shall consider and establish policies or succession plans, including development policies and executives responsible for various departments of the company.

2. Succession Plan

The Nomination and Remuneration Committee shall consider and establish policies/succession plans for senior executives and executives responsible for various departments of the company, to ensure readiness and continuity in succession and to enable the company's operations to proceed without interruption, and propose them to the Board of Directors.

The selection of the company's executives shall be considered through performance evaluation processes, individual development approaches, job assignments, and job rotation for skill development.

3. Performance Evaluation and Remuneration

The Nomination and Remuneration Committee shall establish the criteria and methods for evaluating the performance of the Managing Director, to be proposed to the Board of Directors meeting. The evaluation is divided into two parts: (1) success measurement, which assesses operational performance against set targets, and (2) performance evaluation by individual non-executive directors. The results of this evaluation will be summarized and presented to the Board of Directors meeting annually, and the Managing Director will be informed of the evaluation results. The Board of Directors will use these evaluation results to review the Managing Director's annual remuneration.

Reference link for Nomination of directors : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

Page number of the reference link : 10-11

Determination of director remuneration

Remuneration for the Board of Directors and Sub-Committees

The Board of Directors assigns the Nomination and Remuneration Committee to propose criteria for the remuneration of directors and sub-committee members, considering the appropriateness of their duties and responsibilities, comparing with the remuneration rates for directors in the same industry group, as well as the company's performance, for submission to the Board of Directors and further presentation to the Shareholders' Meeting for approval.

Reference link for Determination of director remuneration : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

Page number of the reference link : 7

Director development

The Board of Directors places importance on the development of various knowledge and skills of the organization's senior executives to ensure that they possess appropriate and sufficient knowledge, abilities, and qualifications to drive the organization towards its goals, with the following oversight guidelines:

Training and Knowledge Development

The company mandates individual development plans for personnel, tailored to their duties and positions, including the establishment of mandatory training courses for each department to enhance performance efficiency and prepare employees. The company will publicize various relevant training courses to the directors, who may request to attend training according to the criteria set by the company, with approval from their supervisor or authorized person.

Director Training and Knowledge Development in 2025

In 2025, the company supported directors in attending various training courses, both internal and external, with details as follows:

1. Dr. Suvit Thaniyanont, Chairman of the Board / Independent Director, attended the training course Boardroom Excellence (BE) Batch 1/2025 from the Thai Institute of Directors Association
2. Mrs. Teerada Ampanwong, Director, attended the training course Boardroom Excellence (BE) Batch 1/2025 from the Thai Institute of Directors Association
3. Mr. Yodpoj Wongrukmit, Director / Independent Director, attended the training course ESG in the Boardroom: A practical Guide for Board (ESG) Batch 7/2025, Refreshment Training Program (RFP)Batch 17/2025, Boardroom Excellence (BE)Batch 1/2025 from the Thai Institute of Directors Association

Reference link for Director development : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Board performance evaluation

Performance evaluation and knowledge development

To ensure the efficient performance of duties by the Board of Directors and to establish a framework for improving and developing operations, the Board of Directors has mandated the evaluation of the performance of the entire Board, self-evaluation, and evaluation of sub-committees. The Nomination and Remuneration Committee is assigned to propose evaluation criteria to the Board of Directors for consideration. The summary of performance evaluation results will be included as an agenda item for the first Board of Directors meeting each year, to be used as a factor in considering the appropriateness of the Board's structure or composition.

The performance evaluation of sub-committees is conducted by the Board of Directors. Each sub-committee will propose evaluation criteria to the Board of Directors for consideration and report the summary of evaluation results to the Board of Directors to suggest improvement approaches, in case there are recommendations on various issues, on an annual basis.

The Nomination and Remuneration Committee will analyze the performance evaluation results of the Board of Directors and sub-committees to assess appropriate approaches for promoting and developing directors' knowledge in accordance with their scope of duties and good corporate governance principles. For continuous evaluation, the Company Secretary's Office of Sun Vending Technology Public Company Limited has prepared a director evaluation form, divided into 5 committees, consisting of:

1. Self-assessment form for the Board of Directors, used to evaluate the overall performance of the entire Board.
2. Self-assessment form for individual sub-committees, used to evaluate the overall performance of each sub-committee.
3. Performance evaluation form for the Executive Committee, used to evaluate the overall performance of the entire Executive Committee.

4. Performance evaluation form for the Managing Director, used to evaluate the work and duties of the Managing Director.

The evaluation method involves the company's directors, individual sub-committee members, executive committee members, and the Managing Director.

Criteria

The performance evaluation of the company's directors uses an evaluation form prepared in accordance with the guidelines of the Stock Exchange of Thailand, adapted to suit the nature and structure of the Board of Directors. The evaluation results will be a crucial part of developing the performance of duties and operations related to the Board of Directors to be more efficient and effective in the future.

Self-assessment form for the Board of Directors Divided into 3 parts:

Part 1 Qualifications, Knowledge, and Abilities

Part 2 Roles, Duties, and Responsibilities

Part 3 Effective Board Meetings

Score level 5 Level

1 = Needs improvement No clear criteria yet / No action taken

2 = Fair No clear criteria yet / Partially implemented

3 = Good Clear criteria / Partially implemented

4 = Very Good Clear criteria / Mostly implemented

5 = Excellent Clear criteria / Fully implemented

Self-assessment form for individual sub-committees Consists of Scope of authority and Responsibilities of each committee include

1. Audit Committee

2. Nomination and Remuneration Committee

3. Corporate Governance, Risk Management, and Sustainable Development Committee

Score level 5 Level

1 = Needs improvement No clear criteria yet / No action taken

2 = Fair No clear criteria yet / Partially implemented

3 = Good Clear criteria / Partially implemented

4 = Very Good Clear criteria / Mostly implemented

5 = Excellent Clear criteria / Fully implemented

Performance evaluation form for the Executive Committee Divided into 2 parts include

Part 1 Evaluation of performance against organizational goals

Part 2 Performance-based evaluation

Score level 5 Level

1 = Needs improvement No action taken / Not implemented

2 = Fair Performed / Slightly implemented

3 = Good Performed / Moderately implemented

4 = Very Good Performed / Implemented well

5 = Excellent Performed / Implemented excellently

Performance evaluation form for Managing Director Divided into 2 parts include

Part 1 Performance against organizational goals, scored by comparison with the budget

Achieved above target, evaluation score equals 5 points

Achieved target, evaluation score equals 4 points

Achieved below target by 1%-5%, evaluation score equals 3 points

Achieved below target by 6% - 10%, evaluation score equals 2 points

Achieved below target by 11%-15%, evaluation score equals 1 point

Part 2 Performance-based evaluation, divided into 5 score levels:

- 1 means Needs Improvement, No action taken, or Not implemented
- 2 means Fair, Performed or implemented slightly
- 3 means Good, Performed, or Moderately implemented
- 4 means Very Good, Performed or implemented well
- 5 means Excellent, Performed or implemented excellently

Reference link for Board performance evaluation : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-th.pdf>

Page number of the reference link : 1-19

Practice: Recognition of the Board's roles and responsibilities as organizational leaders in creating sustainable value for the enterprise.

The Board of Directors recognizes its role and responsibility in overseeing directors and executives to perform their duties with responsibility, due care (Duty of Care), and loyalty to the organization (Duty of Loyalty) through the establishment of written policies, with the following operational guidelines:

1. The Board of Directors has the crucial duty of defining the primary objectives and goals for business operations, including setting the vision, mission, strategies, business direction, various operational policies, business plans, budgets, and the allocation of key resources, to enable the company's personnel to perform their duties to achieve the established objectives. This also includes overseeing the management and performance of the management team or any individuals assigned such duties, to ensure compliance with established policies and budgets efficiently and effectively.
2. Establish policies for good corporate governance and a code of conduct for business operations, and ensure these policies are reviewed at least once a year. These policies shall serve as criteria and guidelines for ethical business conduct, respecting the rights of and being responsible towards shareholders and stakeholders, reducing impacts on society, communities, and the environment, and enabling the company to adapt to changes, thereby leading to sustainable business growth.
3. Define the scope of authority, duties, and responsibilities of the Board of Directors in writing, by establishing a Board Charter, which shall be reviewed at least once a year. This Charter stipulates that the Board of Directors must comply with laws, objectives, regulations, resolutions of shareholders' meetings, and established policies or guidelines, including the approval matrix, and have processes for approving significant operations such as investments and transactions involving

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Practices: Defining Key Objectives and Goals for Sustainable Enterprise

The Board of Directors recognizes the importance of defining and overseeing that the organization's main objectives are geared towards sustainability and align with creating value for the business, customers, stakeholders, and society as a whole. The operational guidelines are as follows:

1. Prioritize sustainable growth alongside society, including creating value for the benefit of all stakeholders, which is considered a key factor in setting the company's business objectives and goals. This includes promoting communication and reinforcing that the organization's main objectives and goals are reflected in the decision-making and operations of personnel at all levels, thereby becoming part of the organizational culture.
2. Develop strategies and annual plans that align with the organization's main objectives and goals, considering the prevailing business environment, acceptable opportunities and risks, as well as issues related to society, the

environment, and stakeholders. This includes supporting the review of objectives, goals, and strategies as appropriate to the business operating situation.

3. Oversee to ensure that the business's objectives and goals, as well as medium-term and/or annual strategies, align with achieving the organization's main objectives and goals, with appropriate and safe use of innovation and technology.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Practices for Promoting Innovation and Responsible Business Conduct

The Board of Directors recognizes the importance of conducting business responsibly, which is reflected in the establishment of values, direction, and business objectives, as well as the development and improvement of products and services. However, achieving the defined business objectives requires efficient operational processes, which necessitates cooperation from employees at all levels and departments, and involves the following operational guidelines:

1. Promote the dissemination and communication of policies and practices in accordance with the Code of Conduct for business operations, and arrange for testing to ensure that the company's employees understand these policies and practices.
2. Committed to fostering the company's sustainable growth by monitoring and ensuring that all departments within the organization conduct business with social and environmental responsibility, and without infringing upon the rights of stakeholders, while also aligning with the company's objectives, goals, and strategies.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

Page number of the reference link : 1-19

Operating Principles: Ensuring an Appropriate Risk Management and Internal Control System

The Board of Directors recognizes the importance of risk management and internal control processes within the organization, viewing them as crucial for the company to effectively achieve its objectives. These processes also involve monitoring compliance with relevant laws and standards, with the following operational guidelines:

1. Risk Management

Systematic risk management is implemented in accordance with international standards throughout the organization. The Risk Management Committee is assigned to oversee, provide opinions, and make recommendations to management regarding risk management and the continuous development of an effective enterprise-wide risk management system, including fostering cooperation at all organizational levels. The Board of Directors has established a risk management policy and disseminated it to employees at all levels of the organization. For the assessment and preparation of risk management data, it is the responsibility of the Risk Owner unit to assess, prepare, and adapt its own risk management in line with the organization's situation and strategy, for reporting to the Risk Management Committee and the Board of Directors for consideration in due course.

Annual Risk Management Plan 2025 are as follows:

- 1.To identify new risks or potential future crises and respond in a timely manner to reduce losses or damages to the organization.
- 2.To ensure that all business units are responsible for consistently identifying, assessing, and managing significant risks.
- 3.To review whether the level of risk has changed.
- 4.To ensure that risk management is truly effective, new measures will be sought or contingency measures will be used to address risks if problems are found.

Risk Assessment Guidelines

Strategic (STRATEGIC) Risks affecting the company's survival, leading to financial losses or competitive disadvantage, such as changes in consumer behavior.

Operational (OPERATIONS) Risks affecting the company's operations due to errors arising from personnel performance, systems, reporting, or processes, which may originate from internal or external factors.

Financial and Non-Financial Reporting (REPORTING) Risks arising from fluctuations in financial variables such as exchange rates, interest rates, financial liquidity, and creditworthiness in borrowing for investment, which lead to financial losses.

Compliance with Regulations and Laws (COMPLIANCE) Risks related to compliance with laws, regulations, business-related rules, and other stipulated requirements.

New risks arising in 2025 are as follows:

1. Disruption of the company's business operations due to Application and All vending services not functioning normally.

Risk Management Measures

Manage Cloud VM Server

1. Adjusting and increasing Cloud VM Server computing resources to be sufficient for current usage and to support potential future increases in usage.
2. Reduce the workload of the Production Server by adding a new Cloud VM Server for storing old data, facilitating report viewing without affecting the performance of the Production Server.
3. Implement a Monitoring Server system to reduce and analyze problems for continuous improvement and correction, thereby reducing recurrence.

Vending machine sales system

1. Implement a monitoring system for updates and active versions of all cabinets.
 2. Implement a watchdog system to check inside the cabinet whether the sales system is functioning normally and attempt automatic correction.
 4. Clearly establish a post-incident response plan.
 5. Assign staff to regularly monitor incident cases for continuous improvement and correction.
2. Disruption of the company's business operations due to a Cloud server malfunction preventing normal operation.

Risk Management Measures

1. Perform data backup (Backup) at least 1 backup daily for all systems: Cloud, Server.
2. Use a monitoring system to regularly check the system and immediately alert when abnormal operations occur.
3. Regularly update software to fix security vulnerabilities and improve system performance.
4. Develop a Disaster Recovery Plan, preparing a data recovery plan in case of unexpected events.
5. Regularly train personnel in the department to be able to resolve issues quickly.

2. Internal Control and Audit

The Audit Committee is assigned as a key mechanism for oversight and verification. The Audit Committee has appointed Dharmniti Internal Audit Co., Ltd. as the company's internal auditor to audit the operations of various departments within the company to ensure compliance with established regulations and policies. This also includes assessing the adequacy of internal control systems in various departments to ensure that operations adhere to appropriate and consistent internal control systems. Furthermore, it serves as a tool for evaluating operational deficiencies and enhancing the efficiency of operational systems. To enable internal auditors to effectively audit and balance power, it is stipulated that auditors report directly to the Audit Committee.

3. Prevention of Conflicts of Interest

The Board of Directors recognizes the importance of monitoring, overseeing, and managing potential conflicts of interest that may arise between the company and management, the Board, or shareholders. This is achieved by establishing a policy for preventing conflicts of interest, which serves as a guideline for monitoring and overseeing transactions that may involve conflicts of interest, ensuring compliance with principles and laws. This includes supervising and preventing the improper use of the company's assets, information, and opportunities, as well as

requiring the reporting of interests by directors, executives, and employees involved in departments that may receive significant inside information.

The Board of Directors has established a written Anti-corruption policy and guidelines, communicated them to employees at all levels of the organization, and disseminated them to external parties to ensure practical implementation. This supports and promotes activities that instill in all employees compliance with relevant laws and regulations. Furthermore, the company oversees the establishment of mechanisms for receiving complaints and handling whistleblowing cases, with clear operational guidelines specified in the Code of Conduct, and ensures that channels for receiving complaints are disclosed on the company's website.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Practices for Maintaining Financial Credibility and Disclosure

The Board of Directors is responsible for controlling and overseeing the disclosure of various important information to maintain the company's financial credibility and the disclosure of critical company information that affects the company's stock price and/or investors' decisions, by establishing the following operational guidelines:

1. Responsible for ensuring that the financial reporting system, the disclosure of financial statements (which must be reviewed by auditors), the disclosure of the annual report (Form 56-1 One Report), the Management Discussion and Analysis (MD&A), and other important disclosures are accurate, complete, timely, transparent, and in compliance with relevant rules, standards, and practices.
2. Consider and approve the disclosure of financial reports, taking into account the results of the assessment of the adequacy of internal control systems, opinions and observations from auditors, opinions from the Audit Committee, as well as compliance with the company's objectives, goals, and policies.
3. Ensure that management regularly reports the company's financial status to the Board of Directors to monitor and assess the situation, liquidity, and solvency, and to jointly find timely solutions, as well as to promote prudence in business operations.
4. Responsible for overseeing the disclosure of non-financial information that reflects practices leading to sustainable value creation, such as corporate governance policies, business ethics, anti-corruption policies, and whistleblowing policies.
5. Oversee the establishment of an Investor Relations unit and/or a Company Secretary, and assign management to designate representatives for communicating information to investors, analysts, and other stakeholders in an appropriate, equitable, and timely manner through communication channels specified by the Stock Exchange of Thailand ("SET") and the company's website.
6. Promote the use of information technology for disseminating information, emphasizing consistent disclosure to ensure shareholders receive timely information through the company's website, with such information being regularly updated.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Principles for Supporting Shareholder Engagement and Communication

The Board of Directors places importance on the Company's shareholders and ensures that they receive equal treatment and can fully exercise their basic rights as shareholders. This includes recognizing and valuing shareholders' rights, and refraining from any actions that would violate or infringe upon these rights. The following guidelines have been established for implementation:

1. Basic Rights of Shareholders.

- 1.1 The right to equal treatment in buying, selling, and transferring securities held independently.
- 1.2 The right to receive and inspect various information of the Company truthfully, accurately, completely, sufficiently according to the circumstances, and appropriately for decision-making, without restricted access to such information.
- 1.3 The right to receive an equal share of profits from the Company.
- 1.4 The right to attend shareholders' meetings, where shareholders can participate in considering various agenda items, including expressing opinions and/or providing suggestions.
- 1.5 The right to propose agenda items for the Annual General Meeting of Shareholders in advance and to nominate individuals for election as company directors.
- 1.6 The right to elect and remove company directors, with the following criteria:
 - (1) Each shareholder shall have one vote per one share.
 - (2) Shareholders shall cast votes for the election of directors individually.
 - (3) The persons receiving the highest votes in descending order shall be elected as directors, equal to the number of directors to be appointed or elected at that time. In the event that persons elected in the subsequent order receive an equal number of votes exceeding the number to be appointed or elected at that time, the Chairman shall cast an additional deciding vote.
- 1.7 The right to appoint the Company's auditor and determine audit fees, as well as to participate in making important decisions for the Company.

2. Promotion and facilitation of shareholders' exercise of rights.

- 2.1 The Company will prepare an invitation letter for the meeting, which includes explanations and reasons for each agenda item, clearly stating shareholders' rights, and will prepare meeting-related documents and company information in two languages (Thai and English).
- 2.2 The Company will clearly define each agenda item for the meeting and will not add any agenda items without prior notification to shareholders.
- 2.3 The Company will inform shareholders of the criteria and methods for determining all forms of director remuneration, along with a comparison of director remuneration data from the previous year, for their consideration.
- 2.4 The Company provides an opportunity for shareholders to submit questions in advance of the meeting via email or to the Company's address.
- 2.5 The Chairman of the Board or the Chairman of the meeting will provide an equal opportunity for all shareholders to express opinions and ask questions, allowing appropriate time, and will record this in the minutes of the meeting for the information of shareholders who did not attend.
- 2.6 The Company will use voting cards for every agenda item at the shareholders' meeting and will implement a barcode system for vote counting to ensure convenience and speed. Additionally, representatives from the Company's auditors or legal advisors will act as witnesses during vote counting, and the results, including votes for, against, and abstentions for all agenda items requiring a vote, will be clearly disclosed in the minutes of the shareholders' meeting.
- 2.7 The Company will disclose the resolutions of the shareholders' meeting and the voting results for each agenda item through the SET Link system of the Stock Exchange of Thailand and publish them on the Company's website within one business day following the meeting. The Company will also submit the meeting minutes to the Stock Exchange of Thailand within 14 days from the meeting date and publish them on the Company's website.

Guidelines

For the year 2025, the Board of Directors of Sun Vending Technology Public Company Limited cordially invites shareholders to attend the Annual General Meeting of Shareholders for 2025 on Monday, April 21, 2025, at 10:00 AM, in a Hybrid Meeting format. Shareholders or their proxies entitled to attend the meeting may participate in person via

electronic media (E-AGM) or attend in person at the meeting venue (Physical) at the Meeting Room, 3rd Floor, Town Hall, Sun Vending Technology Public Company Limited, No. 34 Krungthep Kreetha Road, Hua Mak Subdistrict, Bang Kapi District, Bangkok 10240. The Board of Directors has authorized the Chairman of the Board to determine the date, time, meeting format, and venue in cases of force majeure, provided it is within the conditions prescribed by law. For this meeting, the Company provided an opportunity for shareholders to propose matters for inclusion in the meeting agenda and/or nominate individuals for consideration as company directors from October 1, 2024, to December 30, 2024, and to submit advance questions from October 1, 2024, to January 15, 2025. It was found that no shareholders proposed matters for inclusion in the meeting agenda and/or nominated individuals for consideration as company directors, nor submitted advance questions. Therefore, the Company has set the meeting agenda for consideration.

3. Care for Minority Shareholders.

3.1 The Company provides an opportunity for a single shareholder or multiple shareholders holding shares totaling not less than 5 percent of the total voting shares of the Company to propose agenda items for the Annual General Meeting of Shareholders and/or nominate individuals to be directors of the Company. Details of the criteria and guidelines are available on the Company's website.

3.2 The Company will send the notice of the shareholders' meeting along with relevant documents in both Thai and English (for foreign shareholders) to shareholders at least 28 days prior to the meeting date and will publish the meeting documents on the Company's website at least 30 days prior to the meeting date.

3.3 The Company considers the convenience of shareholders in attending shareholders' meetings, including the meeting venue, providing detailed criteria to protect the right to attend, and access to information via the website.

Guidelines

For the year 2025, the Company prioritizes the convenience of shareholders in attending the Annual General Meeting of Shareholders for 2025. Therefore, the Company has provided a channel via its website for shareholders who wish to request the Annual General Meeting invitation letter and Proxy Form A, or Proxy Form B, or Proxy Form C (Custodian) in document format. Requests can be sent via email to svt.ir@sunvending.co.th or further information can be inquired at the Company Secretary's Office, telephone 02-295-4284 ext. 240. The Company will deliver documents for shareholders who wish to receive the Annual General Meeting invitation letter and proxy forms through 2 channels: 1. Sending documents via shareholders' email, and 2. Thailand Post, etc.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Best Practices for Strengthening Effective Boards

The Board of Directors is responsible for establishing and reviewing the director structure, including considering the selection and overseeing the performance of duties to ensure suitability and necessity for leading the organization towards its defined objectives and key goals, with the following operational guidelines:

1.1 Board Structure

(1) The Board of Directors consists of at least 5 directors, and at least one-third of the total number of directors must be independent directors.

(2) The Chairman of the Board must not be the same person as the Chairman of the Executive Committee and the Managing Director, in order to separate the roles and responsibilities between the Board and management. In cases where the Chairman of the Board is not an independent director, the Board will appoint one independent director to jointly consider and determine the agenda for Board meetings.

(3) Appoint a Company Secretary to oversee various activities of the Board and assist in ensuring that the Board and the company comply with all relevant laws and regulations.

1.2 Establishment of Sub-Committees

To ensure that important matters are considered thoroughly and carefully, the Board of Directors appoints sub-committees to perform specific duties and propose them to the Board of Directors for consideration or acknowledgment, as follows:

(1) The Audit Committee consists of at least 3 independent directors who also serve as company directors, with one director possessing sufficient knowledge and experience in accounting or finance to review the reliability of financial statements. Their duties include overseeing and auditing management, internal controls, and compliance with relevant laws, as well as preparing financial reports to ensure the company's operations and disclosure of information are transparent and reliable. Their scope of authority and responsibilities are as defined in the Audit Committee Charter, which is published on the company's website.

(2) The Nomination and Remuneration Committee consists of at least 3 company directors, with more than half being independent directors. Their duties include nominating suitable individuals for director and senior executive positions, considering the structure and criteria for director and senior executive remuneration to be proposed to the Board of Directors and/or the Shareholders' Meeting for consideration as appropriate, as well as developing the company's senior executives. Their scope of authority and responsibilities are as defined in the Nomination and Remuneration Committee Charter, which is published on the company's website.

(3) The Corporate Governance, Risk Management, and Sustainable Development Committee consists of at least 3 directors. Their duties include overseeing governance matters related to setting policies and operational directions in accordance with good corporate governance principles, business ethics, risk management, and the sustainable development of the organization to ensure consistent efficiency. This also includes considering policies for risk management and sustainable development of the organization to be proposed to the Board of Directors for consideration. Their scope of authority and responsibilities are as defined in the Corporate Governance, Risk Management, and Sustainable Development Committee Charter, which is published on the company's website.

(4) The Executive Committee consists of at least 3 directors, who are not necessarily directors of the company. Their duties include managing and overseeing the company's related operations, such as setting policies, directions, and/or strategies for the company's business operations, as well as ensuring compliance with the objectives, regulations, policies, rules, requirements, orders, and resolutions of the Board of Directors' meetings and/or shareholders' meetings in all respects, adhering to the practices outlined in the company's Executive Committee meeting regulations/requirements. Their scope of authority and responsibilities are as defined in the Executive Committee Charter, which is published on the company's website.

1.3 Director Nomination

The selection and appointment of directors shall comply with the company's articles of association, relevant laws, and involve a transparent and clear process. The Nomination and Remuneration Committee is responsible for selecting individuals who meet the criteria and recruitment process, considering their qualifications and suitability as specified in the Board of Directors' Charter or the Sub-Committee Charter, in conjunction with the company's Board diversity policy. The Board recognizes the importance of diversity, viewing it as a crucial factor in enhancing the effectiveness of the Board's performance, including diversity in terms of gender, age, educational background, professional experience, and knowledge skills, to be proposed to the Board of Directors and/or the Shareholders' Meeting for approval, as the case may be.

1.4 Remuneration of the Board of Directors and Sub-Committees

The Board of Directors assigns the Nomination and Remuneration Committee to propose remuneration criteria for directors and sub-committee members, considering the appropriateness of their duties and responsibilities, comparing them with remuneration rates for directors in the same industry group, as well as the company's performance, to be presented to the Board of Directors and proposed to the Shareholders' Meeting for approval.

1.5 Board Meetings

The company sets annual meeting dates and agendas for Board meetings in advance each year. The Company Secretary will inform directors of the full year's meeting schedule in advance by the end of the preceding year, enabling directors to allocate time and attend meetings. Board meetings may be changed or additional meetings may be called as appropriate. Details of the Board meeting schedule are as follows:

Annual Board Meeting Schedule 2025

Meeting Date	Board of Directors	Board of Directors Audit	Risk Management Committee	Nomination and Remuneration Committee
Friday, February 14, 2025			10:00 AM - 12:00 PM	1:00 PM - 4:00 PM
Monday, February 24, 2025		2:00 PM - 5:00 PM		
Wednesday, February 26, 2025	10:00 AM - 12:00 PM			
Monday, April 21, 2025 <u>AGM-Hybrid</u>	10:00 AM - 12:00 PM			
Tuesday, May 13, 2025		2:00 PM - 5:00 PM		
Thursday, May 15, 2025	10:00 AM - 12:00 PM			
Wednesday, August 13, 2025		2:00 PM - 5:00 PM		
Thursday, August 14, 2025	10:00 AM - 12:00 PM			
Monday, November 3, 2025				2:00 PM - 4:00 PM
Tuesday, November 4, 2025			10:00 AM - 12:00 PM	
Wednesday, November 12, 2025		2:00 PM - 5:00 PM		
Thursday, November 13, 2025	10:00 AM - 12:00 PM			

Directors should attend meetings regularly, with attendance not less than 75% of the total Board of Directors' meetings in a year. The company will set the meeting agenda annually in advance and hold a minimum of 4 meetings per year. All directors can propose agenda items for the meeting. The Company Secretary will send meeting documents to all directors at least 7 days before the meeting date.

During Board meetings, the Chairman will allocate sufficient time for discussion and provide all directors with the opportunity to express their opinions freely. This includes inviting senior executives to clarify information as direct stakeholders in the issues. Resolutions at Board of Directors' meetings shall be passed by a majority vote, with each director having one vote, and directors with a conflict of interest shall not be entitled to vote on that matter. In the event of a tie, the Chairman of the meeting shall cast an additional vote as a deciding vote. Furthermore, the Board of Directors has established a policy for non-executive directors to meet together at least once a year.

1.6 Performance Evaluation and Knowledge Development

To ensure the efficient performance of the Board of Directors and to establish a framework for improving and developing performance, the Board of Directors requires a performance evaluation of the entire Board, a self-

performance evaluation, and a performance evaluation of sub-committees. The Nomination and Remuneration Committee is assigned to propose evaluation criteria to the Board of Directors for consideration. The summary of performance evaluation results will be included as an agenda item for the first Board of Directors' meeting each year, to be used as a factor in considering the suitability of the Board's structure or composition.

The performance evaluation of sub-committees is conducted by the Board of Directors. Each sub-committee will propose evaluation criteria to the Board of Directors for consideration and report the summary of evaluation results to the Board of Directors to suggest improvement approaches, in case there are recommendations on various issues, on an annual basis.

The Nomination and Remuneration Committee will analyze the performance evaluation results of the Board of Directors and sub-committees to assess appropriate approaches for promoting and developing directors' knowledge.

1.7 New Director Orientation

The Board of Directors assigns the Company Secretary to coordinate training for new directors to familiarize them with the company's business operations, the Directors' Handbook, the Good Corporate Governance Policy, and the Code of Conduct. This also includes arranging factory visits for new directors to gain a comprehensive understanding of the business operations, including the management structure.

The Company Secretary will ensure that all directors receive training to promote and develop their skills as appropriate for their duties as directors and/or sub-committee members, under the principles of promoting and developing directors' knowledge as determined by the Nomination and Remuneration Committee and/or the Board of Directors.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Policy and guidelines related to shareholders and stakeholders

Policy and guidelines related to shareholders and stakeholders : Yes

Guidelines and measures related to shareholders and stakeholders : Shareholder, Employee, Customer, Business competitor, Business partner, Creditor, Community and society

Shareholder

Conducting business in accordance with good corporate governance principles for the utmost benefit and long-term value creation for shareholders.

Guidelines

For the year 2025, Sun Vending Technology Public Company Limited (the "Company") would like to inform that, in accordance with good corporate governance principles regarding the equitable treatment of shareholders' rights, the Company invited shareholders to propose agenda items, submit questions, and nominate qualified individuals for consideration as directors of the Company for the Annual General Meeting of Shareholders for the year 2025, from October 1, 2024, to December 31, 2024. Shareholders could also submit questions in advance for the said shareholders' meeting until January 15, 2025. The detailed criteria and procedures are as disclosed on the Company's website.

The Company would like to inform that the deadline for submitting such proposals has now passed. It appears that no shareholders proposed agenda items, nominated qualified individuals for consideration as directors of the Company, or submitted questions in advance for the Annual General Meeting of Shareholders for the year 2025.

Reference link for Shareholder : <https://www.sunvending.co>

th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf

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Employee

Treat employees in accordance with human rights principles, which do not violate the law, taking into account employees' needs to promote skill development and create stability, as well as career advancement for employees and their families.

Guidelines

Internal and External Training Courses in 2025

In 2025, the Company prioritizes the development of executives' and employees' potential by continuously encouraging participation in both external and internal training courses. For external training courses, a total of 27 executives and employees participated, covering 21 different development courses.

Additionally, the Company also organized in-house training courses, with a total of 1,019 executives and employees participating, covering 8 different development courses.

Reference link for Employee : [https://www.sunvending.co.](https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf)

th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf

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Customer

Committed to delivering products and services with certified innovative standards for consumer satisfaction and the utmost benefit of customers through quality products at fair prices.

Guidelines

Responsibility towards Consumers and Customers

By 2025, Sun Vending Technology Public Company Limited, or "SVT", is committed to developing and delivering quality and innovative products and services by adhering to certified standards to create satisfaction for consumers and customers, along with offering quality products at fair prices, to create sustainable value and maximum benefit for customers.

Reference link for Customer : [https://www.sunvending.co.](https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf)

th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf

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Business competitor

Committed to conducting business with integrity, treating competitors to foster fair competition within the framework of laws and the company's code of ethics.

Guidelines

1. Operate within the framework of good competition rules and relevant laws, do not distort or deceive with information, and do not take advantage of competitors through illegal means or methods that are not in line with good competitive practices.
2. Do not seek confidential information from trade competitors through dishonest or inappropriate means.
3. Do not damage the reputation of trade competitors by making malicious accusations or attacking competitors without factual information.

In the year 2025, the company had no disputes with trade competitors and did not enter into any agreements with competitors or other businesses that would monopolize or reduce competition in the market.

Reference link for Business competitor : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Business partner

There is a fair, transparent, and verifiable selection process, in accordance with the framework of honest trade competition.

Guidelines

Partner Assessment and Development

Sunvending Technology Public Company Limited has established Key Performance Indicators (KPIs) for partner evaluation (Vendor Evaluation) for 2025. 20% of all partners were selected for assessment, based on their purchasing volume from highest to lowest, to evaluate the quality of goods and services, as well as delivery efficiency.

In 2025, the company had a total of 65 partners, of which 13 were selected for assessment, representing 20% of all partners. The assessment results showed that all 13 partners received a Grade A evaluation. This enabled the company to achieve 100% of the aforementioned indicator target, reflecting efficient and sustainable partner management and supply chain development, in line with good corporate governance practices.

Consideration of Stakeholder Roles and Development for Sustainability

Annual ESG Partner Sustainability Assessment (ESG On-site Audit) for 2025

The company continuously conducts ESG On-site Audits of its partners' establishments to confirm their operational capabilities and compliance with environmental, social, and governance (ESG) principles. The purpose of these audits is to encourage partners to conduct business responsibly, in line with the company's business ethics, as well as relevant regulations, laws, and international standards. Key issues covered include fair labor practices, occupational safety, environmental management, and good corporate governance.

The company utilizes the audit results to continuously monitor and develop the capabilities of its partners, aiming to enhance the transparency, ethics, and sustainable growth of the supply chain together.

There is 1 partner including: Saha Pathanapibul Public Company Limited, or "SPC" **Product / Service Type:** Distribution of consumer and consumable goods

The results of the partner sustainability assessment criteria are in Level Criteria Excellent

ESG Partner Sustainability Assessment (ESG On-site Audit)

Promoting potential and capabilities with partners for sustainable business operations

Sunvending Technology Public Company Limited places importance on responsible supply chain management and supplier development to promote sustainable business operations together. The company continuously organizes activities and knowledge development programs for its partners.

In 2025, Sunvending Technology Public Company Limited, or "SVT", organized a Behavior-Based Safety (BBS) training course in collaboration with its partner, Saha Pathanapibul Public Company Limited, or "SPC", on December 22, 2025, at the company's headquarters. The training aimed to promote knowledge of occupational safety and elevate business operational standards in line with ESG guidelines. The training content focused on raising awareness of safety behavior, analyzing and improving work behavior to reduce the risk of accidents, and included practical workshops to enable participants to apply the knowledge in real operations.

Summary of the training performance with partners: 100% of participants in the Behavior-Based Safety (BBS) course passed the criteria and received certificates.

The implementation of these activities reflects the company's commitment to enhancing partner capabilities, alongside elevating standards in safety, social responsibility, and good corporate governance within the supply chain, to support the long-term sustainable growth of both the organization and its partners.

The disclosure documents for the ESG partner assessment form and the annual ESG Partner Sustainability Assessment (ESG On-site Audit) for 2025 are available at www.sunvending.co.th, under [Home/Sustainability/ESG Partner Assessment](#)

Reference link for Business partner : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Creditor

Strictly adhere to the terms and/or various agreements, including the repayment of principal, interest, and the management of various collaterals under the specified terms and within the stipulated timeframe.

Practices

Responsibility to Creditors

In 2025, Sun Vending Technology Public Company Limited prioritizes fair treatment of creditors by strictly adhering to contractual terms and conditions, including the repayment of principal, interest, and the management of various collaterals in accordance with the specified terms and timeframe, to continuously maintain trust and good relationships with creditors.

Reference link for Creditor : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Community and society

Prioritizing the safety of communities, society, and environmental impacts related to the company's business operations, as well as promoting employees' awareness and responsibility towards the environment, society, and community.

Guidelines

Throughout 2025, Sun Vending Technology Public Company Limited continuously carried out CSR activities. On November 27, 2025, the company organized the "Rice Planting to Reduce Global Warming" activity in Sam Khok District, Pathum Thani Province, to promote sustainable agriculture, reduce greenhouse gas emissions, and support local communities.

Subsequently, on December 4, 2025, the company organized an activity to collect essential items to assist flood victims in the southern region, delivering the items through Thai PBS news agency to urgently distribute aid. This activity reflects the company's commitment to environmental care, social responsibility, and standing by communities in all situations.

Reference link for Community and society : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20251128-svt-corporate-governance-policy-en.pdf>

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Company's Guidelines for Stakeholder Engagement (Additional)

Company's Guidelines for Stakeholder Engagement

1. Support and promote the efficient and effective use of various materials, equipment, and resources.
2. Establish information technology usage policies to ensure efficient and secure usage, which is a crucial factor for operational success. This also includes ensuring the use of information technology to enhance business opportunities, develop operations, and manage the company's risks as follows:
 - 2.1 Develop information technology management policies that align with the business's needs, for submission to the Board of Directors, and ensure policies are reviewed at least once a year. Such policies must cover:
 - 1) Policies and measures for information system security
 - 2) Policies for promoting the use of equipment and software that comply with copyright law, and communication to all levels of employees for awareness.
 - 3) Allocation and management of information technology resources to ensure sufficiency for business operations, including contingency plans in cases where sufficient allocation cannot be made.
 - 2.2 Promote the use of equipment and software that comply with copyright law only.
 - 2.3 Do not use the company's information systems to disseminate information that is morally, customarily, or traditionally inappropriate, or contrary to law.
 - 2.4 The company reserves the right to inspect, monitor, investigate, and control employee access to its information systems to protect the security of the company's information systems.

Information on business code of conduct

Business code of conduct

Business code of conduct : Yes

Business Ethics

Guidelines for business operations established under the framework of good corporate governance, which define the scope and standards of conduct that all company personnel, including directors, executives, and employees, should appropriately observe and practice. This is considered part of the employee regulations.

Principles of Business Ethics Compliance

All company personnel must study and understand the Business Code of Conduct to strictly adhere to it as a guideline for practice, which is considered a disciplinary aspect of work. Those who violate or fail to comply, those who encourage others to violate the code, and those who ignore non-compliance when observed, shall be investigated and subject to disciplinary action in accordance with personnel management regulations and employment rules.

Supervisors at all levels are responsible for overseeing their subordinates to strictly adhere to these ethics, as well as communicating and fostering a thorough understanding among their subordinates.

However, these business ethics guidelines may not cover all behaviors and/or situations. Therefore, if employees encounter difficulties in decision-making or adhering to the ethics, they should consult their supervisor or the secretarial office, as appropriate.

In 2025, the Company organized business ethics training and tests via an e-Learning system for directors, executives, and employees, with 81% participation, to enhance knowledge, understanding, and promote ethical operations.

Reference link for the full version of business code of conduct : <https://www.sunvending.co.th/en/corporate-governance/corporate-documents>

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Policy and guidelines related to business code of conduct

Guidelines related to business code of conduct : Prevention of Conflicts of Interest, Anti-corruption, Whistleblowing and Protection of Whistleblowers, Prevention of Misuse of Inside Information, Money laundering prevention, Gift giving or receiving, entertainment, or business hospitality, Information and assets usage and protection, Environmental management, Human rights, Safety and occupational health at work, Other guidelines related to business code of conduct

Prevention of Conflicts of Interest

To prevent conflicts of interest, when entering into transactions with persons who may have conflicts of interest, the matter must be presented to the Audit Committee for consideration and approval of such inter-company transactions. The Board of Directors has exercised due diligence when transactions that may involve conflicts of interest arise, by establishing policies and procedures for approving connected transactions in compliance with the Securities and Exchange Act and the regulations, announcements, orders, or requirements of the Stock Exchange of Thailand. This includes adherence to disclosure requirements for connected transactions. Persons who may have a conflict of interest or a vested interest in the transaction shall not have the right to participate in the approval of such transactions. The Company shall also comply with the criteria and methods stipulated in the aforementioned announcements regarding such matters.

In 2025, the Company has no other conflicts of interest. However, if any transactions are entered into with persons who may have conflicts of interest, the Company will present the matter to the Audit Committee for consideration and approval before proceeding, by establishing policies and procedures for approving connected transactions in compliance with the Securities and Exchange Act as well as the requirements of the Stock Exchange of Thailand strictly. Furthermore, interested parties shall not have the right to participate in the consideration or approval of such transactions, and the Company will fully disclose information on connected transactions in accordance with the prescribed criteria.

Reference link for Prevention of Conflicts of Interest : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Anti-corruption

Anti-Corruption

The Company is committed to conducting business with integrity, honesty, transparency, and accountability, and will not engage in or support practices that are illegal or contrary to the Company's Anti-Corruption Policy.

1. Not to tolerate any form of corruption that leads to the improper use of power for direct or indirect benefit to oneself, family, friends, or acquaintances, whether as a receiver or a giver.
2. Not to neglect or ignore acts that constitute corruption involving the company. Such acts must be reported to a supervisor or relevant personnel, and cooperation must be provided in fact-finding investigations.
3. Business operations with government agencies must be conducted transparently, fairly, and in accordance with the law.

For the year 2025, the Company remains committed to conducting business with integrity, honesty, transparency, and accountability, without engaging in or supporting illegal acts or acts contrary to the Company's anti-corruption policy. Furthermore, the Company does not tolerate any form of corruption, whether as a giver or a receiver, does not ignore acts that constitute corruption, and mandates strict reporting and cooperation in investigations, as well as conducting business with government agencies transparently, fairly, and in accordance with the law.

Reference link for Anti-corruption : <https://www.sunvending.co>

Whistleblowing and Protection of Whistleblowers

Whistleblowing

The Company places importance on conducting business with honesty, integrity, and transparency under the framework of good corporate governance and anti-corruption in all forms. It also aims to promote adherence to principles among all directors, executives, and employees of the Company, to establish clear, transparent, fair, and verifiable criteria and guidelines for complaints, whistleblowing on corruption, and non-compliance with laws and organizational regulations by Company personnel, including accountability to stakeholders, in line with good corporate governance principles and the Company's business ethics. This includes criteria and guidelines for implementing the complaint and whistleblowing policy when there are doubts or observations of actions that violate good practices or any other significant matters that may negatively impact the Company.

In the past year 2568, the Company's Audit Committee found no complaints or whistleblowing reports of misconduct, both internal and external, which is in line with the policy framework set by the Company as follows.

(1) Scope of complaints or whistleblowing.

1. Actions that violate laws or fail to comply with good corporate governance policy, business ethics, and anti-corruption policy.
2. Actions that violate the company's rules, regulations, and bylaws.
3. Unfair treatment in the workplace.
4. Actions constituting fraud, corruption, and giving or receiving bribes.
5. Intentional concealment of actions under items 1 - 4.

All complaints will be treated with utmost confidentiality, and complainants are not required to reveal their identity. However, if a complainant chooses to reveal their identity, the Company will be able to inform them of the outcome of the process or provide additional relevant details.

(1) Whistleblowing channels.

E-mail channel.

Company Secretary's Office: com.sec@sunvending.co.th

Chairman of the Audit Committee: suvit.t@sunvending.co.th

(The Chairman of the Audit Committee and all members of the Audit Committee are independent directors.)

(2) Postal channel (please specify as confidential document).

Company Secretary's Office, Sun Vending Technology Public Company Limited, No. 34 Krungthep Kreetha Road, Huamark Subdistrict, Bang Kapi District, Bangkok 10240.

(2) Process upon receiving a complaint or whistleblowing report.

1. The complaint handler will be responsible for verifying and collecting facts, or will be authorized to assign appropriate individuals/units to conduct the investigation and collect facts.
2. The complaint handler or assigned person may invite any employee to provide information or request relevant documents for consideration and fact-finding.
3. If the investigation confirms the facts, the Company Secretary or assigned person will invite management representatives to participate in screening the information and conducting an investigation.

(3) Measures for protecting complainants or whistleblowers of misconduct.

1. The Company will keep the information and identity of complainants, whistleblowers, or collaborators, as well as related information, confidential and will disclose it only as necessary, taking into account the safety and potential harm to the reporter, the source of information, or related individuals. Access to such information will be restricted solely to those responsible for investigating the complaints.
2. In cases where the complainant, whistleblower, or collaborator believes they may be unsafe or suffer harm, they may request the Company to implement appropriate protection measures. Alternatively, the Company may implement

protection measures without a request from the complainant, whistleblower, or collaborator if it deems there is a likelihood of harm or unsafety.

3. The Company will not take any unfair actions against complainants, whistleblowers, or collaborators, whether by changing job positions, changing job descriptions, changing workplaces, suspending employment, threatening, interfering with work, terminating employment, or any other actions that constitute unfair treatment.

(4) Those who suffer damage will receive appropriate and fair redress.

The Board of Directors assigns the Company's management to ensure that the Company communicates and discloses information accurately, completely, and timely to investors, the media, and other stakeholder groups through various channels such as publications, newspapers, radio, television, meetings, and press conferences, as well as using website and email channels that can send and receive information accurately and quickly. The Company Secretary's Office is also responsible for overseeing these matters. In the past year, there were no whistleblowing reports or complaints related to corruption or violations of the Company's corporate governance policy.

Complaint or whistleblowing procedures

<u>Procedures</u>	<u>Details</u>
1. Scope of complaints/whistleblowing	1) Actions that violate laws or fail to comply with good corporate governance policy, business ethics, and anti-corruption policy. 2) Violations of the Company's rules, regulations, or bylaws. 3) Unfair treatment in the workplace. 4) Actions constituting fraud, corruption, or giving/receiving bribes. 5) Intentional concealment of such actions.
2. Confidentiality of complainants	The Company will keep the information and identity of complainants or whistleblowers confidential. Complainants may report anonymously. However, if they reveal their identity, the Company will be able to report the results of the operation or provide additional information.
3. Whistleblowing channels	<p><u>E-mail</u></p> <ul style="list-style-type: none"> • Company Secretary's Office: com.sec@sunvending.co.th • Chairman of the Audit Committee: suvit.t@sunvending.co.th <p>(The Chairman of the Audit Committee and all members of the Audit Committee are independent directors, and the Company Secretary's Office is assigned to screen information and proceed with the investigation.)</p> <p>Postal mail (specify as confidential document). Company Secretary's Office, Sun Vending Technology Public Company Limited. No. 34 Krungthep Kreetha Road, Huamark Subdistrict, Bang Kapi District, Bangkok 10240.</p>
4. Complaint handling	The complaint handler is responsible for verifying and collecting facts, or assigning appropriate individuals/units to conduct the investigation.
5. Fact-finding	The recipient or assigned person may invite relevant employees to provide information or request relevant documents for fact-finding.
6. Consideration and investigation.	If there is merit, the Company Secretary or assigned person will invite management representatives to participate in screening the information and conducting an investigation.

7. Complainant protection measures	The Company will protect complainants, whistleblowers, and collaborators by keeping information confidential and restricting access solely to those responsible.
8. Protection against retaliation	The Company will not take any unfair actions against complainants, such as changing positions, changing job duties, relocating workplaces, suspending employment, threatening, or terminating employment.
9. Redress for damages	Those who suffer damage from a complaint or whistleblowing will receive redress through appropriate and fair processes.
10. Information disclosure	The Company assigns the management to oversee communication and disclosure of information to stakeholders through various channels, with the Company Secretary's Office being responsible.
11. Situation in the past year 2568.	In the past year 2568, the Company found no whistleblowing reports or complaints related to corruption or violations of the Company's corporate governance policy.

Reference link for Whistleblowing and Protection of Whistleblowers : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Prevention of Misuse of Inside Information

Oversight of Internal Data Usage

The Board of Directors' Meeting No. 1/2563, held on February 27, B.E. 2563 (2020), resolved to establish the "Policy on the Use of Inside Information and Reporting of Securities Holdings of the Company," with details and guidelines for implementation as follows:

1. Directors, executives, employees, and related persons are prohibited from buying, selling, offering to buy, offering to sell, or soliciting others to buy, sell, offer to buy, or offer to sell the company's securities, whether directly or indirectly, in a manner that would exploit external parties by using inside information obtained through their position or status, regardless of whether such actions are for their own benefit or that of others, or whether they disclose inside information to enable others to perform such actions, with or without receiving compensation.
2. Directors, executives, employees, and related persons are prohibited from trading the company's securities, with specific time restrictions categorized by type of inside information as follows:
 - 2.1 Financial Statements: Trading of the company's securities is prohibited from the 15th day of the month following the end of the quarterly or annual accounting period until 24 hours after the company has submitted the financial statements to the Stock Exchange of Thailand and disclosed them to the public. The Company Secretary will announce the prohibited trading period each time.
 - 2.2 Other Information: Trading of the company's securities is prohibited from the time the information is known until 24 hours after the company has disclosed it to the public.
3. Directors, executives, and employees must prepare reports on securities holdings and reports on changes in the company's securities, categorized by reporting type as follows:
 - 3.1 Initial Reporting. Directors, executives, and employees must prepare a report on their own securities holdings and those of related persons, using the company's securities holding report form, and submit it to the Company Secretary within 30 days from the date of appointment.
 - 3.2 Reporting upon change
 - (1) Directors and executives must prepare a securities holding change report form, as provided in the electronic system, and submit it to the SEC Office in accordance with the Notification of the Securities and Exchange Commission (SEC)

No. Sor Jor. 38/2561, and inform the Company Secretary within 3 business days from the date on which they or related persons trade the company's securities.

(2) Employees must prepare a securities holding change report form, using the company's securities holding report form, and submit it to the Company Secretary within 3 business days from the date on which they or related persons trade the company's securities.

3.3 Quarterly Reporting of Holdings. Directors, executives, and employees must prepare a report on their own securities holdings and those of related persons as of the closing date of each quarterly accounting period, using the company's securities holding report form, and submit it to the Company Secretary within 15 days from the closing date of each quarterly accounting period. The Company Secretary will announce this period each time it occurs.

4. Directors, executives, and employees are not required to prepare a report on changes in securities in the following cases:

4.1 Acquisition of securities proportionate to the number of shares held by each shareholder

4.2 Acquisition of securities from the company's stock dividend payment

4.3 Exercise of rights under convertible securities

4.4 Acquisition of securities through inheritance

4.5 Acquisition of securities from the offering of newly issued securities to directors or employees of the company (Employee Stock Option Program ESOP) or receipt of securities from an employer-employee joint investment program (Employee Joint Investment Program EJIP)

4.6 Borrowing or lending securities with a securities company licensed to operate a securities borrowing and lending business (SBL) or a securities depository center, including cases requiring collateral for such transactions.

4.7 Transfer or receipt of transfer conducted with a custodian holding securities on behalf of others.

Oversight of the Use and Confidentiality of Inside Information

For the year 2568 (2025), the company has monitored and supervised directors, executives, and employees to strictly comply with the policy and guidelines regarding the use and confidentiality of inside information as stipulated in the business ethics.

The Compliance Department has developed e-learning materials with quizzes to review understanding of the definitions of confidential and inside information, guidelines for its use, retention, and disclosure, as well as penalties for violations, such as insider trading or disclosing information to unauthorized persons.

Directors, executives, and employees of the company underwent knowledge review and testing through the aforementioned system, accounting for 81 percent of the total number of employees and/or personnel. This reflects the company's commitment to fostering an organizational culture of transparency and strict adherence to legal compliance.

Reference link for Prevention of Misuse of Inside Information : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Money laundering prevention

Money Laundering Prevention

The company recognizes the importance of laws related to the prevention of money laundering and the combating of terrorist financing, and is committed to preventing itself from being used as a tool for money laundering processes or supporting terrorist financing.

1. Must comply with laws, rules, and regulations related to the prevention and suppression of money laundering and the combating of terrorist financing.

2. Before entering into a transaction with a counterparty, facts about the counterparty should be verified, such as authorized signatories, objectives, and the intent of the business relationship, possibly by checking official documents or reliable independent organizations.
3. Do not transfer funds to unknown accounts or receive transfers with unusual payment characteristics, especially from countries unrelated to the transaction.
4. Cooperate with relevant agencies in implementing prescribed anti-money laundering and counter-terrorist financing measures, both domestically and internationally.

Reference link for Money laundering prevention : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Gift giving or receiving, entertainment, or business hospitality

Giving and Receiving Gifts or Other Benefits

The company shall ensure that the process of giving or receiving various benefits complies with the customs and traditions of each locality or country, as well as relevant laws, whether these benefits are in the form of assets, services, facilities, or hospitality. Such benefits must be of appropriate value and must not create an incentive for undue decision-making.

1. Do not solicit or agree to accept money, goods, or any other benefits from business associates of the company.
2. In cases where it is necessary to accept gifts or any other assets, it must be reported to the hierarchical supervisor and strictly adhere to the Gift Giving/Receiving and Hospitality Policy. Furthermore, it should be ensured that such items are of appropriate value for each occasion and are permissible under the laws, regulations, announcements, rules, or local customs and traditions.
3. Do not accept or offer assets, services, or hospitality that may influence any business decisions or lead to undue performance of duties.
4. The giving or receiving of gifts may be permissible if done transparently, openly, or in a manner that can be disclosed.
5. Business hospitality for the company's business benefit is acceptable but must be conducted with reasonable expenses.

For the year 2025, the Company continues to promote anti-corruption measures or the "No Gift Policy," requesting well wishes instead of gifts, in order to concretely foster virtue, ethics, and transparency in performing duties, in accordance with good corporate governance principles and sustainability.

Reference link for Gift giving or receiving, entertainment, or business hospitality : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Information and assets usage and protection

Use and Care of Company Assets

The company recognizes the importance of using assets efficiently and to their maximum benefit, and encourages employees to be aware of the importance of caring for assets to prevent damage, loss, or use for personal gain or for the benefit of others.

1. Employees have the duty and responsibility to care for the company's assets to prevent damage or loss, and to use assets efficiently, as well as not to use the company's assets for improper purposes or in an unlawful manner.
2. Must study and understand the methods of use and safety recommendations for assets, and utilize them to their full potential for the company's benefit, and not use the company's assets for personal gain or for the benefit of others.

Note Such assets refer to both tangible and intangible assets, such as movable property, immovable property, technology, academic knowledge, licenses, patents, copyrights, as well as confidential information not disclosed to the public, including business plans, financial forecasts, and human resource data.

Reference link for Information and assets usage and protection : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Environmental management

Engagement with Community, Society, and Environment

The company prioritizes the safety of the community, society, and environmental impacts related to its business operations, including a commitment to promoting environmental, social, and community awareness and responsibility among employees. Guidelines for engaging with the community, society, and environment are established as follows:

4.1 Be responsible and provide appropriate assistance to society and the community, especially the communities surrounding the company's premises, taking into account local culture, customs, and traditions of each area.

4.2 Regularly conduct or participate in activities to create a better society, community, and environment.

4.3 Manage and control the quantity of waste discharge to an acceptable standard level, in order to protect the environment and prevent accidents to communities surrounding the company's premises.

4.4 Instill a sense of responsibility towards society, the environment, and natural resources in employees at all levels, and support and promote the efficient and effective use of various materials, equipment, and resources.

Throughout 2025, Sun Vending Technology Public Company Limited continuously conducted CSR activities. On November 27, 2025, the company organized the "Rice Planting to Reduce Global Warming" activity in Sam Khok District, Pathum Thani Province, to promote sustainable agriculture, reduce greenhouse gas emissions, and support local communities.

Subsequently, on December 4, 2025, the company organized an activity to collect essential items to assist flood victims in the southern region, delivering them through Thai PBS news agency to urgently distribute aid. This activity reflects the company's commitment to environmental stewardship, social responsibility, and standing by the community in all situations, as disclosed on the company's website under Home > News from Us > Company News and Activities

Reference link for Environmental management : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Human rights

Human Rights Policy and Guidelines on Respect for Human Rights

Sun Vending Technology Public Company Limited ("the Company") recognizes and prioritizes ethical business operations, upholding its responsibility to society and all stakeholder groups. The Company emphasizes respect for human rights as a fundamental basis for its business operations. Therefore, the Company has established the "Human Rights Policy and Guidelines on Respect for Human Rights" as a commitment to adhere to, support, and promote the respect and protection of the fundamental rights and human dignity of everyone, including employees and stakeholders involved in the Company's operations. This policy aligns with laws and international human rights principles, in accordance with the Universal Declaration of Human Rights (UDHR), to jointly contribute to social responsibility under the concept of sustainable organizational development.

Scope

This Human Rights Policy and Guidelines on Respect for Human Rights covers the business operations of Sun Vending Technology Public Company Limited ("the Company") and encourages business partners and stakeholders to be aware of it, to ensure consistent practices.

Duties and Responsibilities

1. Board of Directors

1.1) Consider approving the human rights policy and guidelines for respecting human rights, by stipulating that there shall be

Review and update policies when details are amended, to appropriately cover all dimensions, thereby preventing human rights violations and promote fair labor practices in all Company activities.

1.2) Oversee that business operations comply with relevant laws, regulations, and policies.

2. Executives

2.1) Establish appropriate procedures suitable for the business context and in accordance with policies and regulations. requirements and laws of the country where the business operates.

2.2) Establish an appropriate responsible unit or working group, comprising representatives from relevant departments. to drive human rights and labor practices within the organization.

2.3) Promote, support, and instill in personnel adherence to human rights principles and labor practices through various activities linked to business operations and aligned with the Company's context.

2.4) Monitor and ensure compliance with policies and guidelines, as well as establish internal control mechanisms and development approaches.

improve to enhance the effectiveness of implementation, and to report on performance according to policies and Continuous Practices

3. Employees

3.1) Learn, understand, and comply with relevant laws, regulations, international standards, and policies. and these guidelines.

3.2) When expressing personal opinions, maintain the Company's image and protect its reputation by not using the Company's name, information, assets, or performing any actions that imply representation of the Company.

3.3) Upon discovering any wrongdoing or actions that may violate this policy and guidelines, report it. information or report complaints through the whistleblowing channel in accordance with the whistleblowing policy and guidelines. Whistleblowing

Human Rights Policy

The Board of Directors, executives, and employees of the Company respect human dignity and treat all stakeholder groups equally, providing equal opportunities for everyone without discrimination based on race, skin color, gender, age, religion, language, education, disability, social status, political opinion, or any other identity, as well as relevant legal provisions and international human rights principles. The Company will conduct business with comprehensive due diligence to prevent human rights violations in its operational processes.

Guidelines on Respect for Human Rights

1. The Company supports and respects the protection of human rights, ensuring that its business and employees are not involved in human rights violations, such as not using forced labor, not using child labor, not overstepping or abusing physically or mentally, and strictly adhering to labor protection laws.

2. The Company respects and adheres to international employment principles, treating all stakeholders fairly by providing equal opportunities to everyone, without discrimination and without violating fundamental rights such as gender, age, religion, race, physical condition, political opinion, fair remuneration, safety, freedom of association, and collective bargaining, among others.

3. The Company has provided a workplace that considers a good, convenient, safe, and occupational health environment for employees.

4. The Company monitors and ensures that business partners and stakeholders strictly adhere to international human rights principles, by treating business partners fairly, establishing transparent procurement processes to promote fair competition, and encouraging business partners to operate with respect for human rights. Furthermore, the Company

prioritizes the protection of the rights of stakeholders who suffer damages resulting from rights violations due to the Company's business operations, as stipulated by law.

5. The Company treats organizational stakeholders, such as customers and business partners, equally and without discrimination, and respects consumer and customer rights, such as treating consumers and customers fairly, not violating consumers' and customers' personal data, etc.

6. The Company conducts its business by considering negative impacts on the economy, natural resources, environmental quality, ecosystems, culture, society, way of life, health, safety, privacy, and other human rights issues of people in the community, and respects community rights, such as recognizing community rights, listening to opinions, and supporting community participation, among others.

7. Establishing a comprehensive Human Rights Due Diligence Process (HRDD), including defining the scope of due diligence and identifying human rights issues related to business matters and stakeholders, assessing human rights risks, and disclosing such human rights due diligence processes in the Company's Form 56-1 One Report.

8. The Company accepts complaints or reports of human rights violations related to the Company, whether arising from the Company's activities, businesses managed by the Company, and/or the supply chain, through the complaint channel via email to the Chairman of the Audit Committee: suvit.t@sunvending.co.th.

9. The Company establishes measures to protect employees or individuals who report human rights violations or unequal treatment, ensuring they receive fair and safe protection in accordance with the measures stipulated in the Code of Conduct for the Board of Directors, executives, and employees.

10. Collect and store reports on the results of human rights impact assessments and labor practices, and report on human rights and labor practices to the responsible committee at least once a year.

Policy Communication and Dissemination

The Company provides communication and dissemination of human rights policies and practices and labor practices through appropriate training, meetings, or various activities to directors, executives, employees, and external stakeholders, including business partners, and the public, continuously throughout the value chain, and also conducts effectiveness evaluations after every training session.

Whistleblowing

The procedure for complaints or whistleblowing, upon observing actions believed to violate this policy and guidelines, shall follow the whistleblowing policy and guidelines. Complainants or whistleblowers will receive protection, and their information will be kept confidential, without affecting their employment status, both during the investigation and after the process is completed.

Penalties

In the event of an investigation, all employees must fully cooperate with internal and external agencies. Should executives and employees commit any act that directly or indirectly violates or fails to comply with this policy and guidelines, they will be subject to disciplinary action in accordance with work regulations.

The human rights policy document is disclosed on the Company's website www.sunvending.co.th Under the topic of Corporate Governance / Human Rights Policy

Human Rights Due Diligence Process

Background and Importance: The Company has a comprehensive human rights due diligence process, which includes defining the scope of due diligence, identifying relevant human rights issues, analyzing the severity of impacts and potential occurrences, establishing mitigation measures, and monitoring and reviewing human rights performance. These steps prioritize human rights risk issues within the organization, including approaches to prevent, rectify, and remedy human rights impacts, tailored to the level of potential risk. Furthermore, a plan for effective monitoring of prevention and rectification efforts is developed to ensure that the Company's operations do not lead to human rights violations throughout the value chain, and to communicate the organization's human rights policy to all stakeholder groups for their awareness and understanding.

Communication to Build Human Rights Awareness

- **Internal Communication to All Employee Groups**

1. The Company provides an MD Secret Box as a channel for receiving suggestions, complaints, and direct communication to the Managing Director, to promote awareness and respect for human rights, while ensuring confidentiality and protection for informants.
2. The Company provides a Secret Box as a direct communication channel between employees and senior management for receiving complaints, suggestions, and human rights-related issues, with the objective of promoting awareness, respect for rights, and fair treatment within the organization.
3. Guidelines for Respecting Laws and Human Rights Principles

- **External Communication** via the Company's Website www.sunvending.co.th which all stakeholder groups can access as follows:

1. **Human Rights Policy and Guidelines on Respect for Human Rights** This edition covers the business operations of Sun Vending Technology Public Company Limited ("the Company") and encourages business partners and stakeholders to be aware of it, to ensure consistent practices.
2. **Business Ethics** The Company requires personnel at all levels to study and strictly adhere to the business ethics and human rights practices, considering it part of work discipline. It also mandates continuous oversight, communication, and awareness-building regarding human rights at all organizational levels. Failure or neglect to comply will result in disciplinary action according to Company regulations, to foster a sustainable organizational culture that respects rights, is transparent, and fair.

The Company's Human Rights Due Diligence Process

consists of the following systematic processes and objectives:

1. **Define Scope:** The Company clearly defines the scope of its comprehensive human rights due diligence process to ensure that human rights issues are covered for all relevant stakeholder groups: employees, business partners, customers, and local communities. This includes considering relevant human rights issues such as labor rights, community rights, supply chain, security, safety, environment, and consumer rights. Furthermore, it covers important human rights issues such as forced labor, human trafficking, child labor, freedom of association, the right to collective bargaining, equal remuneration, discrimination, and anti-harassment, both sexual and other forms.
2. **Identify potential human rights issues:** The Company has continuously reviewed and systematically developed risk maps and potential risk trends regarding human rights issues. This involves reviewing global trends and human rights issues in society and industry groups, as well as impacts from various crises, to identify human rights risk issues, both actual and potential, arising from the Company's business operations throughout the value chain.
3. **Assess Human Rights Risks:** The Company assesses human rights risks by considering the criteria for the severity of impact and the likelihood of human rights violations that may arise from the Company's operations, both in terms of operational areas and individual aspects, covering rights holders including the Company's employees, business partners, customers, and communities around the operational areas, as well as vulnerable groups such as women, children, ethnic minorities, persons with disabilities, LGBTQ+ individuals, the elderly, and pregnant women.
The Company has defined four levels of human rights risk severity: Very High, High, Medium, and Low. Human rights risk issues assessed as Medium will prompt a review of the Company's current management approaches to align with the human rights risk assessment results.
4. **Establish Human Rights Impact Mitigation Measures:** The Company will develop operational measures to manage human rights risk issues, to serve as a guideline for reducing and controlling impacts to a low or acceptable level.
5. **Monitoring and Reviewing Human Rights Performance:** The Company's relevant working groups will regularly monitor and review the Company's human rights measures for each implemented issue, to ensure that such issues have been improved and rectified.
6. **Remediation:** The Company has remediation measures, both financial and other forms of assistance, to alleviate those affected by the Company's activities that caused human rights violations in all activities.

Defining Scope and Analyzing Human Rights Risk Issues

The Company has identified key human rights risk issues for each stakeholder group throughout its value chain, as follows:

Operational Measures for Risk Management

Key Human Rights Issues at the Organizational and Value Chain Levels in 2025

Following the analysis of human rights risks related to stakeholders throughout the Company's value chain, the Company has assessed and prioritized risk issues at both the organizational and value chain levels. The assessment results are used to determine appropriate approaches and measures for human rights risk management.

The assessment results indicate that the Company's overall human rights risk is at a medium level. Therefore, the Company focuses on continuous monitoring, surveillance, and improvement of related measures to effectively prevent and reduce potential impacts.

In 2025, the Company treated labor fairly and respected human rights in various aspects, such as employing disadvantaged individuals in society like persons with disabilities, providing opportunities for employees to participate in negotiations regarding welfare and agreements affecting employees, not using child labor or foreign labor, and having termination processes that comply with the law, among others.

Employee Rights, Health and Safety Conditions, and Freedom of Expression

The Company has assigned the Human Resources Department to establish a Welfare Committee in the Establishment (Welfare Committee), comprising relevant C-Level executives and representatives of middle management selected by employees in their respective departments. The Welfare Committee acts as an employee representative in discussions with the employer to consider appropriate welfare benefits for all levels of employees, as well as to communicate, advise, and offer opinions to the employer regarding welfare arrangements, by listening, collecting, summarizing employee feedback, and presenting it to management.

In 2025, the Welfare Committee holds quarterly (every 3 months) meetings to develop and consider providing flexible benefits to meet the diverse needs of employees, under the principles of respect for human rights, equality, and non-discrimination, by allowing employees to choose benefits appropriate to their own needs.

These benefits include (1) a health insurance plan with coverage limits determined by job level, and (2) in the future, the Company will join the Saha Group Savings Cooperative to promote financial stability for employees and other rights as stipulated by the Department of Labor.

Employee Rights, Health and Safety Conditions, and Freedom of Expression

Working Environment

- Increasing green spaces in the office and improving air quality by placing air-purifying plants at various points in the office.
- Co-working Space: The Company prioritizes providing a suitable working environment that supports the quality of life for employees. It has increased the proportion of space for relaxation and co-working areas to allow employees to use them for relaxation, exchanging ideas, and supporting flexible work.

The aforementioned area is designed to be comfortable, safe, and conducive to a creative working atmosphere, helping to reduce stress, promote interaction among employees, and enhance overall work efficiency.

- For improved health, office chairs have been replaced with ergonomic chairs to enhance employee comfort. The use of quality office chairs helps reduce the risk of chronic pain from prolonged sitting, which is beneficial for health and reduces illnesses caused by office syndrome among employees, while also creating a better working environment.
- Employee Rights, Employment and Discrimination, LGBTQ+ Group: In 2025, the Company recognizes and prioritizes individuals with diverse sexual orientations and gender identities, considering it a fundamental human rights issue. The Company supports a policy that provides opportunities for LGBTQ+ employees to openly participate in work, to enable this group of employees to fully demonstrate their potential, feel confident, and proud of themselves. The Company promotes equality among employees regardless of gender identity or sexual orientation.

Persons with Disabilities Group

The company has a non-discrimination policy and treats all employees equally. In 2025, the company employed 6 people with disabilities. This creates rights and equality for people with disabilities, following the employment criteria under the Act on the Promotion and Development of Quality of Life of Persons with Disabilities B.E. 2568 (2025). The company also contributes to the Fund for the Promotion and Development of Quality of Life of Persons with Disabilities to support initiatives that improve the quality of life for people with disabilities in society as a whole.

Community Rights, Health and Safety

The Company participated in the Normalize HIV: Health in Your Hands. Simple. Normal. campaign, driven by UNAIDS at the United Nations Conference Centre (UNCC), with representatives from government agencies, international organizations, and the private sector, to promote universal access to HIV prevention and testing.

In this regard, the Company has supported the use of vending machines (SUN Vending) for access to condoms and HIV Self-Test kits, which are convenient, fast, and private, thereby promoting access to essential protective equipment and health screening.

This collaboration reflects the Company's commitment to supporting the fundamental Right to Health, Stigma Reduction, and promoting HIV prevention as accessible, normal, and sustainable in society.

The Company recognizes that business activities may cause or contribute to negative impacts on the human rights of relevant stakeholders. Therefore, the Company is committed to continuously developing and implementing human rights management to plan and establish corrective and preventive measures, manage and prevent human rights violations, and reduce human rights risks and violations, or participate in resolving them through legitimate processes. This includes providing channels for complaints or whistleblowing for stakeholders who may be affected or violated by the Company's business activities, in accordance with the established Whistleblowing Guidelines, as well as providing appropriate impact mitigation and remediation processes for affected stakeholders arising from or related to the Company, in accordance with the remediation process.

Furthermore, the Company has deterrent measures by imposing penalties for perpetrators of human rights violations, as follows:

- Should executives and employees commit any act that directly or indirectly violates or fails to comply with this policy and guidelines, they will be subject to disciplinary action in accordance with work regulations.
- If an external party causes damage to the Company, the Company will consider legal action.

In 2025, the Company had no cases or complaints of human rights violations, thus no remediation or necessary corrective measures were implemented.

The Human Rights Due Diligence Process policy document is disclosed [on the Company's website www.sunvending.co.th Under the topic of Corporate Governance / Human Rights Policy](https://www.sunvending.co.th/under-the-topic-of-corporate-governance/human-rights-policy)

Reference link for Human rights : <https://www.sunvending.co.th/th/corporate-governance/human-rights-policy>

Page number of the reference link : 1-3

Safety and occupational health at work

Safety and Occupational Health

The company places great importance on the health and safety of employees and all relevant parties by ensuring a safe workplace and good occupational health practices. This includes controlling waste discharge from production processes, machinery, and various equipment to be within acceptable limits or as prescribed by law, as well as instilling awareness among employees to follow related guidelines.

1. Strictly comply with all laws, standards, and regulations related to safety.
2. Enhance the knowledge and awareness of employees at all levels regarding performing duties with good safety and occupational health practices.
3. Oversee and inspect the readiness of the environment and work procedures to ensure the safety and good hygiene of employees.

4. Provide employees with high-quality and standardized protective equipment for prevention or wear as appropriate for the nature of their duties.
5. Control and monitor strict adherence to the company's safety policies or regulations.
6. Promote the cultivation of health and safety awareness in the workplace, such as organizing training sessions and conducting fire prevention and evacuation drills, to prepare and reinforce employees' constant awareness of safety.
7. Provide channels for receiving opinions, suggestions, and complaints regarding safety or environmental protection, recognizing that all employees participate in accident prevention and environmental preservation.

In 2025, the company organized annual basic firefighting training and fire evacuation drills for employees and executives to enhance their knowledge, understanding, and skills in correctly and safely handling fire emergencies. The objective of these activities is to increase readiness for real incidents, reduce the risk of loss of life and property, and foster safety awareness within the workplace.

And on October 17, 2025, SVT Company organized its annual health check-up activity for employees at both the head office and branches. A mobile health check-up unit from a hospital provided comprehensive services directly at the workplace to facilitate and promote widespread access to healthcare for employees.

These activities reflect the company's commitment to improving the quality of life for employees, both in terms of physical health and fostering awareness of regular health check-ups to prevent long-term disease risks. This is a crucial foundation for efficient work and the sustainable growth of the organization, as disclosed on the company's website at Home>News from Us>. [Company News and Activities 2025](#)

Reference link for Safety and occupational health at work : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 19

Use of Inside Information and Securities Trading

Inside information is material information that has not yet been disclosed to the public. If disclosed, it would impact the company, especially affecting changes in securities prices. Therefore, appropriate actions must be taken, considering the impact on all stakeholders, as well as legal compliance, and such information must not be used for personal gain.

1. Do not use inside information, which is material information not yet disclosed to the public, for securities trading or to seek any other benefits by taking advantage of third parties.
2. Do not provide recommendations for trading the company's securities, unless it is related to assigned job duties.
3. Do not disclose or transmit the company's internal information to unauthorized persons, including family members, relatives, friends, etc.
4. Employees who are not authorized to disclose information, when asked to disclose information they are not authorized to disclose, should advise the inquirer to contact the person responsible for disclosing that information to ensure that the information provided is accurate and consistent.
5. Employees in departments involved in preparing financial statements or other information affecting the company's securities prices, including family members, must not trade securities during the period before such information is disclosed.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 10

Respect for the law and human rights principles

All company personnel must respect laws, regulations, and customs in each location related to their duties, including respecting human rights principles by acting equally, without discrimination, and upholding what is right, fair, and lawful.

1. Personnel must study and understand the laws related to their duties and responsibilities and comply strictly. If unsure, legal advice should be sought from the legal department before proceeding.
2. Treat each other with respect, honor, and equality, without discrimination based on physical or mental differences, race, religion, gender, language, age, skin color, education, or any other social status.
3. Do not support forced labor, labor from human trafficking, or child labor, which are unlawful, nor use physical punishment or threats of violence, or other forms of physical, sexual, psychological, or verbal abuse as disciplinary measures or control.
4. Provide employees with knowledge and understanding of human rights principles to ensure they perform their duties with caution and prevent the risk of human rights violations arising from business operations.
5. Act equally in all employment processes, from recruitment, selection, compensation, working hours, leave, performance appraisal, training and development, and any other operations, without discrimination.

For the year 2025, the Company is committed to complying with laws and respecting human rights principles by requiring personnel to perform their duties correctly, fairly, and without discrimination, while also promoting mutual respect and equality in all employment processes. This includes not supporting illegal labor, human trafficking, or child labor, as well as promoting human rights knowledge and understanding among employees to prevent the risk of human rights violations in business operations.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 7

Personal Data and Data Retention

The Company respects the privacy rights of its employees and stakeholders. It also recognizes the importance of protecting and retaining personal data and other critical information, ensuring that such data is secure and accessible through systematic channels.

1. Employees' personal data, such as biographies, work history, financial information, contact details, health information, and other personal data, must be protected from unauthorized use, disclosure, or transfer, unless explicit consent is obtained from the employee concerned, or it is carried out in accordance with regulations or legal provisions. Any violation thereof shall be considered a disciplinary offense.
2. Data classification levels must be established, which employees must adhere to in order to maintain confidentiality in their respective areas of responsibility, preventing confidential information from being disclosed to other individuals, including unrelated employees.
3. Customer information and trade secrets must be kept confidential. Customer secrets must not be disclosed to fellow employees or unrelated third parties, unless disclosure is mandated by law, for the purpose of litigation, or approved by the Company's Board of Directors.

For the year 2025, the Company prioritizes the protection of personal data and critical information pertaining to employees, customers, and stakeholders. This is achieved by systematically implementing data security measures and classification levels to prevent unauthorized access, use, or disclosure of information, unless consent is obtained or it is in accordance with legal requirements. Employees are strictly required to comply with these data confidentiality measures.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 8

Treatment of Shareholders

The Company is committed to conducting business in accordance with good corporate governance principles for the utmost benefit and long-term value creation for shareholders. This is achieved by ensuring that the Company's

shareholders are treated equally and can fully exercise their fundamental rights as shareholders. The guidelines for treating shareholders are as follows:

1. Respect the rights of all shareholders equally and refrain from any actions that restrict or deprive shareholders of their rightful entitlements.
2. Establish the Board of Directors and sub-committees to approve the determination of business direction, objectives, business plans, and annual budgets. They are also responsible for reviewing operations to ensure compliance with relevant laws and regulations, with due consideration for the best interests of the company, shareholders, and other stakeholders.
3. Provide opportunities for shareholders to propose agenda items, nominate individuals for directorships, and submit questions in advance, as appropriate, within a sufficient timeframe.
4. Provide sufficient information for consideration at the meeting in advance and ensure convenient access to information.
5. Promote shareholders' exercise of their fundamental rights. Emphasize the right to receive complete information about the company's affairs and developments. This includes reporting significant information that may affect shareholders' interests, both periodic reports required by accounting periods and event-driven reports as per relevant laws and/or announcements.
6. Shareholders can report or complain about matters that may cause damage to the company by reporting to the Board of Directors through the reporting channels specified in the Whistleblowing Policy.

Guidelines

For the fiscal year 2025, the Company is committed to conducting business in accordance with good corporate governance principles to create long-term value for shareholders. This involves respecting and protecting the rights of all shareholders equally, providing opportunities for shareholders to participate in corporate governance, such as proposing agenda items, nominating directors, and submitting questions in advance. Furthermore, the Company discloses important information sufficiently, accurately, and timely to enable shareholders to fully exercise their fundamental rights. Additionally, channels are provided for shareholders to report whistleblowing or complaints in cases that may cause damage to the company, in accordance with established policies.

For the year 2025, Sun Vending Technology Public Company Limited ("the Company") would like to inform that, in accordance with the principles of good corporate governance regarding the equitable treatment of shareholders' rights, the Company invites shareholders to propose agenda items, submit questions, and nominate qualified individuals for consideration as directors for the Annual General Meeting of Shareholders for the year 2025, from October 1, 2024, to December 31, 2024. Shareholders may also submit questions in advance for the said shareholders' meeting until January 15, 2025. The detailed criteria and procedures are disclosed on the Company's website.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 12

Treatment of Customers / Consumers

The company is committed to delivering products and services with certified standard innovations for consumer satisfaction and the maximum benefit of customers, through quality products at fair prices, by establishing guidelines for treating customers/consumers as follows:

1. Deliver products and services in accordance with agreements, under fair conditions, and without discrimination against any party.
2. Committed to research and development and creating innovations to achieve high-quality, modern products that meet the needs of customers/consumers.
3. Set appropriate and fair product prices at competitive rates.
4. Must not engage in any deceptive acts or mislead customers regarding the quality of products and services.

5. Has a customer data storage system and prevents unauthorized use of data.
6. Seriously maintain customer confidentiality, unless the customer consents to disclosure in writing or as required by law.
7. Provides channels for receiving suggestions, offering consultation, and handling complaints to ensure customer satisfaction and maximum benefit from services.

Guidelines

Responsibility towards Customers and Consumers

For the year 2025, Sun Vending Technology Public Company Limited or "SVT" is committed to developing and delivering quality and innovative products and services, adhering to certified standards, to create satisfaction for consumers and customers, alongside offering quality products at fair prices, to create sustainable value and maximum benefit for customers.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 13

Treatment of Customers

The company is committed to a framework of honest, fair, transparent, and verifiable trade competition, establishing the following guidelines for dealing with business partners:

1. Treat business partners equally, based on fair competition.
2. Provide equal and accurate information to all business partners, without bias or discrimination.
3. Consider procurement by taking into account the reasonableness of quality, service, and price, as well as ensuring procurement is stringent and consistent with the situation.
4. Strictly adhere to contracts or various agreed-upon conditions. If it is found that the contract cannot be fulfilled, or the business partner cannot fulfill the contract, or for any other reason that prevents the contract from being fulfilled, report to the supervisor immediately for consultation and to find a solution.
5. Do not solicit or accept any dishonest benefits in trade from business partners, and maintain neutrality, not becoming too close to business partners to the extent that they unduly influence decision-making.

Guidelines

For the year 2025, the Company is committed to conducting business according to the principles of honest, fair, transparent, and verifiable trade competition. This involves treating business partners equally, providing accurate and equitable information to all partners, and carefully considering procurement by taking into account appropriate quality, service, and price. Furthermore, the Company strictly adheres to contracts and does not solicit or accept inappropriate benefits from business partners, ensuring that the procurement process is transparent and fair.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 14

Treatment of Creditors

The Company is committed to conducting business with integrity, transparency, and fairness, and has established the following guidelines for dealing with creditors:

1. Strictly adhere to conditions and/or various agreements.
2. Make repayments on schedule, and in the event that conditions cannot be met, the Company will promptly inform creditors to jointly seek solutions.

Guidelines

Responsibility towards Creditors

For the year 2025, Sun Vending Technology Public Company Limited prioritizes fair treatment of creditors by strictly adhering to contractual terms and conditions, including the repayment of principal, interest, and the management of various collaterals in accordance with specified terms and timelines, in order to continuously maintain trust and good relationships with creditors.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 16

Treatment of Competitors

The Company is committed to conducting business with integrity and treating competitors to foster fair competition within the framework of laws and ethical principles. The guidelines for dealing with competitors are as follows:

1. Operate within the framework of good competition rules and relevant laws. Do not distort information, deceive, or take advantage of competitors through unlawful or unfair competitive practices.
2. Do not seek confidential information of business competitors through dishonest or inappropriate means.
3. Do not damage the reputation of business competitors by making malicious accusations or attacking competitors without factual information.

Furthermore, for the year 2025, the Company had no disputes with business competitors and did not enter into any agreements with competitors or other businesses that would lead to monopolization or reduced market competition.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 16

Treatment of Employees

The Company recognizes that employees are valuable resources and a crucial factor in achieving organizational success. Therefore, the Company pledges to treat employees according to human rights principles, in compliance with the law, taking into account employees' needs to promote skill development, ensure stability, and foster career advancement. The guidelines for treating employees are as follows:

1. Establish employee recruitment processes with appropriate selection systems and fair employment conditions under the principles of equal human rights, without discrimination based on origin, race, gender, age, skin color, religion, disability, status, lineage, educational institution, or any other status not directly related to job performance.
2. Respect and protect the personal liberties, including the right to express opinions, of all employees fairly.
3. Establish fair and appropriate compensation and welfare management, suitable for job responsibilities, based on evaluation criteria.
through a performance evaluation process using Key Performance Indicators (KPIs), as well as providing welfare benefits and regularly reviewing them for suitability.
4. Provide a provident fund to support and encourage long-term savings for employees, as well as to promote employees' knowledge and understanding of personal financial management.
5. Support and promote the development of employees' potential at all levels, as appropriate to their responsibilities, to enhance operational efficiency, which contributes to career advancement.
6. Establish a safety committee to ensure a safe working environment for employees' lives and property at all times, and to provide appropriate and safe tools and equipment for all employees in their operations.
7. Organize new employee orientation and provide channels for accessing information/employee handbooks to ensure all employees are aware of their entitled rights.

Guidelines

Personnel Potential Development and Training in 2025

In 2025, the Company prioritizes the development of knowledge, abilities, and potential of executives, employees, and internal personnel. Training and knowledge development programs are continuously organized through various courses, including in-house training and participation in external agencies or institutions. This aims to enhance personnel's understanding of their roles and responsibilities, enabling them to apply knowledge effectively in their work and align with the Company's business direction. The internal and external training courses are categorized as follows:

In 2025, the Company promoted external training courses, with a total of 27 executives and employees participating, covering 21 different development courses, as detailed below:

Public Training	
<u>Row Labels</u>	<u>Count of Courses</u>
"Organizational Communication" Faculty of Commerce and Accountancy, Thammasat University	2
Blencer Pack 4	1
Carbon Footprint	2
CFO Conference	1
Cyber Security	1
Digital Smart Logistics	1
Fintech & Law	1
How to develop a risk management plan	1
How to develop a Risk Plan HRP	1
Intensive Strategic Foresight ISF 1/2025	1
Intensive Strategic Foresight ISF 1/2026	1
Intensive Strategic Foresight ISF 1/2027	1
IT Compliance Batch 14	1
Practical Digital Design & Next Gen Venture	1
Presentation skill	1
SET LINK	2
Update and Prepare for Labor Laws for Human Resource Management	2
Workshop on E-One Report Preparation	2
Sales Law and Consumer Protection Batch 5	1
Anti-Money Laundering Law	1
E-Commerce for Organizations	2
Grand Total	<u>27</u>

In 2025, the Company organized in-house training courses, with a total of 1,019 executives and employees participating, covering 8 different development courses, as detailed below:

<u>In-house Training</u>	
<u>Row Labels</u>	<u>Count of Courses</u>
Leader Camp: Transforming Doers into Leaders	56
The Age Of AI	57
The Ownership Code: Unlocking Mindset, Inclusion & Communication	36
The Ownership Code: Unlocking Mindset, Inclusion & Communication	1
New Employee Orientation	42
Elevating to Excellent Work Performance	765
Supervisory Excellence	38
Basic Firefighting Training and Annual Fire Evacuation Drill 2025	24
<u>Grand Total</u>	<u>1,019</u>

Summary of Internal and External Training Courses

In 2025, the Company emphasized the development of executives' and employees' potential by continuously encouraging participation in both external and internal training courses. For external training courses, a total of 27 executives and employees participated, covering 21 different development courses.

Additionally, the Company organized in-house training courses, with a total of 1,019 executives and employees participating, covering 8 different development courses.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 17

Utilization of Information Technology Systems and Intellectual Property

The company focuses on ensuring that the use of information technology systems is efficient and secure, requiring maintenance free from infringement or unauthorized use, as well as protecting the company's intellectual property from unauthorized use or dissemination. Furthermore, employees are instilled with the importance of respecting and not infringing upon the intellectual property of others.

1. Only licensed computer programs must be used for work. Avoid installing computer program systems independently, including modifying system settings that may affect security. In case of problems/anomalies in use, contact IT support.
2. If external computer equipment or accessories are to be used for work, approval from the supervisor and copyright verification from IT support are required every time.
3. Do not use the company's computer systems to access/disseminate information that is morally, customarily, or traditionally inappropriate, or that violates laws, such as damaging reputation and property, possessing obscene media, or forwarding disruptive emails, etc.
4. Passwords must be kept confidential and not disclosed to others to prevent unauthorized access. Additionally, avoid using the internet to access unfamiliar websites that may pose a risk to computer systems.
5. In cases where external personnel are authorized to use the company's information systems, the requesting employee must control the usage by such external personnel and shall be responsible for any damages that may arise from the use of the company's information systems.
6. The company reserves the right to inspect, search, monitor, investigate, and control employees' use of information systems to ensure the security of the company's information systems.

7. Works created in the course of duty are considered the intellectual property of the company. Upon termination of employment, all intellectual property, including works, inventions, etc., must be returned to the company, regardless of the format in which the data is stored. Respect and do not infringe upon the intellectual property of others by verifying works that are the rights of third parties, whether received or to be used within the company.

Guidelines

For the year 2025, the company has summarized the operational plan and performance of the IT department for 2025, focusing on security and risk management based on the provided information. Details are as follows:

1. Information Security (Cyber Security)

- Action Plan:
 - Install threat prevention systems such as Firewall and Email Filtering to prevent Phishing Emails.
 - Install Next Generation Antivirus to protect against malware and viruses.
 - Conduct vulnerability assessment (VA Scan) and graybox penetration testing (Pentest), focusing on Payment Gateway and SVMS systems.
 - Conduct Security Awareness Training to educate employees on cyber threats.
- Performance:
 - Next Generation Antivirus installation covers 99% of all machines.
 - Address vulnerabilities (VA Scan) as targeted, with over 90% of detected vulnerabilities resolved within 30 days.
 - A high-level vulnerability, Print Spooler Vulnerability, was found and has been resolved by closing the port.

2. Personal Data Protection

- Action Plan:
 - Appoint a working committee and establish clear personal data protection policies.
 - Prepare Records of Processing Activities (RoPA) and Data Mapping.
 - Train employees to understand and comply with PDPA laws.
- Performance:
 - A committee has been appointed and PDPA policies have been issued as planned.
 - Data Dictionary for VMS system completed 100%.
 - Ongoing implementation of quarterly plans (Q1-Q4), such as employee training and RoPA development, with a target success rate of 80%.

3. System Stability and Emergency Backup Plan (Infrastructure & Cloud)

- Action Plan:
 - Daily data backup for VM Servers and recovery tests are conducted.
 - Prepare Server DR Site and develop a Disaster Recovery Plan.
 - Utilize a real-time monitoring system to detect and alert anomalies.
- Performance:
 - Data backup and recovery test results are 100% successful.
 - The average system availability (Uptime) is 99.91%, which is higher than the set target ($\geq 99.90\%$).
 - Backend system incidents decreased by approximately 50% compared to 2024 (from 40 to 21 incidents).
 - The Mean Time To Resolution (MTTR) is 55 minutes.

4. Personnel and Knowledge Management

- Action Plan:
 - Develop Database ER Diagrams and Data Dictionaries to reduce reliance on individuals.
 - Recruit specialized personnel or hire an Outsource.
- Performance:
 - Data Dictionary for VMS system completed 100%.
 - ER Diagram for VMS system is 10% complete, with plans to expedite the remaining work.

Overall Summary: In 2025, the IT department achieved its key performance indicators (KPIs) in virus prevention, data backup, and system stability (Uptime). Areas for further development include completing technical documentation (ER Diagrams) and monitoring potential Database Crash issues.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 21

Political neutrality

The Company maintains political neutrality, neither aligning with nor providing financial or any other form of support to political parties, political alliances, political authorities, or political candidates, whether directly or indirectly, at local, regional, and national levels.

1. Respect the political rights of employees as good citizens, in accordance with the Constitution, whether it be voting or being a member of a political party.
2. Exercise political rights outside working hours, using their own resources. Company employees are prohibited from using the Company's authority, resources, funds, and name for fundraising or engaging in political activities.
3. Do not wear employee uniforms or any symbols that could lead others to believe they are Company employees when attending political meetings or participating in any public gatherings of a political nature.

Guidelines

For the year 2025, the Company maintains political neutrality by not supporting any political parties, politicians, or political activities, whether directly or indirectly. The Company also respects the political rights of employees as citizens under the law. Employees must exercise their political rights privately outside working hours and are prohibited from using the Company's authority, resources, funds, or reputation to support or conduct any political activities.

Reference link for the other policy and guidelines : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

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Promotion of compliance with the business code of conduct

Promotion for the board of directors, executives, and employees to comply with the business code of conduct : Yes

The Company has clearly defined its business ethics policy and encourages the Board of Directors, executives, employees, business partners, and all stakeholders to adhere to and comply with it, in order for business operations to be correct, transparent, ethical, and in accordance with good corporate governance principles.

In 2025, the Company arranged for the Board of Directors, executives, and employees to undergo training and complete a business ethics test via the e-Learning system, accounting for 81 percent, to enhance understanding of the Company's business ethics principles and to recognize the importance of ethical conduct in their work.

Reference link for the process of promotion for the board of directors, executives, and employees to comply with the business code of conduct : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 1-30

Participation in anti-corruption networks

Participation or declaration of intent to join anti-corruption networks : Yes

Anti-corruption networks or projects the company has joined or declared intent to join : Thai Private Sector Collective Action Against Corruption (CAC)

CAC membership certification status : Certified

Certification document of CAC membership status : S__14696503_0_0 (1).jpg

Diagram of participation in anti-corruption networks



Join the network in combating corruption.

JOINING A NETWORK TO FIGHT CORRUPTION.



Announcement of participation in the campaign to report corruption.



Demonstrates Its Commitment Against Corruption on International Anti-Corruption Day 2025

SVT demonstrates commitment to anti-corruption on International Anti-Corruption Day 2025

SVT demonstrates commitment to anti-corruption on International Anti-Corruption Day 2025

On December 9, 2025, SVT Company participated in the International Anti-Corruption Day (Thailand) 2025 event at Hall 4, IMPACT Exhibition and Convention Center, Muang Thong Thani, to demonstrate its power and commitment to actively combat corruption and halt the problem of malfeasance in Thai society.

This participation reflects the company's intention to conduct business with transparency, accountability, and adherence to good corporate governance principles, while also supporting cooperation with all sectors in creating a corruption-free society. This includes fostering an organizational culture of integrity, instilling in employees the importance of complying with laws and business ethics, and promoting awareness among all individuals regarding the impact of all forms of corruption.

SVT is ready to be a part of driving Thai society towards sustainable development by upholding its stance of "zero tolerance for corruption" and collectively striving for a transparent society in the future.

Information on material changes and developments in policy and corporate governance system over the past year

Material changes and developments related to the review of policy and guidelines in corporate governance system or board of directors charter

In the past year, did the company review the corporate governance policy and guidelines, or board of directors charter : Yes

Material changes and developments in policy and guidelines over the past year : Yes

In the year 2025, the Board of Directors has modified and enhanced its good corporate governance practices to align with the principles of good corporate governance as follows:

The Board of Directors has reviewed the Board Charter, Sub-Committee Charters, and the Good Corporate Governance Policy for the year 2025. Amendments have been made to the charters and policies in areas deemed appropriate for revision, specifically the Nomination and Remuneration Committee Charter and the Good Corporate Governance Policy, to serve as principles and guidelines to achieve the company's objectives and to fully promote the principles of good corporate governance.

Implementation of the CG Code for listed companies

Implementation of the CG Code as prescribed by the SEC : Mostly used in practice

Matters not yet complied with the Principles of Good Corporate Governance for Listed Companies 2017 (CG Code)

In 2025, the Company has complied with the principles of good corporate governance, but it may not fully cover the criteria of the Corporate Governance Report of Thai Listed Companies (CGR), the Principles of Good Corporate Governance for Listed Companies 2017 (CG Code), and the ASEAN CG Scorecard in several aspects. The Company will use these as guidelines for appropriate implementation in the future. A brief explanation is as follows:

Unimplemented Items

1. The Company does not use cumulative voting for the election of directors.

Rationale The Company's Articles of Association stipulate the election of directors by majority vote, and each shareholder's vote is equal to the number of shares they hold. In addition, the Company has consistently established other methods to protect the rights of minority shareholders, such as encouraging minority shareholders to exercise their right to propose additional meeting agendas or nominate individuals for appointment as directors in advance.

Other corporate governance performance and outcomes

The results of the company's corporate governance survey, conducted by the Thai Institute of Directors (IOD) under the Corporate Governance Report of Thai Listed Companies 2025 (CGR 2025) project, indicate that the company is generally rated "Good" (3 stars). In addition, the company received an assessment of the quality of its Annual General Meeting of Shareholders (AGM Checklist), organized by the Thai Investors Association, to promote listed companies' compliance with laws and good corporate governance principles in holding their Annual General Meetings. In 2025, the company held its Annual General Meeting of Shareholders on April 21, 2025, and received an AGM Checklist score of 100 percent.

Corporate Governance Structure

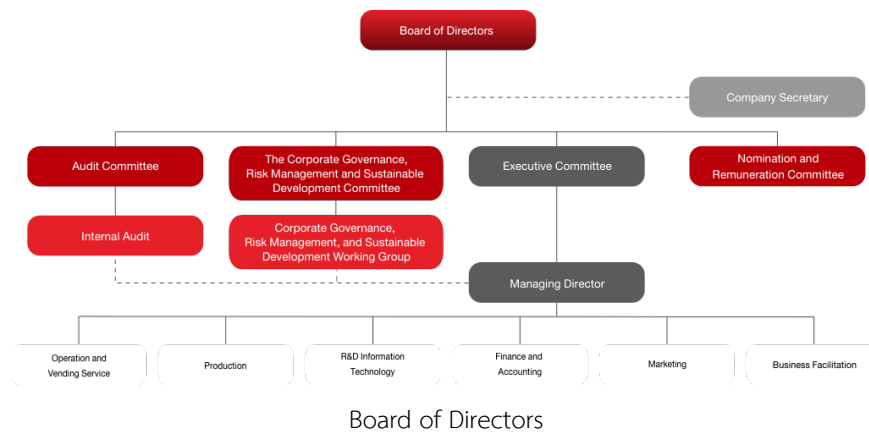
Information on corporate governance structure

Corporate governance structure

Corporate governance structure diagram⁽¹⁾

Corporate governance structure as of date : 31 Dec 2025

Corporate governance structure diagram



Remark: ⁽¹⁾ 1. Approved by the Board of Directors Meeting No. 5/2567, held on December 11, 2024, the name was changed from the Risk Management Committee to the Corporate Governance, Risk Management, and Sustainable Development Committee, along with its scope of authority, duties, and responsibilities regarding corporate governance, risk management, and sustainability.

Information on the board of directors

Information on the board of directors

Composition of the board of directors

	2023		2024		2025	
	Male (persons)	Female (persons)	Male (persons)	Female (persons)	Male (persons)	Female (persons)
Total directors	10		9		9	
	8	2	8	1	8	1
Executive directors	2		2		2	
	2	0	2	0	2	0
Non-executive directors	8		7		7	
	6	2	6	1	6	1
Independent directors	4		4		4	
	4	0	4	0	4	0
Non-executive directors who have no position in independent directors	4		3		3	
	2	2	2	1	2	1

	2023		2024		2025	
	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)
Total directors	100.00		100.00		100.00	
	80.00	20.00	88.89	11.11	88.89	11.11
Executive directors	20.00		22.22		22.22	
	20.00	0.00	22.22	0.00	22.22	0.00
Non-executive directors	80.00		77.78		77.78	
	60.00	20.00	66.67	11.11	66.67	11.11
Independent directors	40.00		44.44		44.44	
	40.00	0.00	44.44	0.00	44.44	0.00
Non-executive directors who have no position in independent directors	40.00		33.33		33.33	
	20.00	20.00	22.22	11.11	22.22	11.11

Additional explanation : Displayed % (percentage) from proportion of total board of directors

	2023		2024		2025	
	Male (years)	Female (years)	Male (years)	Female (years)	Male (years)	Female (years)
Average age of board of directors	60		61		62	
	60	60	61	54	62	55

The information on each director and controlling person

List of the board of directors

List of directors	Position	First appointment date of director	Skills and expertise
<p>1. Dr. SUVIT THANİYAVARN Gender: Male Age : 71 years Highest level of education : Doctoral degree Study field of the highest level of education : Economics Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 970,660 Shares (0.138666 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>No indirect shareholding</p>	<p>Chairman of the board of directors (Non-executive directors, Independent director)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Existing director</p>	<p>8 Feb 2021</p>	<p>Economics, Data Analysis</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>2. Mr. VATHIT CHOKWATANA Gender: Male Age : 61 years Highest level of education : Master's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 19,685,430 Shares (2.812204 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>There is no indirect shareholding.</p>	<p>Director (Executive directors)</p> <p>Authorized directors as per the companys certificate of registration : Yes</p> <p>Type of director : Continuing director (Full term of directorship and being re-appointed as a director)</p>	<p>27 Feb 1989</p>	<p>Negotiation, Commerce, Data Analysis, Business Administration, Transportation & Logistics</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>3. Mr. BOONCHAI CHOKWATANA Gender: Male Age : 78 years Highest level of education : Honorary degree Study field of the highest level of education : Management Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 15,000,000 Shares (2.142857 %) <p><u>Indirect shareholding details</u></p> <p>There is no indirect shareholding.</p>	<p>Director (Non-executive directors)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Continuing director (Full term of directorship and being re-appointed as a director)</p>	<p>1 Mar 2001</p>	<p>Transportation & Logistics, Law, Strategic Management, Marketing, Business Administration</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>4. Mr. PITSNU CHOKWATANA Gender: Male Age : 60 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : No</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 6,225,010 Shares (0.889287 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>No indirect shareholding</p>	<p>Director (Executive directors)</p> <p>Authorized directors as per the companys certificate of registration : Yes</p> <p>Type of director : Existing director</p>	<p>30 Jan 2018</p>	<p>Engineering, Transportation & Logistics, Electronic Components, Commerce, Industrial Materials & Machinery</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>5. Mr. JARK CHULAKIET Gender: Male Age : 48 years Highest level of education : Master's degree Study field of the highest level of education : Fine and Applied Arts Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : No</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 500,000 Shares (0.071429 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>No indirect shareholding</p>	<p>Director (Non-executive directors, Independent director)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Existing director</p>	<p>29 Apr 2019</p>	<p>Human Resource Management, Internal Control, Architecture, Audit, Business Administration</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>6. Mrs. TEERADA AMBHANWONG Gender: Female Age : 55 years Highest level of education : Master's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 715,000 Shares (0.102143 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>There is no indirect shareholding.</p>	<p>Director (Non-executive directors)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Continuing director (Full term of directorship and being re-appointed as a director)</p>	<p>23 Mar 2020</p>	<p>Marketing, Personal Products & Pharmaceuticals, Commerce, Fashion, Business Administration</p>

List of directors	Position	First appointment date of director	Skills and expertise
<p>7. Dr. SOMJIN SORNPAISARN Gender: Male Age : 63 years Highest level of education : Doctoral degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 20,000 Shares (0.002857 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>No indirect shareholding</p>	<p>Director (Non-executive directors, Independent director)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Existing director</p>	1 Mar 2022	Strategic Management, Audit, Data Analysis, Finance, Business Administration

List of directors	Position	First appointment date of director	Skills and expertise
<p>8. Mr. YODPHOT WONGRUKMIT Gender: Male Age : 66 years Highest level of education : Master's degree Study field of the highest level of education : Management Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : Yes</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 0 Shares (0.000000 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>There is no indirect shareholding.</p>	<p>Director (Non-executive directors, Independent director)</p> <p>Authorized directors as per the companys certificate of registration : No</p> <p>Type of director : Continuing director (Full term of directorship and being re-appointed as a director)</p>	10 Aug 2023	Business Administration, Economics, Petrochemicals & Chemicals, Sustainability, Corporate Social Responsibility

List of directors	Position	First appointment date of director	Skills and expertise
<p>9. Mr. KRITTINAI LERTSITTHISAK Gender: Male Age : 52 years Highest level of education : Bachelor's degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years ^(*) : Doesnt Have DAP course : Yes DCP course : No</p> <p>Shareholding in the company</p> <ul style="list-style-type: none"> • Direct shareholding : 0 Shares (0.000000 %) • Shareholding by persons related to the directors, executives according to Section 59 ^(**) : 0 Shares (0.000000 %) <p><u>Indirect shareholding details</u></p> <p>No indirect shareholding</p>	<p>Director (Non-executive directors)</p> <p>Authorized directors as per the companys certificate of registration : Yes</p> <p>Type of director : Existing director</p>	15 Aug 2023	Strategic Management, Risk Management, Budgeting, Finance, Audit

Additional explanation:

(*) Any offense under the Securities and Exchange Act B.E. 2535 (1992) or the Derivatives Act B.E. 2546 (2003), only in the following cases:

(1) Dishonest act or gross negligence

(2) Disclosure or dissemination of false information or statements that may be misleading or conceal material facts that should be notified, which may affect decision making of shareholders, investors or other parties involved

(3) Unfair acts or exploitation of investors in trading securities or derivatives, or participation in, or support to, such acts.

(**) Shareholdings by persons related to directors or executives as prescribed in Section 59 of the Securities and Exchange Act B.E. 2535 (1992), such as spouses or cohabiting couple (unmarried couples living together openly), minor children, etc.

Diagram of list of the board of directors

BOARD OF DIRECTORS



- **Chairman Of The Board**
- **Chairman Of The Audit Committee**
- **Independent Director**



- **Company Director**
- **Chairman of the Advisory Committee**



- **Company Director**
- **Chairman Of The Executive Committee**
- **Nomination And Remuneration Committee**
- **Authorized Signatory Director**



- **Company Director**
- **Company Authorized Signatory Director**
- **Member Of The Corporate Governance, Risk Management And Sustainable Development Committee**
- **Executive Director**



- **Company Director**
- **Company Authorized Signatory Director**
- **Member Of The Corporate Governance, Risk Anagement And Sustainable Development Committee**

Board of Directors

BOARD OF DIRECTORS



MR. JARK
CHULAKIET

- Company Director
- Independent Director
- Member Of The Audit Committee
- Chairman Of The Nomination And Remuneration Committee



MR. YODPHOT
WONGRUKMIT

- Company Director
- Independent Director
- Chairman Of The Corporate Governance, Risk Management And Sustainable Development Committee
- Nomination And Emuneration Committee



DR. SOMJIN
SORNPHAISAN

- Company Director
- Independent Director
- Member Of The Audit Committee



MRS. TEERADA
AMBHANWONG

- Company Director

Board of Directors



executive-committee

List of board of directors who resigned / vacated their position during the year

List of the board of directors by position

List of the board of directors	Position	Executive directors	Non-executive directors	Independent directors	Non-executive directors who have no position in independent directors	Authorized directors as per the companys certificate of registration
Total (persons)		2	7	4	3	3

List of the board of directors	Position	Executive directors	Non-executive directors	Independent directors	Non-executive directors who have no position in independent directors	Authorized directors as per the companys certificate of registration
1. Dr. SUVIT THANIVAVARN	Chairman of the board of directors		✓	✓		
2. Mr. VATHIT CHOKWATANA	Director	✓				✓
3. Mr. BOONCHAI CHOKWATANA	Director		✓		✓	
4. Mr. PITSNU CHOKWATANA	Director	✓				✓
5. Mr. JARK CHULAKIET	Director		✓	✓		
6. Mrs. TEERADA AMBHANWONG	Director		✓		✓	
7. Dr. SOMJIN SORNPAISARN	Director		✓	✓		
8. Mr. YODPHOT WONGRUKMIT	Director		✓	✓		
9. Mr. KRITTINAI LERTSITTHISAK	Director		✓		✓	✓
Total (persons)		2	7	4	3	3

Overview of director skills and expertise

Skills and expertise	Number (persons)	Percent (%)

Skills and expertise	Number (persons)	Percent (%)
1. Economics	2	22.22
2. Fashion	1	11.11
3. Personal Products & Pharmaceuticals	1	11.11
4. Industrial Materials & Machinery	1	11.11
5. Petrochemicals & Chemicals	1	11.11
6. Commerce	3	33.33
7. Transportation & Logistics	3	33.33
8. Electronic Components	1	11.11
9. Law	1	11.11
10. Marketing	2	22.22
11. Finance	2	22.22
12. Corporate Social Responsibility	1	11.11
13. Human Resource Management	1	11.11
14. Sustainability	1	11.11
15. Data Analysis	3	33.33
16. Negotiation	1	11.11
17. Engineering	1	11.11
18. Architecture	1	11.11
19. Strategic Management	3	33.33
20. Risk Management	1	11.11
21. Audit	3	33.33
22. Internal Control	1	11.11

Skills and expertise	Number (persons)	Percent (%)
23. Budgeting	1	11.11
24. Business Administration	6	66.67

Information about the other directors ^{(*)(**)}

	2023	2024	2025
The chairman of the board and the highest-ranking executive are from the same person	-	No	No
The chairman of the board is an independent director	-	Yes	Yes
The chairman of the board and the highest-ranking executive are from the same family	No	No	No
Chairman is a member of the executive board or taskforce	-	No	No
The company appoints at least one independent director to determine the agenda of the board of directors meeting	No	No	No

Additional explanation :

(*) Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards

(**) If a remark is specified, the remark from the most recent year will be displayed

The measures for balancing the power between the board of directors and the Management

The measures for balancing the power between the board of directors and the Management : Have

Methods of balancing power between the board of directors and Management : Others : The Board of Directors appoints one of its members as the Chairman of the Board. The Chairman must be an independent director and not hold the position of Chief Executive Officer or Managing Director, thereby ensuring a clear segregation of duties.

The Board of Directors shall elect one of its members as the Chairman of the Board. The Chairman shall be an independent director. Furthermore, the Chairman of the Board shall not be the same individual as the Chief Executive Officer or the Managing Director, to ensure a clear segregation of roles.

Information on the roles and duties of the board of directors

Board charter : Have

To ensure that all directors are aware of their duties and responsibilities and perform them correctly and completely, the Board of Directors therefore defines the scope, powers, and duties of the Board of Directors of Sunvending Technology Public Company Limited, which plays a crucial role in setting policies, vision, strategies, goals, and business direction, as well as monitoring and overseeing the management's operations to achieve the company's objectives and comply with laws, regulations, and resolutions of shareholders' meetings, under the principles of Good Corporate Governance.

Board of Directors

Qualifications of the Board of Directors: The Company selects individuals to be appointed as directors based on their qualifications, knowledge, abilities, experience, and sufficient time to attend meetings regularly, with the following details:

- 1) Must possess appropriate knowledge, abilities, and experience for the company's business operations, have ethics, vision, and must dedicate full time to performing duties and have independence in decision-making.
- 2) Possess qualifications and not have prohibited characteristics as stipulated in the Public Company Limited Act, Securities and Exchange Act, or other relevant laws.
- 3) A director of the company shall not engage in any business of the same nature and in competition with the company's business, or become a partner or director in any other legal entity engaging in business of the same nature and in competition with the company's business, whether for their own benefit or the benefit of others, unless the shareholders' meeting is informed before the resolution for appointment.
- 4) Directors should have completed training and received a certificate from the Director Accreditation Program (DAP) of the Thai Institute of Directors (IOD) or equivalent.
- 5) Not be a director in more than 5 other listed companies, unless it can be demonstrated that they are able to attend meetings.

The shareholders' meeting shall appoint directors by a majority vote according to the following criteria and methods:

- 1) Each shareholder shall have one vote per one share held.
- 2) In the election of company directors, the voting method shall be to cast votes for individual nominees or multiple nominees at the same time, as deemed appropriate by the shareholders' meeting. However, in any voting or resolution, each shareholder shall exercise their rights according to the total votes held as per item 1, but cannot divide the votes among nominees in varying proportions.
- 3) Voting for the election of directors must be by majority vote. In case of a tie, the Chairman of the meeting shall cast an additional decisive vote.

Composition and Appointment of the Board of Directors

- 1) The Board of Directors shall consist of at least 5 directors, and not less than half of the total number of directors must reside in the Kingdom.
- 2) The Board of Directors must comprise at least one-third of the total number of directors as independent directors, and not less than 3 persons. Independent directors must be independent from the control of management and major shareholders, and possess all qualifications as stipulated in the Board of Directors Charter for independent directors.
- 3) The Board of Directors shall elect one director as the Chairman of the Board. The Chairman of the Board shall not be the same person as the Chairman of the Executive Committee, the Managing Director, and the Chairman of any sub-committee, to ensure a clear separation of roles.
- 4) In cases where the Board of Directors deems it appropriate, one or more directors may be elected as Vice Chairman of the Board. The Vice Chairman shall perform duties as stipulated in the regulations for matters assigned by the Chairman.
- 5) The Board of Directors shall appoint the Company Secretary, with the Company Secretary serving as the secretary to the Board of Directors.

Scope, Powers, Duties, and Responsibilities of the Board of Directors

1. Prepare the Board of Directors Charter in accordance with good corporate governance policies, the company's operational direction, and in compliance with laws, objectives, company regulations, and resolutions of shareholders' meetings, while safeguarding the interests of the company and all shareholders equally, and ensure that such Charter is reviewed regularly at least once a year.
2. Develop a good corporate governance policy, business ethics and code of conduct, and a written directors' manual, and ensure that such policies are reviewed regularly at least once a year.
3. Define the company's vision, mission, strategies, business direction, policies, goals, business plans, budget, management structure, and approval authority as proposed by the management, including overseeing the management's operations and performance or any individuals assigned to such duties, to ensure compliance with established policies and budget efficiently and effectively.
4. Continuously monitor and evaluate the company's various operational performances to ensure that operations align with established goals, plans, and budgets, and to promptly address any potential obstacles or problems.
5. Define the powers and duties of the Chairman of the Board and the Managing Director.
6. Establish operational control systems, financial reporting systems, and compliance systems with rules, regulations, and policies, and ensure that such control systems are reviewed at least once a year and disclosed in the annual report.
7. Ensure that the company has appropriate and efficient accounting systems, arrange for the preparation of the company's annual report, and provide reliable financial reporting and auditing, including being responsible for the accurate preparation and disclosure of the company's financial statements at the end of the accounting period, to truly reflect the financial position and operating results of the past year, completely and correctly in accordance with certified accounting standards, audited by auditors, before submission to the shareholders' meeting for consideration and approval.
8. Consider and approve the selection and proposed appointment of auditors and determine appropriate remuneration, as proposed by the Audit Committee, before submitting to the shareholders' meeting for consideration and approval.
9. Monitor important audit reports from the Audit Committee or internal audit unit, as well as auditors and various consultants of the company, and establish guidelines for improvement and correction in cases where significant deficiencies are found.
10. Review the adequacy and appropriateness of the company's internal control and risk management systems, with management implementing policies and regularly reporting to the Board of Directors, and ensure that the effectiveness of risk management is reviewed or assessed at least once a year and disclosed in the annual report, and at any time when changes in risk levels are identified, including emphasizing early warning signs and all unusual items.
11. Consider appointing, removing, and delegating powers and duties to directors, independent directors, ad-hoc committees, and the Company Secretary.
12. Consider the organizational structure and management, including the authority to appoint the Executive Committee, Managing Director, sub-committees, and any other ad-hoc committees as appropriate, and define the scope of powers, duties, and responsibilities of such sub-committees, with regular monitoring of performance and oversight of operations.
13. Consider appointing, changing, directors or executives or suitable individuals to serve as representative directors in subsidiaries and/or associated companies in which the company invests or co-invests.
14. Consider the performance evaluation of the Board of Directors and sub-committees, and oversee that the company has effective processes for evaluating the performance of the company's top executives.
15. Be consistently responsible to shareholders, operate by safeguarding shareholders' interests, and ensure the provision of general information and financial information of the company to report to shareholders, stakeholders, or general investors accurately, timely, and in accordance with legal requirements.

16. Oversee the company's compliance with securities and exchange laws, stock exchange regulations, such as related party transactions, acquisition or disposal of assets, according to the rules of the Stock Exchange of Thailand or announcements of the Securities and Exchange Commission, the Capital Market Supervisory Board, or laws related to the company's business.

17. Delegate authority to one or more directors or any other person to perform any act on behalf of the Board of Directors, under the control of the Board of Directors, or to grant such person powers and duties as deemed appropriate by the Board of Directors and/or within the period deemed appropriate by the Board of Directors. The Board of Directors may revoke, withdraw, change, or amend the authorized person or authority when deemed appropriate.

18. Consider and determine, and amend the names of directors authorized to bind the company.

19. Consider appointing a Company Secretary to assist in overseeing various activities of the Board of Directors and to help the Board and the company comply with relevant laws and regulations, as well as define the scope of powers, duties, and responsibilities of the Company Secretary.

20. Consider and approve investment projects, acquisition or disposal of assets, and related party transactions between the company and related persons, in accordance with relevant announcements, regulations, and/or rules as prescribed by law.

21. Consider and approve the payment of interim dividends to shareholders when it is evident that the company has sufficient profits to do so, and report such dividend payment to the shareholders' meeting at the next meeting.

22. Consider and approve other significant matters related to the company or those deemed appropriate to undertake for the maximum benefit of the company.

However, for any agenda item where a director has a conflict of interest with the company, the director with such a conflict of interest shall not be entitled to vote on that agenda item.

Role and Duties of the Chairman of the Board

1. Set the agenda for Board of Directors meetings in consultation with the Company Secretary to ensure that important matters are included in the agenda.

2. Chair Board of Directors meetings and shareholders' meetings.

3. Convene Board of Directors meetings, and in cases where a decisive vote is required, if the votes are tied, the Chairman shall cast an additional decisive vote.

4. Allocate sufficient time for the management to present adequate information for the directors' consideration and discussion of important issues.

5. Be responsible as the leader of the Board of Directors in supervising, monitoring, and ensuring that the Board's duties are performed efficiently to achieve the company's objectives and main goals.

6. Ensure that all directors participate in promoting an ethical organizational culture and good corporate governance.

7. Foster good relationships between the Board of Directors and the management.

Approval Authority of the Board of Directors

The Board of Directors has the authority to consider, approve, and oversee the company's operations within the scope of duties defined by law, objectives, company regulations, the Board of Directors Charter, and resolutions of shareholders' meetings, covering the following key aspects:

1. Consider and approve the establishment and review of the company's vision, mission, strategies, and business direction to align with the business environment and sustainable value creation.

2. Consider and approve the business plan, operational plan, and annual budget, including overseeing that operations are in accordance with the established plan.

3. Consider and approve capital expenditure items and significant investment projects, taking into account cost-effectiveness, returns, and associated risks.

4. Consider and approve the company's important policies, including reviewing the appropriateness of such policies to align with good corporate governance principles.

5. Consider and approve transactions or operations that may cause significant changes to the company's business structure, financial position, or operating results.
6. Consider important matters proposed by the management for approval, according to the criteria and regulations set by the Board of Directors, with paramount consideration for the best interests of the company and its shareholders.
7. Oversee that the company's approval authority is exercised transparently, verifiably, and in compliance with relevant laws and regulations of regulatory bodies.

The Board of Directors plays a crucial role in setting direction, approving significant matters, and overseeing the company's operations to ensure efficiency and compliance with relevant laws and regulations, aiming to create sustainable value for the company and its shareholders, while fairly considering all stakeholders.

Reference link for the board charter : <https://www.sunvending.co.th/storage/downloads/corporate-governance/charters-board-and-subcommittee/20251125-svt-board-of-directors-charter-th.pdf>

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Information on subcommittees

Information on subcommittees

Information on roles of subcommittees

Roles of subcommittees

Audit Committee

Role

- Audit of financial statements and internal controls

Scope of authorities, role, and duties

1. Prepare the Audit Committee Charter in accordance with the scope of the company's operational responsibilities, which must be approved by the Board of Directors and reviewed for suitability at least once a year. 2. Review that the company has accurate and sufficient financial reporting by coordinating with the auditors and executives responsible for preparing financial reports according to the company's accounting period. 3. Review that the company has appropriate and effective internal control and internal audit systems. 4. Consider the independence of internal auditors, as well as approve the appointment, relocation, or dismissal of the company's internal auditors, or consider hiring/dismissing internal auditors from external agencies, including determining or adjusting the remuneration of internal auditors. 5. Consider and approve the budget and internal audit plan. 6. Review that the company has an appropriate and effective risk management system. 7. Review and discuss with management the company's significant risks and the measures taken by management to monitor and control such risks. 8. Review that the company complies with securities and exchange laws, regulations, and announcements of the Stock Exchange of Thailand, and relevant laws applicable to the company and/or its business. 9. Review that the company complies with good corporate governance principles, including guidelines and recommendations necessary for the development of good corporate governance. 10. Consider selecting, proposing the appointment,

and dismissing independent individuals to serve as the company's auditors, and propose the auditors' remuneration, taking into account the credibility, sufficiency of resources, and audit workload of the audit firm, as well as the experience of the personnel assigned to audit the company's accounts. 11. Consider the independence of the auditors, and attend meetings with the auditors without management present at least once a year. 12. Consider the audit results and recommendations from the auditors and internal auditors, propose improvements to management, and monitor the implementation of such recommendations. 13. Consider the company's disclosure of information in cases of connected transactions, acquisition or disposal of company assets, or transactions that may involve conflicts of interest, in accordance with the laws and regulations of the Stock Exchange of Thailand. 14. Inspect, investigate, and request information from relevant departments or individuals for further consideration under the authority of the Audit Committee, and have the power to hire or engage specialized experts to assist in audit and investigation work. 15. In performing its duties, the Audit Committee can communicate directly with the auditors, internal auditors, and the company's management. 16. Consider appointing a secretary to the Audit Committee to assist in the committee's operations. 17. Perform any other duties assigned by the Board of Directors and approved by the Audit Committee. 18. Review the company's compliance with its anti-corruption policy.

Reference link for the charter

<https://www.sunvending.co.th/storage/downloads/corporate-governance/charters-board-and-subcommittee/20251125-svt-audit-committee-charter-en.pdf>

Charter of the Corporate Governance, Risk Management and Sustainable Development Committee

Role

- Risk management
- Corporate governance
- Sustainability development

Scope of authorities, role, and duties

Corporate Governance

1. Establish corporate governance policies, corporate governance principles, business ethics, anti-corruption measures, and operational procedures, as well as other related matters, to align with business operations, regulations, announcements, bylaws, and relevant laws.
2. Review the suitability of corporate governance policies, corporate governance principles, business ethics, anti-corruption measures, and operational procedures, as well as other related matters.
3. Provide consultation, support, and promotion for directors, executives, employees, and stakeholders to adhere to corporate governance principles.

Risk Management

1. Consider risk assessment policies and plans, and establish a clear and continuous risk management system for the company.
2. Promote and drive collaboration in risk management at all levels within the organization.
3. Monitor, oversee, evaluate performance, and provide consultation to ensure the company has appropriate and effective risk management, with an emphasis on early warning signs and all abnormal reports.
4. Continuously develop the enterprise-wide risk management system for ongoing effectiveness.

Sustainability

1. Establish policies for the sustainable development of the business, as well as various practices to align with business changes, regulations, announcements, bylaws, and relevant laws.
2. Define, review strategies, and monitor the business's sustainability practices to ensure they align with the plan,

including progress in development operations.

3. Provide consultation, support, and promotion for collaboration in the sustainable development of the business.

Reference link for the charter

<https://www.sunvending.co.th/storage/downloads/corporate-governance/charters-board-and-subcommittee/20251125-svt-risk-management-committee-charter-en.pdf>

Nomination and Remuneration Committee

Role

- Director and executive nomination
- Remuneration

Scope of authorities, role, and duties

Recruitment

1. Establish criteria and policies for the recruitment of company directors and sub-committee members, considering the appropriateness of the number, structure, and composition of the board, as well as defining the qualifications of directors to be proposed to the Board of Directors and/or submitted for approval at the Shareholders' Meeting, as the case may be.
2. Consider, select, and propose suitable individuals to serve as company directors in place of those whose terms have expired, and/or whose positions have become vacant, and/or for additional appointments, including the consideration and selection of the Managing Director.
3. Consider and establish policies for succession planning for senior management positions within the company, as well as defining policies for the development of directors and executives responsible for various company functions, to ensure readiness and continuity in succession and to enable the company's operations to proceed without interruption, with such policies to be reviewed at least once a year.

Remuneration

1. Formulate criteria and policies for determining remuneration for the Board of Directors, sub-committees, and senior management, to be proposed to the Board of Directors and/or submitted for approval at the Shareholders' Meeting, as the case may be.
2. Determine necessary and appropriate remuneration, both monetary and non-monetary, for company directors, sub-committee members, and senior management, to be proposed to the Board of Directors and/or the Shareholders' Meeting for approval, as the case may be, considering the following:
 - 2.1 Duties and responsibilities of directors performing their roles in each committee.
 - 2.2 Appropriateness of criteria, compared with industry conditions, economic situation, company performance, and other factors.
 - 2.3 Remuneration rates of directors in other companies within the same industry as the company, and other companies with similar business size and performance.

Other Matters

1. Consider and establish guidelines and policies for performance evaluation of the Board of Directors and the Managing Director, to be proposed to the Board of Directors.
2. The Nomination and Remuneration Committee may engage external consultants or experts as necessary and appropriate to effectively perform its duties according to the charter, with budget approval from the Board of Directors' meeting.
3. Prepare a report on the performance of duties by the Nomination and Remuneration Committee to be disclosed in the company's annual report, specifying:

- 3.1 Names of the Nomination and Remuneration Committee members.
- 3.2 Number of meetings held and attendance of the Nomination and Remuneration Committee members.
- 3.3 Summary of the Nomination and Remuneration Committee Charter.
- 3.4 Report on the performance of duties in the past year according to the charter.
4. Prepare any other reports deemed necessary for shareholders and general investors to know, within the scope of duties and responsibilities assigned by the Board of Directors.
5. Prepare the Nomination and Remuneration Committee Charter and review and recommend appropriate amendments at least once a year, to be proposed to the Board of Directors for consideration and approval.
6. Perform any other duties assigned by the Board of Directors.

Reference link for the charter

<https://www.sunvending.co.th/storage/downloads/corporate-governance/charters-board-and-subcommittee/20250122-svt-nomination-and-remuneration-committee-charter-en.pdf>

Executive Committee

Role

- Climate-related risks and opportunities governance
- Others
- To manage, establish policies and strategies to effectively align with the organization's core goals.

Scope of authorities, role, and duties

1. Prepare the charter of the Executive Committee in accordance with the company's business operation policies as determined by the Board of Directors, which must be approved by the Board of Directors, and the suitability of the charter must be reviewed at least once a year. 2. Prepare and propose business policies, objectives, strategies, business operational plans, management structure, and management authority for the Board of Directors' consideration and approval. 3. Consider the allocation of the annual budget as proposed by the management, for the Board of Directors' consideration and approval. This shall include the consideration and approval of changes and additions to the annual expenditure budget during periods when no Board of Directors meeting is held, and such changes shall be reported to the Board of Directors for acknowledgment at the subsequent meeting. 4. Manage and oversee the company's general administrative operations to ensure compliance with the objectives, articles of association, policies, regulations, requirements, orders, and resolutions of the Board of Directors' meetings and/or the company's Shareholders' meetings in all respects. 5. Consider new business ventures, business cessation, investments, or joint ventures for submission to the Board of Directors. 6. Consider the company's dividend policy and propose dividend payments for submission to the Board of Directors. 7. Study the feasibility and approve the execution of any contracts and/or transactions related to the company's normal business operations, such as buying and selling, investments, or joint ventures with other parties, for the purpose of normal company transactions and for the benefit of achieving the company's objectives, within the limits specified in the approval authority matrix or as determined by the Board of Directors. 8. Consider and approve investments and determine investment budgets, in accordance with the authority specified in the approval authority matrix. 9. Approve the withdrawal of funds from all company accounts, the utilization of credit facilities with all banks or financial institutions where the company holds accounts, as well as the application for various forms of credit with all banks or financial institutions, and the pledging, mortgaging, or using of the company's various securities as collateral, whether registered or unregistered, and acting as a guarantor for such debts, all within the limits specified in the approval authority matrix or as determined by the Board of Directors. 10. Approve the appointment of various consultants necessary for the company's operations, within the budget framework approved by the Board of Directors annually. 11. Supervise and consider the approval of the company's operations, and may appoint or assign any individual or group of individuals to perform any actions as deemed appropriate by the Executive Committee,

with the power to change, amend, exempt, or revoke such authority. 12. Have the authority to approve, appoint, hire, transfer, dismiss, impose disciplinary action, terminate employment, determine wages, remuneration, welfare benefits, bonuses, gratuities, and other compensation, including expenses and facilities for officers or employees of the company holding positions of Deputy Director and Senior Deputy Director, or various special working groups for specific tasks. 13. Perform any other duties as assigned by the Board of Directors on a case-by-case basis. The aforementioned powers, as well as the delegation of authority to other persons as deemed appropriate by the Executive Committee, shall not include the power, or the delegation of power, or sub-delegation of power, to approve transactions where an Executive Committee member or a delegate of the Executive Committee can vote to approve transactions in which they, or persons who may have a conflict of interest, a vested interest, or any other form of conflict of interest with the company, or transactions that are not part of the company's ordinary course of business. The approval of such transactions must be submitted to the Board of Directors' meeting and/or the Shareholders' meeting (as the case may be) for consideration and approval, as stipulated by the company's articles of association or relevant laws.

Reference link for the charter

<https://www.sunvending.co.th/storage/downloads/corporate-governance/charters-board-and-subcommittee/20251125-svt-executive-committee-charter-en.pdf>

Information on each subcommittee

List of audit committee⁽²⁾

List of directors	Position	Appointment date of audit committee member	Skills and expertise
1. Dr. SUVIT THANİYAVARN (*) Gender: Male Age : 71 years Highest level of education : Doctoral degree Study field of the highest level of education : Economics Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : Yes	Chairman of the audit committee (Non-executive directors, Independent director) Director type : Existing director	23 Apr 2024	Economics, Data Analysis

List of directors	Position	Appointment date of audit committee member	Skills and expertise
<p>2. Mr. JARK CHULAKIET^(*) Gender: Male Age : 48 years Highest level of education : Master's degree Study field of the highest level of education : Fine and Applied Arts Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : Yes</p>	<p>Member of the audit committee (Non-executive directors, Independent director) Director type : Existing director</p>	29 Apr 2019	Human Resource Management, Internal Control, Architecture, Audit, Business Administration
<p>3. Dr. SOMJIN SORNPAISARN^(*) Gender: Male Age : 63 years Highest level of education : Doctoral degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : Yes</p>	<p>Member of the audit committee (Non-executive directors, Independent director) Director type : Existing director</p>	1 Mar 2022	Strategic Management, Audit, Data Analysis, Finance, Business Administration

Additional explanation :

(*) Directors with expertise in accounting information review

Remark: ⁽²⁾ Ms. Supa Piyakornthaweerung serves as the Secretary of the Audit Committee.

List of audit committee members who resigned / vacated their position during the year

List of executive committee members⁽³⁾

List of committee members	Position	Appointment date of executive committee member
<p>1. Mr. VATHIT CHOKWATANA Gender: Male Age : 61 years Highest level of education : Master's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residence in Thailand : Yes</p>	<p>The chairman of the executive committee</p>	<p>8 Apr 2021</p>
<p>2. Mr. PITSNU CHOKWATANA Gender: Male Age : 60 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes</p>	<p>Member of the executive committee</p>	<p>8 Apr 2021</p>
<p>3. Ms. Pattarawadee Chotithamnawee Chotithamnawee Gender: Female Age : 46 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residence in Thailand : Yes</p>	<p>Member of the executive committee</p>	<p>8 Apr 2021</p>
<p>4. Mr. Kanes Atthaphaisalkul Gender: Male Age : 43 years Highest level of education : Bachelor's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residence in Thailand : Yes</p>	<p>Member of the executive committee</p>	<p>8 Apr 2021</p>

List of committee members	Position	Appointment date of executive committee member
5. Mr. Surachet Panupatthana Gender: Male Age : 35 years Highest level of education : Master's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residence in Thailand : Yes	Member of the executive committee	8 Apr 2021
6. Ms. Natchanunporn Frankowski Gender: Female Age : 54 years Highest level of education : Master's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residence in Thailand : Yes	Member of the executive committee	15 Feb 2024

Remark: ⁽³⁾ with Ms. Supa Piyakornthaweerung as the Secretary of the Executive Committee.

List of executive committee members who resigned / vacated their position during the year

Other Subcommittees ⁽⁴⁾

Subcommittee name	Name list	Position
Charter of the Corporate Governance, Risk Management and Sustainable Development Committee	Mr. KRITTINAI LERTSITTHISAK	Member of the subcommittee
	Mr. PITSNU CHOKWATANA	Member of the subcommittee
	Ms. Pattarawadee Chotithamnawee Chotithamnawee	Member of the subcommittee
	Mr. YODPHOT WONGRUKMIT	The chairman of the subcommittee (Independent director)
Nomination and Remuneration Committee	Mr. JARK CHULAKIET	The chairman of the subcommittee (Independent director)

Subcommittee name	Name list	Position
	Mr. VATHIT CHOKWATANA	Member of the subcommittee
	Mr. YODPHOT WONGRUKMIT	Member of the subcommittee (Independent director)

Remark: ⁽⁴⁾ with Mr. Puchong Banpasam serving as Secretary of the Corporate Governance, Risk Management, and Sustainable Development Committee, with Ms. Supa Piyakornthaveerung serving as Secretary of the Nomination and Remuneration Committee

List of subcommittees who resigned / vacated their position during the year

Information on the executives

Information on the executives

List and positions of the executive

List of the highest-ranking executive and the next four executives

List of executives	Position	First appointment date	Skills and expertise
1. Mr. VATHIT CHOKWATANA Gender: Male Age : 61 years Highest level of education : Master's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No	Chief Executive Officer	8 Apr 2021	Negotiation, Commerce, Data Analysis, Business Administration, Transportation & Logistics

List of executives	Position	First appointment date	Skills and expertise
<p>2. Mr. PITSNU CHOKWATANA Gender: Male Age : 60 years Highest level of education : Bachelor's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	<p>Managing Director (The highest-ranking executive)</p>	<p>1 Mar 2022</p>	<p>Engineering, Transportation & Logistics, Electronic Components, Commerce, Industrial Materials & Machinery</p>
<p>3. Mr. Kanes Atthaphaisakkul Gender: Male Age : 43 years Highest level of education : Bachelor's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	<p>Deputy Director of Marketing</p>	<p>8 Apr 2021</p>	<p>Marketing</p>

List of executives	Position	First appointment date	Skills and expertise
<p>4. Ms. Pattarawadee Chotithamna-wee Chotithamna-wee^(*) Gender: Female Age : 46 years Highest level of education : Bachelor's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : Yes Accounting supervisor : No</p>	<p>Deputy Director of Accounting and Finance</p>	<p>8 Apr 2021</p>	<p>Accounting, Finance</p>
<p>5. Mr. Surachet Panupattana Gender: Male Age : 35 years Highest level of education : Master's degree Study field of the highest level of education : Engineering Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No</p>	<p>Deputy Director, Information Technology Research and Development Division</p>	<p>8 Apr 2021</p>	<p>Information & Communication Technology, IT Management, Data Analysis, Statistics, Engineering</p>

List of executives	Position	First appointment date	Skills and expertise
6. Ms. Natchanunporn Frankowski Gender: Female Age : 54 years Highest level of education : Master's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No	Deputy Director, Business Support	15 Feb 2024	Business Administration, Data Analysis, Human Resource Management, Economics

Additional Explanation :

(* Highest responsibility in corporate accounting and finance

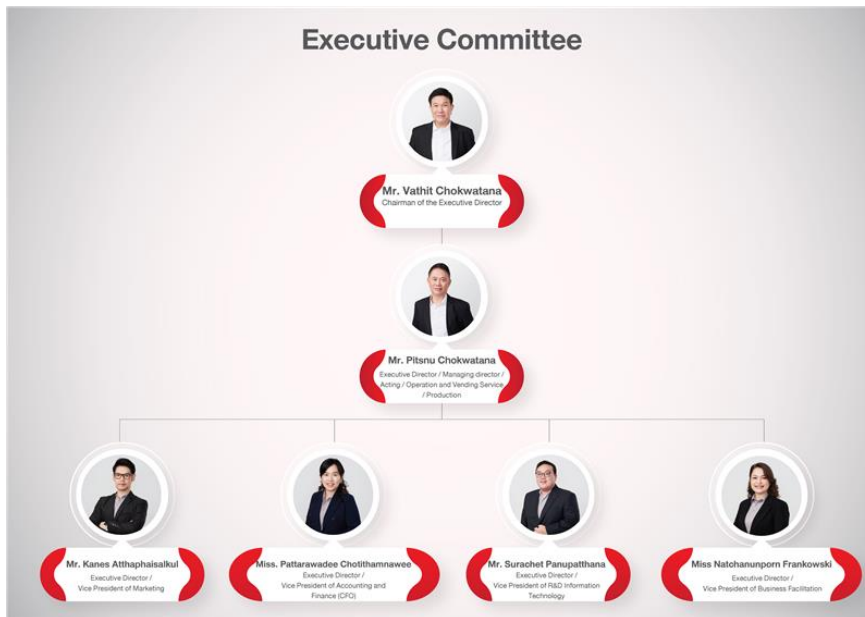
(**) Accounting supervisor

(***) Appointed after the fiscal year end of the reporting year

Organization structure diagram of the highest-ranking executive and the next four executives

Organization structure of the highest-ranking executive and the next four executives as of date : 31 Dec 2025

Organization structure diagram of the highest-ranking executive and the next four executives from the top executive



Board of Directors

Remuneration policy for executive directors and executives

The Board of Directors assigned the Nomination and Remuneration Committee to propose criteria for the remuneration of directors and specialized committee members, by considering the appropriateness of their duties and responsibilities, comparing remuneration rates for directors in the same industry group, as well as the company's performance, and submitting it to the Board of Directors and the Shareholders' Meeting for consideration and approval.

Reference link for remuneration policy for executive directors and executives : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-governance-policy/20211101-svt-corporate-governance-policy-th.pdf>

Page number of the reference link : 10

Does the board of directors or the remuneration committee have an opinion on the remuneration policy for executive directors and executives : Doesnt Have

Remuneration of executive directors and executives

Monetary remuneration of executive directors and executives

	2023	2024	2025
Total remuneration of executive directors and executives (baht)	17,470,947.00	16,675,830.00	18,944,010.00
Total remuneration of executive directors (baht)	0.00	0.00	0.00
Total remuneration of executives (baht)	17,470,947.00	16,675,830.00	18,944,010.00

Other remunerations of executive directors and executives

	2023	2024	2025
Companys contribution to provident fund for executive directors and executives (Baht)	654,006.00	674,852.00	622,329.00
Employee Stock Ownership Plan (ESOP)	No	No	No
Employee Joint Investment Program (EJIP)	No	No	No

Outstanding remuneration or benefits of executive directors and executives

Outstanding remuneration or benefits of executive directors and executives in the past year : 0.00

Estimated remuneration of executive directors and : 0.00
executives in the current year

Other significant information

Other significant information

Assigned person

List of persons assigned for accounting oversight

General information	Email	Telephone number
1. Mr. Suparatch Klongmongkolkij	suparatch.k@sunvending.co.th	084-1564614

List of the company secretary

General information	Email	Telephone number
1. Ms. supa piyakornthaweerung	supa.p@sunvending.co.th	081-7514923

Company Secretary

Roles, Duties, and Responsibilities of the Company Secretary

Company Secretary

The Board of Directors' Meeting No. 4/2562, held on May 16, 2019, resolved to appoint Miss Supa Piyakornthaweerung as Company Secretary. effective from May 16, 2019, by is a qualified person who has completed the Company Secretary training course from the Thai Institute of Directors Association. The appointment of such Company Secretary is to supervise and oversee the Board of Directors to ensure that their duties are performed in accordance with the provisions of Section 89/15 of the Public Limited Company Act B.E. 2535, with responsibility, due care, and integrity, and to comply with laws, objectives, company regulations, resolutions of the Board of Directors' meetings, as well as resolutions of Shareholders' meetings. The roles, duties, and responsibilities are detailed as follows:

1. To prepare and maintain the following documents:
 - (1.1) Register of Directors.
 - (1.2) Notices of Board of Directors' meetings, minutes of Board of Directors' meetings, and the company's annual reports.
 - (1.3) Notices of Shareholders' meetings and minutes of Shareholders' meetings.
2. To keep reports of conflicts of interest reported by directors or executives.
3. To submit copies of conflict of interest reports, in accordance with Section 89/14, to the Chairman of the Board and the Chairman of the Audit Committee within 7 business days from the date the company receives such reports. The company must also establish a system for retaining documents or evidence related to the disclosure of information and ensure that they are accurately and completely preserved and verifiable for a period of no less than 10 years from the date such documents or information were created.
4. To serve as a central point for inquiries and collection of information required by the Board of Directors from various departments, including information beyond that received from executives, such as auditors, internal auditors, and to arrange meetings between the Board of Directors and executives as requested by the Board.

5. To perform other duties as prescribed by the Capital Market Supervisory Board for any associated companies.

List of the head of internal audit or outsourced internal auditor

General information	Email	Telephone number
1. Ms. Ruetaichanoke Supapong	ruetaichanoke@dir.co.th	084-7577850

Head of Internal Audit

Appointment of the Company's Head of Internal Audit

The Board of Directors has appointed Dharmniti Internal Audit Co., Ltd. as the Company's internal auditor, with Ms. Ruthichanok Supapong serving as the internal coordinator. This appointment is in accordance with the recommendation of the Audit Committee and has received approval from the Audit Committee for her to hold the position of Head of the Company's Internal Audit Unit.

Ms. Ruthichanok Supapong possesses knowledge, capabilities, and experience in internal auditing, has a thorough understanding of the Company's business operations, and continuously develops her knowledge and undergoes training in internal auditing. Therefore, she is well-qualified to perform the aforementioned duties efficiently and in line with good corporate governance principles.

Furthermore, any consideration for the appointment, removal, or transfer of the Head of the Internal Audit Unit must receive approval from the Audit Committee every time.

List of the head of the compliance unit

General information	Email	Telephone number
1. Ms. Natchanunporn Frankowski	natchanunporn.f@sunvending.co.th	02-1362104

Head of Operations Supervision

Roles, Duties, and Responsibilities

The company does not have a dedicated compliance department. Instead, the company has assigned Ms. Natchanunporn Frankowski to serve as the head of operational oversight (compliance department). performs the duties of the head of the company's operational oversight, among other responsibilities. The qualifications of the head of the company's operational oversight are detailed in the attached document concerning the Board of Directors, executives, and controlling persons. *as presented in Attachment 3.*

Head of investor relations

Does the Company have an appointed head of : Have
investor relations

List of the head of investor relations

General information	Email	Telephone number
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General information	Email	Telephone number
1. Ms. supa piyakornthaweerung	supa.p@sunvending.co.th	081-7514923

Role of the Investor Relations Department

Roles and Responsibilities of the Investor Relations Unit

Head of Investor Relations

The Company has established an Investor Relations unit to communicate and provide information and understanding regarding the Company's information and operations to investors, shareholders, analysts, and various agencies. Ms. Supa Piyakornthaveerung, Company Secretary, serves as the Head of Investor Relations. She can be contacted at

Sun Vending Technology Public Company Limited No. 34 Krungthep Kreetha Road, Hua Mak Subdistrict, Bang Kapi District, Bangkok 10240

Telephone: 02-2954-284 ext. 240 or e-mail. svt.ir@sunvending.co.th

Company's auditor

Details of the companys auditor

Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
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Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
EY OFFICE LIMITED No. 1875 One Bangkok Tower 3, Level 34 - 37, Rama 4 Road, Lumpini Pathum Wan Bangkok 10330 Telephone number -	2,490,000.00	Types of non-audit service : Travel expenses Details of non-audit service : Travel expenses Amount paid during the fiscal year 3,710.00 baht Amount to be paid in the future 0.00 baht Total non-audit fee 3,710.00 baht	1. Mrs. GINGKARN ATSAWARANGSALIT Email: Gingkarn. Atsawarangsalit@th.ey.com Telephone number: - License number: 4496 2. Ms. ROSAPORN DECHARKOM Email: Rosaporn. Decharkom@th.ey.com Telephone number: - License number: 5659 3. Ms. SUMANA PUNPONGSANON Email: Sumana. Punpongsanon@th.ey.com Telephone number: - License number: 5872 4. Ms. KIRDSIRI KANJANAPRAKASIT Email: Kirdsiri. Kanjanaprakasit@th.ey.com Telephone number: - License number: 6014

Assigned personnel in case of a foreign company⁽⁵⁾

Does the company have any individual assigned to : No
 be representatives in Thailand

Remark: ⁽⁵⁾ The company has no assigned personnel in the case of a foreign company.

List of designated individuals as representatives in Thailand

Performance Report on Corporate Governance

Information about the summary of duty performance of the board of directors over the past year

Summary of duty performance of the board of directors over the past year

Recruitment, Development, and Performance Evaluation of Directors The transparent process for recruiting and selecting directors involves assigning the Nomination and Remuneration Committee to consider the qualifications of suitable individuals, taking into account the diversity of the Board in terms of knowledge, skills, experience, gender, and age, in accordance with the Board Skill Matrix, as well as alignment with the Company's business strategy. The recruitment process considers a database of directors, nominations from shareholders, or other appropriate sources, before being proposed to the Board of Directors for consideration and then presented to the Shareholders' Meeting for approval. In 2025, Sun Vending Technology Public Company Limited (the Company) provided an opportunity for shareholders to propose agenda items for the Annual General Meeting of Shareholders and to nominate individuals for election as company directors for the 2025 Annual General Meeting of Shareholders, from October 1, 2024, to December 31, 2024. Shareholders could also submit advance questions for the said Shareholders' Meeting until January 15, 2025. Upon the expiration of the submission period, no shareholders nominated individuals for directorship to the Nomination and Remuneration Committee. Therefore, the Nomination and Remuneration Committee considered the directors whose terms were due to expire at the Annual General Meeting of Shareholders, based on their qualifications, education, skills, experience, performance in the past year, and readiness to perform their duties. The Board of Directors concluded that all four directors possess qualifications and components consistent with the Board Skill Matrix and are suitable for the Company's business strategy. Qualifications of Directors 1. Directors must possess qualifications and not have prohibited characteristics as stipulated by the Public Company Limited Act and relevant regulatory authorities. 2. Possess appropriate knowledge, skills, experience, and expertise, taking into account the diversity of the Board according to the Board Skill Matrix and alignment with the Company's business strategy. 3. Be able to dedicate time to their duties, regularly attend Board and Shareholders' Meetings, and participate in making decisions on important matters for the Company's best interests. 4. Perform duties with honesty, integrity, ethics, and possess other qualifications as prescribed by law or the Board of Directors. Development The Board of Directors places importance on developing the corporate governance system in line with good corporate governance principles. It regularly reviews the Board of Directors' Charter, sub-committee charters, and related policies annually to ensure their suitability and alignment with roles, responsibilities, management structure, and changing business environment. In 2025, the Board of Directors reviewed and revised the charters of the Board of Directors and all sub-committees, namely the Board of Directors, the Audit Committee, the Corporate Governance, Risk Management, and Sustainable Development Committee, the Nomination and Remuneration Committee, and the Executive Committee. Additionally, it reviewed the Information Technology Security Policy, Corporate Governance Policy, and Human Rights Policy to ensure that the Company's operations are transparent, auditable, accountable, and appropriately consider all stakeholder groups.

Selection, development and evaluation of duty performance of the board of directors

Information about the selection of the board of directors

List of directors whose terms have ended and have been reappointed

List of directors	Position	First appointment date of director	Skills and expertise
Mr. VATHIT CHOKWATANA	Director	27 Feb 1989	Negotiation, Commerce, Data Analysis, Business Administration, Transportation & Logistics
Mr. BOONCHAI CHOKWATANA	Director	1 Mar 2001	Transportation & Logistics, Law, Strategic Management, Marketing, Business Administration
Mrs. TEERADA AMBHANWONG	Director	23 Mar 2020	Marketing, Personal Products & Pharmaceuticals, Commerce, Fashion, Business Administration
Mr. YODPHOT WONGRUKMIT	Director	10 Aug 2023	Business Administration, Economics, Petrochemicals & Chemicals, Sustainability, Corporate Social Responsibility

List of newly appointed director to replace the ex-director

List of newly appointed director not being replaced the ex-director

Selection of independent directors

Criteria for selecting independent directors

1. Must possess appropriate knowledge, ability, and experience for the company's business operations, have ethics, vision, and must dedicate full time to performing duties and have independence in decision-making.
2. Possesses qualifications and does not have prohibited characteristics as stipulated in the Public Limited Company Act, the Securities and Exchange Act, or other relevant laws.

3. A director of the company shall not engage in any business that is of the same nature and competes with the business of the company, or become a partner or director in another legal entity that engages in a business of the same nature and competes with the business of the company, whether for their own benefit or the benefit of others, unless the shareholders' meeting is informed prior to the resolution for appointment.

4. Company directors should have completed training and received a certificate from the Director Accreditation Program (DAP) offered by the association.

Promote the Thai Institute of Directors (IOD) or equivalent

Qualifications of Independent Directors

1) Holds shares not exceeding 1 percent of the total voting shares of the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company. This includes shares held by related persons of that independent director.

2) Is not or has not been an executive director, employee, staff, salaried advisor, or controlling person of the company, its parent company, subsidiaries, associated companies, fellow subsidiaries, major shareholders, or controlling persons of the company, unless such disqualification has ceased for at least 2 years. However, this disqualification does not include cases where the independent director was a government official or advisor to a government agency which is a major shareholder or controlling person of the company.

3) Is not a person related by blood or legal registration as a father, mother, spouse, sibling, or child, including the spouse of a child, of other directors, executives, major shareholders, controlling persons, or persons to be nominated as directors, executives, or controlling persons of the company or its subsidiaries.

4) Does not have or has not had a business relationship with the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company in a manner that may impede their independent judgment, and is not or has not been a significant shareholder or controlling person of those who have a business relationship with the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company, unless such disqualification has ceased for at least 2 years. Business relationships under the first paragraph include normal commercial transactions for business operations, leasing or letting of real estate, transactions related to assets or services, or the provision or receipt of financial assistance through borrowing or lending, guarantees, providing assets as collateral for debts, and other similar circumstances, which result in the company or the counterparty having a debt obligation to the other party of at least 3 percent of the company's net tangible assets or 20 million Baht or more, whichever is lower. The calculation of such debt obligations shall be in accordance with the method for calculating the value of connected transactions as per the announcement of the Capital Market Supervisory Board regarding criteria for connected transactions, *mutatis mutandis*. However, in considering such debt obligations, debt incurred during the 1 year prior to the date of the business relationship with the same person shall be included.

5) Is not or has not been an auditor of the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company, and is not a significant shareholder, controlling person, or partner of an audit firm where an auditor of the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company is affiliated, unless such disqualification has ceased for at least 2 years.

6) Is not or has not been any professional service provider, including legal or financial advisors, who receives service fees exceeding 2 million Baht per year from the company, its parent company, subsidiaries, associated companies, major shareholders, or controlling persons of the company, and is not a significant shareholder, controlling person, or partner of such professional service provider, unless such disqualification has ceased for at least 2 years.

7) Is not a director appointed to represent the directors of the company, major shareholders, or shareholders who are related to major shareholders.

- 8) Does not engage in any business that is of the same nature and significantly competes with the business of the company or its subsidiaries, or is not a significant partner in a partnership, or is an executive director, employee, staff, salaried advisor, or holds shares exceeding 1 percent of the total voting shares of another company that engages in a business of the same nature and significantly competes with the business of the company or its subsidiaries.
- 9) Does not have any other characteristics that prevent them from providing independent opinions regarding the company's operations.

In the event that the Capital Market Supervisory Board announces changes to the qualifications of independent directors, the company's independent directors must possess all qualifications as per the announced changes.

Business or professional relationships of independent directors over the past year

Business or professional relationships of independent directors over the past year : No

Selection of directors and the highest-ranking executive

Method for selecting directors and the highest-ranking executive

Method for selecting persons to be appointed as directors through the nomination committee : Yes

Method for selecting persons to be appointed as the highest-ranking executive through the nomination committee : Yes

Number of directors from major shareholders

Number of directors from each group of major shareholders over the past year (persons) : 2

Rights of minority shareholders on director appointment

Rights of Minority Shareholders to Propose Director Appointments

Individuals nominated for election as directors must possess full qualifications and not have any prohibited characteristics as stipulated by the Securities and Exchange Commission of Thailand, the Public Limited Company Act B. E. 2535 (1992), and the Company's Articles of Association. Furthermore, they must possess knowledge, abilities, and experience that will be beneficial to the Company's business operations.

Qualifications of Shareholders Eligible to Nominate Individuals for Election as Directors

Shareholders wishing to propose matters for the Board of Directors to consider including in the agenda of the Annual General Meeting of Shareholders must meet all the following qualifications:

1. Be one or more shareholders who collectively hold shares and voting rights totaling not less than 35,000,000 shares of the Company (representing 5% of the total voting shares of the Company).
2. Continuously hold shares from the date of shareholding until the date of nominating an individual for election as a director for a period of not less than 12 months.

In 2025, the Company provided an opportunity for minority shareholders or shareholders to nominate qualified individuals and propose additional agenda items from October 1, 2024, to December 31, 2024, and to submit questions in advance until January 15, 2025. Concurrently, the Company published various rules and criteria on its website. Upon the expiration of the aforementioned period, it was found that no investors or shareholders proposed any individuals or additional agenda items.

Furthermore, at the Annual General Meeting (AGM), minority shareholders have the right to vote for the election of directors in proportion to their shareholding. They have the right to receive information regarding the qualifications, experience, and suitability of nominees for directorship prior to voting, and can also express opinions or concerns regarding the nominees for directorship at the shareholders' meeting.

Method of director appointment : Method whereby each director requires approval votes more than half of the votes of attending shareholders and casting votes, Others : A method by which each shareholder may cast all available votes to elect one or more directors, but is not permitted to split their votes among individuals.

Setting qualifications for the selection of directors

Details of qualifications for the selection of directors

Information on the development of directors

Development of directors over the past year

Details of the development of directors over the past year

List of directors	Participation in training in the past financial year	History of training participation
1. Dr. SUVIT THANİYAVARN (Chairman of the board of directors, Independent director)	Participating	Other • 2025: Boardroom Excellence (BE)

List of directors	Participation in training in the past financial year	History of training participation
2. Mr. VATHIT CHOKWATANA (Director)	Non-participating	-
3. Mr. BOONCHAI CHOKWATANA (Director)	Non-participating	-
4. Mr. PITSNU CHOKWATANA (Director)	Non-participating	Thai Institute of Directors (IOD) • 2024: Ethical Leadership Program (ELP)
5. Mr. JARK CHULAKIET (Director, Independent director)	Non-participating	Thai Institute of Directors (IOD) • 2024: Board Nomination and Compensation Program (BNCP)
6. Mrs. TEERADA AMBHANWONG (Director)	Participating	Other • 2025: Boardroom Excellence (BE)
7. Dr. SOMJIN SORNPAISARN (Director, Independent director)	Non-participating	-
8. Mr. YODPHOT WONGRUKMIT (Director, Independent director)	Participating	Thai Institute of Directors (IOD) • 2025: ESG in the Boardroom: A Practical Guide for Board (ESG) Other • 2025: Boardroom Excellence (BE) • 2025: Refreshment Training Program (RFP)
9. Mr. KRITTINAI LERTSITTHISAK (Director)	Non-participating	-

Information on the evaluation of duty performance of directors

Criteria for evaluating the duty performance of the board of directors

The Board of Directors mandates regular performance evaluations for the Board of Directors, sub-committees, and the Managing Director, at least once a year, to assess the overall performance of the Board and to improve and enhance the efficiency of the Board's and management's operations.

The company arranges for self-performance evaluations of the Board of Directors, sub-committees, and the Managing Director at least once a year. The Nomination and Remuneration Committee reviews the evaluation forms before submitting them to the Board of Directors for approval, and the Corporate Secretary's Office is responsible for distributing the performance evaluation forms to all directors for self-assessment at the end of each year.

In 2025, the Board of Directors reviewed and revised the charters of the Board of Directors and all sub-committees, namely, the Board of Directors, the Audit Committee, the Corporate Governance, Risk Management, and Sustainable Development Committee, the Nomination and Remuneration Committee, and the Executive Committee, to comply with laws, regulations of regulatory bodies, principles of good corporate governance, and international best practices. The aforementioned charter amendment has more clearly defined the scope of authority, duties, responsibilities, and composition of each committee, including establishing mechanisms for monitoring performance and indicators linked to the performance evaluation process of committees, both collectively and individually, to enhance the efficiency of corporate governance, transparency, and sustainable value creation for all stakeholders.

In 2025, the company has stipulated that the charters be reviewed regularly, at least once a year, or when there are significant changes, to ensure that the committees' performance of duties is efficient and consistent with the business context.

Evaluation of the duty performance of the board of directors over the past year

In accordance with the good corporate governance policy, which mandates the performance evaluation of the Board of Directors and sub-committees, to ensure efficient performance of duties, and to establish a framework for improving and developing operations. The evaluation uses a scoring system to provide a detailed overview of the evaluation results for each topic, allowing for further improvement in performance.

Criteria for evaluating the performance of the Board of Directors in 2025. The self-assessment criteria for the Board of Directors include:

1. Qualifications, knowledge, and abilities of the Board of Directors
2. Roles, duties, and responsibilities of the Board of Directors
3. Efficient committee meetings

In summary, in 2025, the Board of Directors conducted a self-assessment of its performance. Board of Directors Overall committee assessment with an average score of 89.63%, which is considered very good.

Criteria for evaluating the performance of sub-committees in 2025. The self-assessment criteria for sub-committees include:

1. Structure and qualifications of the committee
2. Compliance with powers, duties, and responsibilities
3. Reporting performance results to the Board of Directors

In summary, in 2025, the sub-committees conducted self-assessments of their performance. Sub-committees as follows:

1. Audit Committee

Summary of the overall evaluation results of the entire Audit Committee with an average score of 99.17%, which is considered excellent.

2. Nomination and Remuneration Committee

Summary of the overall evaluation results of the entire Nomination and Remuneration Committee with an average score of 90.00%, which is considered excellent.

3. Corporate Governance, Risk Management, and Sustainable Development Committee

Summary of the overall evaluation results of the entire Corporate Governance, Risk Management, and Sustainable Development Committee with an average score of 91.25%, which is considered excellent.

4. Executive Committee

Summary of the overall evaluation results of the Executive Committee with an average score of 79.27%, which is considered good.

Performance evaluation criteria for the executives

Performance evaluation criteria for the executives : Yes

The Board of Directors mandates regular performance evaluations for the Board of Directors, sub-committees, and the Managing Director, at least once a year, to assess the overall performance of the Board and to improve and enhance the efficiency of the Board and management's operations.

The Company arranges for self-performance evaluations of the Board of Directors, sub-committees, and the Managing Director at least once a year. The Nomination and Remuneration Committee reviews the evaluation forms before submitting them to the Board of Directors for approval. The Company Secretary's Office is responsible for distributing the performance evaluation forms to all directors for self-assessment at the end of each year.

The criteria for evaluating the performance of senior executives are as follows:

1. Structure and Qualifications of the Board of Directors
2. Compliance with Authority, Duties, and Responsibilities
3. Reporting performance results to the Board of Directors for acknowledgement.

Information on meeting attendance and remuneration payment to each board member

Meeting attendance and remuneration payment to each board member

Meeting attendance of the board of directors

Meeting attendance of the board of directors

Number of the board of directors meeting over the : 4
past year (times)
Date of AGM meeting : 21 Apr 2025
EGM meeting : No

Details of the board of directors' meeting attendance

Names of Board members	Meeting attendance of the board of directors			AGM meeting attendance			EGM meeting attendance		
	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)
1. Dr. SUVIT THANIYAVARN (Chairman of the board of directors, Independent director)	4	/	4	1	/	1		/	
2. Mr. VATHIT CHOKWATANA (Director)	4	/	4	1	/	1		/	
3. Mr. BOONCHAI CHOKWATANA (Director)	4	/	4	1	/	1		/	
4. Mr. PITSNU CHOKWATANA (Director)	4	/	4	1	/	1		/	
5. Mr. JARK CHULAKIET (Director, Independent director)	4	/	4	1	/	1		/	
6. Mrs. TEERADA AMBHANWONG (Director)	4	/	4	1	/	1		/	
7. Dr. SOMJIN SORNPAISARN (Director, Independent director)	4	/	4	1	/	1		/	
8. Mr. YODPHOT WONGRUKMIT (Director, Independent director)	4	/	4	1	/	1		/	

Names of Board members	Meeting attendance of the board of directors			AGM meeting attendance			EGM meeting attendance		
	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)
9. Mr. KRITTINAI LERTSITTHISAK (Director)	4	/	4	1	/	1		/	

Summary of the board of directors meeting attendance rate

Names of directors	Board of directors meeting attendance rate	AGM meeting attendance rate	EGM meeting attendance rate
1. Dr. SUVIT THANIYAVARN (Chairman of the board of directors)	4/4 (100.00%)	1/1 (100.00%)	N/A
2. Mr. VATHIT CHOKWATANA (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A
3. Mr. BOONCHAI CHOKWATANA (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A
4. Mr. PITSNU CHOKWATANA (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A
5. Mr. JARK CHULAKIET (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A
6. Mrs. TEERADA AMBHANWONG (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A
7. Dr. SOMJIN SORNPAISARN (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A
8. Mr. YODPHOT WONGRUKMIT (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A
9. Mr. KRITTINAI LERTSITTHISAK (Director)	4/4 (100.00%)	1/1 (100.00%)	N/A

Names of directors	Board of directors meeting attendance rate	AGM meeting attendance rate	EGM meeting attendance rate
Average meeting attendance rate	100.00%	100.00%	N/A

Detailed justification for the Company director's non-attendance at the Board of Directors' meeting

For the year 2025, all directors attended all Board of Directors meetings and sub-committee meetings as scheduled, and met the quorum requirements as stipulated by law and the Company's Articles of Association. Consequently, there were no instances where any director was unable to attend a meeting to explain their absence. The consistent attendance of the directors reflects their responsibility in performing their duties, effective corporate governance, and their commitment to closely monitoring the Company's performance.

Remuneration of the board of directors

Types of remuneration of the board of directors

The Board of Directors has established a policy for remunerating company directors fairly and reasonably, by assigning the Nomination and Remuneration Committee to consider and determine the remuneration budget and criteria for directors. These are based on the company's performance, duties, responsibilities, and comparison with companies in the same industry group, by setting annual remuneration and meeting allowances. This is then presented to the Board of Directors' meeting for consideration, before being submitted to the Shareholders' Meeting for approval of the remuneration budget.

In 2025, the Annual General Meeting of Shareholders for 2025, held on April 21, 2025, approved director remuneration not exceeding 8 million Baht. This remuneration had been considered by the Nomination and Remuneration Committee, received approval from the Board of Directors, and was subsequently approved by the Annual General Meeting of Shareholders for 2025. This budget was determined based on the performance evaluation of the Board of Directors, the company's operating results, and a comparison with companies in the same industry group.

Determine directors' remuneration for the year 2025

Setting Directors' Remuneration for the Year 2025

Director Remuneration Schedule for 2025

Approval was sought from the Annual General Meeting of Shareholders for 2025, held on April 21, 2025, to determine the remuneration for the company's directors and sub-committee members in the form of meeting allowances and quarterly remuneration. A comparative director remuneration schedule for 2024 and 2025 has been established, with details as follows:

Director Remuneration	Year 2024			Year 2025 (Proposed year)		
	Meeting allowance (Baht/meeting)	Quarterly remuneration (Baht/quarter)	Annual remuneration (Baht/year)	Meeting allowance (Baht/meeting)	Quarterly remuneration (Baht/quarter)	Annual remuneration (Baht/year)
Board of Directors						
Chairman	12,000.00	-	250,000	18,000	40,000	Payable only if the company has net profit
Director	10,000.00	-	250,000	16,000	30,000	
Audit Committee						
Chairman	20,000.00	25,000.00	-	18,000	60,000	-
Director	10,000.00	20,000.00	-	16,000	40,000	-
Nomination and Remuneration Committee						
Chairman	12,000.00	-	-	18,000	-	-
Director	10,000.00	-	-	16,000	-	-
Corporate Governance, Risk Management, and Sustainable Development Committee						
Chairman	12,000.00	-	-	18,000	-	-
Director	10,000.00	-	-	16,000	-	-
Other sub-committees (which may be established in the future))						
Chairman	-	-	-	18,000	-	-
Director	-	-	-	16,000	-	-
Other benefits	None			None		
Differing special interests	The Board of Directors and sub-committees have no differing special interests.			The Board of Directors and sub-committees have no differing special interests.		

Remuneration of the board of directors

Details of the remuneration of each director over the past year

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
1. Dr. SUVIT THANİYAVARN (Chairman of the board of directors, Independent director)			633,000.00		0.00
Board of Directors (Chairman of the board of directors)	66,000.00	270,000.00	336,000.00	No	
Audit Committee (Chairman of the audit committee)	92,000.00	205,000.00	297,000.00	No	
2. Mr. VATHIT CHOKWATANA (Director)			444,000.00		0.00
Board of Directors (Director)	58,000.00	360,000.00	418,000.00	No	
Executive Committee (The chairman of the executive committee)	0.00	0.00	0.00	No	
Nomination and Remuneration Committee (Member of the subcommittee)	26,000.00	0.00	26,000.00	No	
3. Mr. BOONCHAI CHOKWATANA (Director)			418,000.00		N/A

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
Board of Directors (Director)	58,000.00	360,000.00	418,000.00	No	
4. Mr. PITSNU CHOKWATANA (Director)			460,000.00		0.00
Board of Directors (Director)	58,000.00	360,000.00	418,000.00	-	
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
Charter of the Corporate Governance, Risk Management and Sustainable Development Committee (Member of the subcommittee)	42,000.00	0.00	42,000.00	No	
5. Mr. JARK CHULAKIET (Director, Independent director)			572,000.00		0.00
Board of Directors (Director)	58,000.00	270,000.00	328,000.00	No	
Audit Committee (Member of the audit committee)	74,000.00	140,000.00	214,000.00	No	
Nomination and Remuneration Committee (The chairman of the subcommittee)	30,000.00	0.00	30,000.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
6. Mrs. TEERADA AMBHANWONG (Director)			418,000.00		N/A
Board of Directors (Director)	58,000.00	360,000.00	418,000.00	-	
7. Dr. SOMJIN SORNPAISARN (Director, Independent director)			542,000.00		0.00
Board of Directors (Director)	58,000.00	270,000.00	328,000.00	-	
Audit Committee (Member of the audit committee)	74,000.00	140,000.00	214,000.00	No	
8. Mr. YODPHOT WONGRUKMIT (Director, Independent director)			490,000.00		0.00
Board of Directors (Director)	58,000.00	360,000.00	418,000.00	No	
Nomination and Remuneration Committee (Member of the subcommittee)	26,000.00	0.00	26,000.00	No	
Charter of the Corporate Governance, Risk Management and Sustainable Development Committee (The chairman of the subcommittee)	46,000.00	0.00	46,000.00	No	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
9. Mr. KRITTINAI LERTSITTHISAK (Director)			460,000.00		0.00
Board of Directors (Director)	58,000.00	360,000.00	418,000.00	No	
Charter of the Corporate Governance, Risk Management and Sustainable Development Committee (Member of the subcommittee)	42,000.00	0.00	42,000.00	No	
10. Ms. Pattarawadee Chotithamnawee Chotithamnawee (Member of the executive committee)			42,000.00		0.00
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
Charter of the Corporate Governance, Risk Management and Sustainable Development Committee (Member of the subcommittee)	42,000.00	0.00	42,000.00	No	
11. Mr. Kanes Atthaphaisalkul (Member of the executive committee)			0.00		0.00

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
12. Mr. Surachet Panupatthana (Member of the executive committee)			0.00		0.00
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	
13. Ms. Natchanunporn Frankowski (Member of the executive committee)			0.00		N/A
Executive Committee (Member of the executive committee)	0.00	0.00	0.00	No	

Summary of the remuneration of each committee over the past year

Names of board members	Meeting allowance	Other monetary remuneration	Total (Baht)
1. Board of Directors	530,000.00	2,970,000.00	3,500,000.00
2. Audit Committee	240,000.00	485,000.00	725,000.00
3. Executive Committee	0.00	0.00	0.00
4. Charter of the Corporate Governance, Risk Management and Sustainable Development Committee	172,000.00	0.00	172,000.00

Names of board members	Meeting allowance	Other monetary remuneration	Total (Baht)
5. Nomination and Remuneration Committee	82,000.00	0.00	82,000.00

Summary of the remuneration of the board of directors

	2023	2024	2025
Meeting allowance (Baht)	1,130,000.00	934,000.00	1,024,000.00
Other monetary remuneration (Baht)	1,507,000.00	2,510,000.00	3,455,000.00
Total (Baht)	2,637,000.00	3,444,000.00	4,479,000.00

Remunerations or benefits pending payment to the board of directors

Remunerations or benefits pending payment to the : 0.00
board of directors over the past year
(Baht)

Information on corporate governance of subsidiaries and associated companies

Corporate governance of subsidiaries and associated companies

Mechanism for overseeing subsidiaries and associated companies

Does the Company have subsidiaries and associated : No
companies

Mechanism for overseeing subsidiaries and : Yes
associated companies

Mechanism for overseeing management and taking : The appointment of representatives as directors,
responsibility for operations in subsidiaries and executives, or controlling persons in proportion to
associated companies approved by the board of shareholding, The determination of the scope of duties
directors and responsibilities of directors and executives as company
representatives in establishing important policies,
Disclosure of financial condition and operating results,
Transactions between the company and related parties,
Other significant transactions, Acquisition or disposal of
assets, Internal control system of the subsidiary operating
the core business is appropriate and sufficient in the
subsidiary operating the core business

The Company has established a future business direction concerning its subsidiaries and/or joint ventures. To ensure that the Company's business operations are conducted within the framework of good corporate governance, the Board of Directors has therefore established guidelines for overseeing the operations of subsidiaries and/or joint ventures.

The Board of Directors has the authority to appoint, change, directors, executives, or suitable individuals to serve as representative directors in subsidiaries and/or joint ventures, to participate in management and co-determine important operational policies. Should any changes or operations by the subsidiaries and/or joint ventures significantly affect the Company's performance, such representatives must report to the Board of Directors for approval before any actions are taken. This is to ensure that the oversight of the operations of subsidiaries and/or joint ventures is efficient and transparent, and to ensure that the business direction aligns with that of the Company, including the safeguarding of important information and accounting records in accordance with the Company's accounting standards, to enable accurate, complete, and timely auditing and preparation of financial statements. The appointment of directors, executives, or suitable individuals as representatives in such subsidiaries and/or joint ventures shall be in proportion to the Company's shareholding.

Furthermore, in the case of subsidiaries, the appointed representatives must ensure that the subsidiary has complete and correct regulations regarding connected transactions, the acquisition or disposal of assets, or any other significant transactions of the said company, in accordance with the criteria related to such transactions, the disclosure requirements for such transactions, as well as the Company's criteria related to the aforementioned transactions. For the year 2025, the Company did not establish any new subsidiaries or joint ventures, nor did it experience any changes during the past year.

Information on the monitoring of compliance with corporate governance policy and guidelines

The monitoring of compliance with corporate governance policy and guidelines

Prevention of conflicts of interest

Operations for conflict of interest prevention over the past year

Has the company operated in preventing conflicts of interest over the past year : Yes

Prevention of Conflicts of Interest

To prevent conflicts of interest, when entering into transactions with individuals who may have a conflict of interest, the matter must be presented to the Audit Committee for consideration and approval of such inter-company transactions. The Board of Directors has exercised due diligence when potential conflict of interest transactions arise, by establishing policies and procedures for approving connected transactions in compliance with the Securities and Exchange Act, and the regulations, announcements, orders, or requirements of the Stock Exchange of Thailand, including adherence to disclosure requirements for connected transactions. Individuals who may have a conflict of interest or a stake in the transaction shall not have the right to participate in the approval of such transactions, and the Company shall comply with the criteria and methods specified in the aforementioned announcements regarding such matters.

The Company has established a policy that the Board of Directors, executives, and employees must perform their duties for the utmost benefit of the Company. In cases where any individual has a conflict of interest or is involved in a transaction under consideration, such individual must inform the responsible unit overseeing the matter and refrain from participating in the consideration of that transaction.

In 2025, the Company reviewed cases that could potentially lead to conflicts of interest and found no other conflicts of interest during the past year.

Number of cases or issues related to conflict of interest

	2023	2024	2025
Total number of cases or issues related to conflict of interest (cases)	0	0	0

Prevention of the use of inside information to seek benefits

Operations for prevention of the use of inside information to seek benefits over the past year

Has the company operated in preventing the use of inside information to seek benefits over the past year : Yes

Use of inside information for personal gain.

Internal Information Usage Oversight: The Board of Directors Meeting No. 1/2563, held on February 27, B.E. 2563 (2020), resolved to establish the "Policy on the Use of Inside Information and Reporting of Company Securities Holdings," with details and guidelines for implementation as follows:

1. Directors, executives, employees, and related persons are prohibited from buying, selling, offering to buy, offering to sell, or soliciting others to buy, sell, offer to buy, or offer to sell the company's securities, whether directly or indirectly, in a manner that would take advantage of outsiders by using inside information obtained through their position or status, regardless of whether such actions are for their own benefit or that of others, or whether they disclose inside information to enable others to perform such actions, with or without receiving compensation.

2. Directors, executives, employees, and related persons are prohibited from trading the company's securities, with specific time restrictions based on the type of inside information, as follows:

2.1 Financial statements: Trading of the company's securities is prohibited from the 15th day of the month following the end of the quarterly or annual accounting period until 24 hours after the company has submitted its financial statements to the Stock Exchange of Thailand and disclosed them to the public. The Company Secretary will announce the prohibited trading period each time.

2.2 Other information: Trading of the company's securities is prohibited from the time the information is known until 24 hours after the company has disclosed it to the public.

The Company Secretary provides quarterly notifications of the securities trading suspension period to directors, executives, and relevant employees one month in advance of the public release of financial statements. Additionally, the Company Secretary monitors changes in securities holdings of directors and senior executives, including their spouses and minor children, to report such changes to the Board of Directors quarterly.

In the past year 2025, the Company Secretary's office communicated the Blackout Period in advance to the Board of Directors, executives, and related persons, and found no instances of company directors, executives, or related persons trading securities during the period designated by the company for trading suspension.

3. Directors, executives, and employees must prepare reports on securities holdings and reports on changes in the company's securities, categorized by reporting type as follows:

3.1 Initial reporting: Directors, executives, and employees must prepare a report on their own and related persons' securities holdings, using the company's securities holding report form, and submit it to the Company Secretary within 30 days from the date of appointment.

3.2 Reporting upon change (1) Directors and executives must prepare a securities holding change report form as provided in the electronic system and submit it to the SEC Office in accordance with the Notification of the Securities and Exchange Commission (SEC) No. SorChor. 38/2561, and inform the Company Secretary within 3 business days from the date they or related persons trade the company's securities. (2) Employees must prepare a securities holding change report form according to the company's securities holding report form and submit it to the Company Secretary within 3 business days from the date they or related persons trade the company's securities.

3.3 Quarterly holding report: Directors, executives, and employees must prepare a report on their own and related persons' securities holdings as of the end of each quarterly accounting period, using the company's securities holding report form, and submit it to the Company Secretary within 15 days from the end of each quarterly accounting period. The Company Secretary will announce the reporting period each time it occurs.

4. Directors, executives, and employees are not required to prepare securities change reports in the following cases:

4.1 Acquisition of securities proportionate to the number of shares held by each shareholder.

4.2 Acquisition of securities from the company's stock dividend payment.

4.3 Exercise of rights under convertible securities.

4.4 Acquisition of securities through inheritance.

4.5 Acquisition of securities from the offering of newly issued securities to directors or employees of the company (Employee Stock Option Program ESOP) or receipt of securities from an Employee Joint Investment Program (EJIP).

4.6 Borrowing or lending of securities with a securities company licensed to operate a securities borrowing and lending business (SBL) or the Thailand Securities Depository Co., Ltd., including cases requiring collateral for such transactions.

4.7 Transfer or receipt of transfer conducted with a custodian holding securities on behalf of others.

In 2025, there were no instances of company directors, executives, or employees committing offenses, being fined, accused, or facing civil action by regulatory authorities regarding insider trading by directors or executives of the company.

Number of cases or issues related to the use of inside information to seek benefits

	2023	2024	2025
Total number of cases or issues related to the use of inside information to seek benefits (cases)	0	0	0

Anti-corruption action

Operations in anti-corruption in the past year

Has the company operated in anti-corruption over : Yes
the past year

Form of operations in anti-corruption : Review of appropriateness in anti-corruption, The participation in anti-corruption projects, Assessment and identification of corruption risk, Communication and training for employees on anti-corruption policy and guidelines, The monitoring of the evaluation of compliance with the anti-corruption policy, Review of the completeness and adequacy of the process by the Audit Committee or auditor

Anti-Corruption

The company is committed to conducting business ethically, honestly, transparently, and accountably. It will not engage in, neglect, ignore, or support any unlawful practices that contravene the company's anti-corruption policy, whether it involves soliciting or offering money, goods, or any other benefits that lead to the improper use of power. All forms of bribery are prohibited, especially those that may constitute or lead to corruption. This also extends to establishing control systems for charitable donations, gift-giving, and hospitality, which must consider appropriateness. These principles are stipulated in the anti-corruption policy and are integrated into the business code of conduct, which all employees must strictly adhere to.

The company received certification as a member of the Collective Action Coalition Against Corruption (CAC) on November 11, 2024, at Siam Kempinski Hotel Bangkok. Sun Vending Technology Public Company Limited participated in the certificate presentation ceremony to congratulate certified companies at the CAC Certification Ceremony 2/2024 "Navigating ESG: The Power of Integrity".

Ms. Supa Piyakornthaweerung, Company Secretary, represented the company in receiving the certificate from Mr. Paitoon Thaweepol, CAC Member Certification Committee, to certify that Sun Vending Technology Public Company Limited is a key pillar of ESG, contributing to the sustainability of the organization and society.

The company prioritizes the prevention and combating of corruption by assessing corruption risks and establishing appropriate internal control systems, including clear segregation of duties. It also promotes ethical awareness among personnel, provides channels for complaints and whistleblower protection measures, and has clear processes for investigation and imposing penalties on those who commit corruption, to ensure transparent and accountable business operations.

Furthermore, the company has been certified as a member of the Collective Action Coalition Against Corruption (CAC) and conducts its business in adherence to good corporate governance principles. In 2025, the report found no material issues related to corruption, monopolies or unfair trade competition, discrimination, nor any fines or penalties for non-compliance with laws or business ethics.

Anti-Corruption in 2025

Throughout 2025, the company continuously and concretely implemented anti-corruption measures, covering key operational areas as follows:

1. Policy and Measure Review

Reviewed the suitability of anti-corruption policies and practices to align with relevant laws and changing business environments.

2. Risk Assessment

Conducted assessments and identified corruption risks in operational processes, along with establishing appropriate internal control measures.

3. Communication and Training

Communicated policies and practices to directors, executives, and employees, along with organizing activities to promote knowledge and understanding of corruption prevention and anti-corruption. Tests were conducted through the company's e-learning system, covering 81% of all employees.

4. Monitoring and Evaluation

Regularly monitored and evaluated policy compliance, including reviewing the completeness and adequacy of internal control processes by the Audit Committee and/or auditors.

5. Engagement with External Sectors

On December 9, 2025, the company participated in the "International Anti-Corruption Day (Thailand) 2025" event at IMPACT Exhibition and Convention Center, Muang Thong Thani, to demonstrate its commitment to conducting business with transparency, accountability, and adherence to good corporate governance principles.

These operations reflect the company's commitment to fostering an organizational culture that upholds integrity, strictly adheres to laws and business ethics, and promotes the participation of all sectors in preventing and combating corruption.

The company reaffirms its "zero tolerance for corruption" stance and is committed to driving the organization towards sustainable growth under good corporate governance principles.

Number of cases or issues related to corruption

	2023	2024	2025
Total number of cases or issues related to corruption (cases)	0	0	0

Whistleblowing

Operations related to whistleblowing over the past year

Has the company implemented whistleblowing : Yes
procedures over the past year

Whistleblowing

The Company places importance on conducting business with honesty, integrity, and transparency under the framework of good corporate governance and anti-corruption in all forms. It also aims to promote adherence to principles among all directors, executives, and employees of the Company, ensuring clear, transparent, fair, and verifiable guidelines and practices for complaints, whistleblowing on corruption, and non-compliance with laws and organizational regulations by Company personnel, including responsibility towards stakeholders, in line with good corporate governance principles and the Company's business ethics. This includes guidelines and practices under the complaint and whistleblowing policy when there are doubts or observations of actions that violate good practices or any other significant matters that may negatively impact the Company.

Scope of complaints or whistleblowing

1. Actions that violate laws or fail to comply with good corporate governance policy, business ethics, and anti-corruption policy.
2. Actions that violate the Company's rules, regulations, and bylaws.
3. Unfair treatment in the workplace.
4. Acts constituting fraud, corruption, and giving or receiving bribes.
5. Intentional concealment of actions under clauses 1 - 4.

All complaints will be treated with the utmost confidentiality, and complainants are not required to reveal their identity. However, if a complainant chooses to reveal their identity, the Company will be able to inform them of the outcome or provide additional relevant details.

Whistleblowing Channels

Company Secretary Office E-mail Channel: com.sec@sunvending.co.th

Chairman of the Audit Committee: suvit.t@sunvending.co.th

Postal Channel (Please specify as confidential document)

Company Secretary Office, Sun Vending Technology Public Company Limited

No. 34 Krungthep Kreetha Road, Hua Mak Subdistrict, Bang Kapi District, Bangkok 10240

Operating Procedures Upon Receipt of Complaints or Whistleblowing Reports

1. The complaint receiver will conduct the investigation and gather facts, or delegate authority to an appropriate individual/unit to conduct the investigation and gather facts.
2. The complaint receiver or assigned person may invite any employee to provide information or request relevant documents for consideration and factual verification.
3. If the investigation confirms the facts, the Company Secretary or assigned person will invite representatives from management to participate in reviewing and scrutinizing the information, and conducting an inquiry.

Measures for Protecting Complainants or Whistleblowers of Misconduct

1. The Company will keep the information and identity of the complainant, whistleblower, or collaborator, as well as related information, confidential and will disclose it only as necessary, taking into account the safety and potential harm to the reporter, source of information, or involved parties. Access to such information will be restricted solely to those responsible for investigating the complaint.
2. In cases where the complainant, whistleblower, or collaborator believes that they may be unsafe or suffer harm, they may request the Company to implement appropriate protective measures. Alternatively, the Company may implement protective measures without a request from the complainant, whistleblower, or collaborator if it deems that there is a likelihood of harm or unsafety.
3. The Company shall not commit any unfair acts against the complainant, whistleblower, or collaborator, whether by changing job positions, changing job descriptions, changing workplaces, suspending work, threatening, interfering with work, terminating employment, or performing any other act that constitutes unfair treatment.
4. Those who suffer harm will receive appropriate and fair compensation through suitable processes.

The Board of Directors has assigned the Company's management to ensure that the Company communicates and discloses information accurately, completely, and timely to investors, the media, and other stakeholders, using various channels such as publications, newspapers, radio, television, meetings, and press conferences, as well as the Company's website and email com.sec@sunvending.co.th, which can send and receive information accurately and quickly. The Company Secretary Office is also responsible for overseeing these matters. In the past year, there have been no whistleblowing reports or complaints related to corruption or violations of the Company's corporate governance policy.

Whistleblowing results for the year 2025

In 2025, the Company **No whistleblowing reports regarding corruption or inappropriate conduct were found.** Through designated channels

The Company believes that these results reflect the continuous implementation of anti-corruption measures, such as consistent communication of the anti-corruption policy, provision of business ethics training and appropriate practices for directors, executives, and employees, establishment of robust internal control processes, and fostering an open organizational culture that encourages employees to express opinions or report concerns without fear of repercussions. The Company will continue to regularly review the effectiveness of its whistleblowing system and whistleblower protection measures to ensure that these mechanisms are appropriate, transparent, and consistent with good corporate governance practices.

Number of cases or issues related to whistleblowing

	2023	2024	2025
Total number of cases or issues received through whistleblowing channels (cases)	0	0	0

The monitoring of compliance with other corporate governance policy and guidelines

The company places importance on good corporate governance by establishing relevant corporate governance policies and guidelines within its Corporate Governance Policy and Business Ethics, and promotes their genuine implementation to build confidence among all stakeholder groups.

In 2025, the company has monitored compliance with good corporate governance covering various matters as follows:

1) Employee Care and Non-Discrimination

The company recognizes that employees are valuable resources and a key factor in the organization's success.

Therefore, the company pledges to treat employees according to human rights principles, in compliance with the law, taking into account employees' needs to promote skill development, create stability, and foster career advancement for employees. The guidelines for employee treatment are as follows:

1. Establish employee recruitment processes with appropriate selection systems and fair employment conditions under the principles of equal human rights, without discrimination based on origin, race, gender, age, skin color, religion, disability, status, lineage, educational institution, or any other status not directly related to job performance.
2. Respect and protect the personal freedoms, including the right to express opinions, of all employees fairly.
3. Establish fair and appropriate compensation and welfare management based on job responsibilities, through evaluation criteria using performance appraisal processes in the form of Key Performance Indicators (KPIs), as well as providing welfare benefits and regularly reviewing their suitability.
4. Establish a provident fund to support and encourage employees to save for the long term, as well as promote employees' knowledge and understanding of personal financial management.
5. Support and promote the development of employee potential at all levels, as appropriate to their job responsibilities, to enhance operational efficiency, which contributes to career advancement.
6. Establish a Safety Committee to continuously ensure a safe working environment for employees' lives and property, and to provide appropriate and safe tools and equipment for all employees in their operations.
7. Organize orientation for new employees and provide channels for accessing information/employee handbooks so that all employees are aware of their entitlements.

2) Anti-unfair competition

Anti-unfair competition is crucial for maintaining fairness and promoting fair competition, and can be implemented in various ways as follows:

1. Clear Policy Formulation: The company establishes clear policies against unfair competition, such as opposing the use of deceptive or unfair strategies.
2. Employee Training: The company provides training on anti-unfair competition to ensure employees understand inappropriate behaviors and management methods.
3. Monitoring and Evaluation: The company conducts internal audits to assess risks from unfair competition and prevention measures.
4. Whistleblowing: The company encourages employees and stakeholders to safely report unfair practices.

3) Care for Community, Society, and Environment

The company prioritizes the safety of communities, society, and environmental impacts related to its business operations, and is committed to fostering employees' awareness and responsibility towards the environment, society, and communities. The guidelines for engaging with communities, society, and the environment are as follows:

1. Be responsible and provide appropriate assistance to society and communities, especially those surrounding the company's premises, factories, and branches.
taking into account local culture, customs, and traditions of each area.
2. Conduct or participate in activities to consistently create a better society, community, and environment.
3. Manage and control the volume of waste discharge to acceptable standard levels to protect the environment and prevent accidents to communities surrounding the company's premises.
4. Instill a sense of responsibility towards society, the environment, and natural resources in employees at all levels.
5. Support and promote the efficient and effective use of various materials, equipment, and resources.

4) Safety and Occupational Health

The company places great importance on the health and safety of employees and all relevant parties by ensuring that the workplace has

good occupational safety and health in operations, as well as controlling waste discharge from production processes, machinery, and various equipment to remain within

acceptable criteria or as prescribed by law, and instill awareness among employees regarding these matters to ensure compliance with relevant practices.

1. Strictly comply with all relevant laws, standards, and regulations concerning safety.
2. Enhance knowledge and awareness among employees at all levels regarding performing duties with good safety and occupational health practices.
3. Maintain and inspect the readiness of the work environment and operational methods to ensure employee safety and good hygiene.
4. Provide employees with quality and standard safety equipment for protection or wear, as appropriate to the nature of their duties.
5. Control and monitor strict adherence to the company's safety policies or regulations.
6. Promote the cultivation of awareness regarding health and safety in the workplace, such as organizing training sessions and drills for prevention and evacuation, to prepare and reinforce employees' constant awareness of safety.
7. Provide channels for receiving opinions, suggestions, and complaints regarding safety or environmental protection, recognizing that all employees participate in accident prevention and environmental preservation.

5) Use of Information Technology Systems and Intellectual Property

The company focuses on ensuring that the use of information technology systems is efficient and secure, requiring maintenance free from infringement or unauthorized use, as well as protecting the company's intellectual property from unauthorized use or dissemination. Furthermore, the company instills in its employees the importance of respecting and not infringing upon the intellectual property of others.

1. Employees must only use properly licensed computer software for work. Avoid self-installation of computer software systems, including modifying system settings that may affect security. If encountering problems/anomalies in use, contact IT support.
2. If external computer equipment or accessories are to be used for work, approval from a supervisor and copyright verification from IT support are required each time.
3. Do not use the company's computer systems to access/disseminate information that is morally, customarily, or traditionally inappropriate, or violates laws, such as damaging reputation and property, possessing obscene media, or forwarding disruptive emails, etc.
4. Employees must keep their passwords confidential and not disclose them to others to prevent unauthorized access, and must not use the internet to unfamiliar websites, which may be harmful to computer systems.
5. In cases where external personnel are granted permission to use the company's information systems, the requesting employee must control the usage by such external personnel and shall be responsible for any damages that may arise from the use of the company's information systems.
6. The company reserves the right to inspect, search, monitor, investigate, and control employees' use of information systems to ensure the security of the company's information systems.
7. Works created during the performance of duties are considered the company's intellectual property. Upon termination of employment, all intellectual property, including works, inventions, etc., must be returned to the company, regardless of the format in which the data is stored.
8. Respect and do not infringe upon the intellectual property of others by verifying works that are the rights of third parties, whether received or to be used within the company.

Information on report on the results of duty performance of the audit committee in the past year

Meeting attendance of audit committee

Meeting attendance of audit committee (times) : 4

List of Directors	Meeting attendance of audit committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Dr. SUVIT THANİYAVARN (Chairman of the audit committee)	4	/	4	4/4 (100.00%)

List of Directors	Meeting attendance of audit committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
2 Mr. JARK CHULAKIET (Member of the audit committee)	4	/	4	4/4 (100.00%)
3 Dr. SOMJIN SORNPAISARN (Member of the audit committee)	4	/	4	4/4 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of the audit committee

In the year 2025, the Audit Committee held 4 Audit Committee meetings and 1 special meeting between the Audit Committee and the Corporate Governance, Risk Management, and Sustainable Development Committee. Key missions are summarized as follows:

1. Review of quarterly financial reports and audit of the company's financial statements. The Audit Committee reviewed the quarterly financial reports and audited the company's financial statements to ensure that the preparation of financial statements and disclosure of information were complete, accurate, and reliable. Explanations were received from the auditor and management that the financial statements were prepared in accordance with legal requirements and financial reporting standards for public interest entities. Additionally, the Audit Committee met with the auditor once without management present to discuss the independence of their duties and the verification of information critical to the preparation of financial statements and disclosure in accordance with financial reporting standards, which benefits financial statement users. The auditor provided an unqualified opinion, finding no material issues or suspicious circumstances, and was able to perform their duties independently without restrictions on auditing and reviewing.

2. Review of the adequacy of the internal control system. The Audit Committee reviewed the results of the internal control system assessment and operations from the quarterly reports of the Internal Audit Office, which aligned with the auditor's opinion that no significant deficiencies affecting financial reports were found. To ensure the company has adequate internal control systems, a meeting was held with the internal auditor, without management present, once to consider key issues, follow up on corrective recommendations, and support the independence of the Internal Audit Office. Furthermore, the Audit Committee approved the annual audit plan to align with the company's strategy and promoted the use of information technology in auditing to enhance efficiency.

3. Acknowledged the company's risk management and risk assessment according to the COSO risk framework. The Audit Committee acknowledged the company's risk management and assessed the efficiency and effectiveness of the risk management process according to COSO principles, emphasizing the efficient use of resources in line with the company's business nature to achieve defined objectives. All operations must comply with established rules, regulations, and policies to prevent adverse effects from omissions or non-compliance with requirements, and to ensure that the risk management process effectively and sustainably supports business operations.

4. Review of good corporate governance.

5. Review of related party transactions, acquisitions or disposals of assets, or transactions that may involve conflicts of interest. The Audit Committee reviewed related party transactions, acquisitions or disposals of assets, or transactions

that may involve conflicts of interest, and found that such transactions were reasonable and properly disclosed to the Stock Exchange of Thailand as required.

6. Review of fraud prevention and detection. The Audit Committee reviewed and updated the policy for receiving complaints regarding corruption and misconduct to align with current operations, while also developing a more efficient system for receiving complaints and whistleblowing. This includes establishing complaint channels via the website, email, and a complaint box for employees, to facilitate convenient and systematic reporting of actions that do not comply with the company's laws, regulations, and policies.

7. Reviewed the Audit Committee Charter and evaluated performance. The Audit Committee reviews its charter annually, once a year, in accordance with good corporate governance principles.

8. Consideration of auditor selection and appointment. EY Office Limited was selected as the company's audit firm, with annual review and proposal for shareholder approval, considering independence, capability, quality of work, service offerings, and audit methodology. The auditors are independent, possess knowledge, skills, and experience in auditing businesses, and can provide business-related insights beyond auditing. Therefore, the Audit Committee proposed that the Board of Directors consider seeking approval from the shareholders' meeting to appoint Ms. Kingkarn Asavarungsri, Certified Public Accountant No. 4496, or Ms. Rosaporn Det-arkom, Certified Public Accountant No. 5659, or Ms. Sumana Panpongsanan, Certified Public Accountant No. 5872, or Ms. Koedsiri Kanjanaprakasit, Certified Public Accountant No. 6014, from EY Office Limited, as the company's auditor for the year 2025, with remuneration not exceeding 2.49 million Baht.

In summary, the Audit Committee has fully performed its duties in accordance with the Audit Committee Charter, demonstrating knowledge, capability, and independence. The Audit Committee is of the opinion that the company adheres to good corporate governance principles, has appropriate and sufficient risk management for significant organizational impacts and internal controls, possesses an efficient and independent internal audit system, provides accurate and reliable financial reporting in line with generally accepted accounting standards and financial reporting standards, ensures adequate information disclosure, and complies with laws and regulations related to business operations. The Audit Committee found no material deficiencies or irregularities.

In summary, the performance evaluation result for the Audit Committee in 2025 was 98.33%, which is considered excellent.

Information on summary of the results of duty performance of subcommittees

Meeting attendance and the results of duty performance of subcommittees

Meeting attendance of Executive Committee

Meeting Executive Committee (times) : 11

List of Directors	Meeting attendance of Executive Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	

1 Mr. VATHIT CHOKWATANA (The chairman of the executive committee)	11	/	11	11/11 (100.00%)
2 Mr. PITSNU CHOKWATANA (Member of the executive committee)	11	/	11	11/11 (100.00%)
3 Ms. Pattarawadee Chotithamnawee Chotithamnawee (Member of the executive committee)	11	/	11	11/11 (100.00%)
4 Mr. Kanes Atthaphaisakul (Member of the executive committee)	11	/	11	11/11 (100.00%)
5 Mr. Surachet Panupatthana (Member of the executive committee)	11	/	11	11/11 (100.00%)
6 Ms. Natchanunporn Frankowski (Member of the executive committee)	11	/	11	11/11 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of Executive Committee

In the year 2568 The Board of Directors conducts performance evaluation of the executive directors according to the plan set by the company

Assessment Topic 13 Item divided into 2 parts

Part 1. Performance evaluation based on target achievement

has an average score of percentage 29.50

Part 2. Performance evaluation based on operations

has an average score of percentage 49.77

Summary of executive director evaluation results has an average score of percentage 79.27 is satisfactory

Meeting attendance of Charter of the Corporate Governance, Risk Management and Sustainable Development Committee

Meeting Charter of the Corporate Governance, Risk Management and Sustainable : 3

Development Committee (times)

List of Directors	Meeting attendance of Charter of the Corporate Governance, Risk Management and Sustainable Development Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. KRITTINAI LERTSITTHISAK (Member of the subcommittee)	3	/	3	3/3 (100.00%)
2 Mr. PITSNU CHOKWATANA (Member of the subcommittee)	3	/	3	3/3 (100.00%)
3 Ms. Pattarawadee Chotithamnawee Chotithamnawee (Member of the subcommittee)	3	/	3	3/3 (100.00%)
4 Mr. YODPHOT WONGRUKMIT (The chairman of the subcommittee, Independent director)	3	/	3	3/3 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of Charter of the Corporate Governance, Risk Management and Sustainable Development Committee

The Corporate Governance, Risk Management, and Sustainability Development Committee of Sun Vending Technology Public Company Limited was appointed by the Board of Directors and consists of 4 members.

In 2025, the Corporate Governance, Risk Management, and Sustainability Development Committee performed its duties according to the charter and responsibilities assigned by the Board of Directors, focusing on good corporate governance, systematic risk management, and business sustainability development to create long-term value for shareholders and all stakeholder groups. The operational results are summarized as follows:

Corporate Governance

- Establish policies for good corporate governance principles, business ethics, including anti-corruption policies, in line with business operations and relevant laws.
- Advise, support, and encourage directors, executives, employees, and stakeholders to continuously adhere to good corporate governance principles.
- Review the charter of the Corporate Governance, Risk Management, and Sustainability Development Committee to ensure it is appropriate, up-to-date, and consistent with good corporate governance principles, as well as current operational situations and contexts.

Risk Management

- Consider and establish policies, frameworks, and risk management plans for the company, overseeing the implementation of clear and continuous risk management systems throughout the organization.
- Promote cooperation in risk management at all levels of the organization.
- Monitor, oversee, and regularly evaluate risk management performance, with an emphasis on early warning signs and reporting unusual incidents.

- Organize joint meetings with the Audit Committee to collectively consider and review significant risk issues affecting the company's operations.

Sustainability

- Establish policies and guidelines for business sustainability in line with business direction, environmental changes, and relevant laws.
- Review strategies and monitor the progress of sustainability operations according to the established plan.
- Advise, support, and promote cooperation from all sectors to drive long-term business sustainability.

Furthermore, the Corporate Governance, Risk Management, and Sustainability Development Committee also performed any other duties assigned by the Board of Directors to ensure the company's operations adhere to good corporate governance principles and foster stable and sustainable growth. The performance evaluation result for the Corporate Governance, Risk Management, and Sustainability Development Committee in 2025 was 91.25%, falling into the "Excellent" category.

Meeting attendance of Nomination and Remuneration Committee

Meeting Nomination and Remuneration : 2
Committee (times)

List of Directors	Meeting attendance of Nomination and Remuneration Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. JARK CHULAKIET (The chairman of the subcommittee, Independent director)	2	/	2	2/2 (100.00%)
2 Mr. VATHIT CHOKWATANA (Member of the subcommittee)	2	/	2	2/2 (100.00%)
3 Mr. YODPHOT WONGRUKMIT (Member of the subcommittee, Independent director)	2	/	2	2/2 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of Nomination and Remuneration Committee

The Nomination and Remuneration Committee of Sun Vending Technology Public Company Limited comprises qualified individuals who meet all qualifications and do not possess any prohibited characteristics under relevant laws. They were appointed by the Board of Directors and consist of 3 members.

For the year 2025, the Nomination and Remuneration Committee held a total of 2 meetings and reported the results of these meetings to the Board of Directors on every occasion. All directors attended every meeting in full. The key tasks can be summarized as follows:

1. Considered and nominated individuals to serve as company directors to replace those whose terms had expired, taking into account qualifications, knowledge, abilities, experience, integrity, diversity of the board structure, and alignment with the company's business strategy. This was achieved through the establishment of a Board Skill Matrix.

2. Considered and reviewed the remuneration of the Board of Directors, sub-committees, the Managing Director, and senior executives to ensure it is appropriate for their duties, responsibilities, and the company's performance. This was done by benchmarking against companies in the same industry.
3. Promoted and provided opportunities for shareholders to nominate qualified individuals for consideration as directors and to propose agenda items for the Annual General Meeting of Shareholders 2026, in accordance with the criteria disclosed on the company's website from October 1, 2025, to December 31, 2025.
4. Reviewed the charter of the Nomination and Remuneration Committee to ensure compliance with good corporate governance principles and alignment with current circumstances.
5. Monitored and ensured that the company has a succession plan for senior executives and key positions to ensure continuity and to prepare personnel to support and align with business expansion.
6. Arranged for the annual performance evaluation of the Nomination and Remuneration Committee for the year 2025, the overall results of which were rated as "Excellent". The evaluation results were reported to the Board of Directors and utilized to further enhance operational efficiency.

The Nomination and Remuneration Committee performed its duties with prudence and independence. Directors with a conflict of interest did not participate in the consideration or voting on such agendas. This ensures that the nomination and remuneration processes are transparent and serve the best interests of shareholders and all stakeholders.

Corporate Sustainability Policy

Information on policy and goals of sustainable management

Sustainability Policy

Sustainability Policy : Yes

Sustainability Management Policies and Goals

The company is committed to driving its business towards sustainability under the framework of a Green Economy, emphasizing balanced growth in three dimensions: economy, society, and environment. This encompasses all business operations throughout the supply chain, aiming to develop into an innovative organization with modern, transparent, efficient, and socially and environmentally responsible personnel and management systems.

In addition, the company is committed to contributing to the promotion of the United Nations' Sustainable Development Goals (SDGs) in accordance with the ESG (Environment, Social, and Governance) framework, which covers environmental, social, and governance dimensions. This involves linking the sustainable development goals with the organization's sustainability management policies and targets across 5 key objectives.

1. Enhance the quality of life and well-being for all ages through the provision and distribution of safe and health-promoting products for consumers.
2. Committed to developing and improving energy efficiency in both business operations and the value chain to support the assurance of sustainable energy use.
3. Increase access to economic, social, and political opportunities, regardless of age, gender, physical disability, race, ethnicity, origin, religion, or economic or other status.
4. Promote sustainable production and consumption practices, which include efficient and sustainable use of natural resources, reduction of food waste, reduction of chemical and toxic waste discharge into nature and proper management, and waste reduction through reuse and recycling.
5. Support low-carbon development, implemented in conjunction with the integration of climate change adaptation measures and sustainable natural resource management, particularly the reduction of direct and indirect greenhouse gas emissions throughout the value chain.

Reference link for sustainability policy : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20240401-svt-sustainability-management-policies-and-goals-en.pdf>

Page number of the reference link : 1

Sustainability management goals

Does the company set sustainability management goals : Yes

Sustainable Development Goals

1. Fuel consumption rate per vehicle to be reduced by 5% within 3 years (2025-2027).
2. Electricity consumption of factories, offices, and branches to be reduced by 10% within 3 years (2025-2027).
3. Transition to electric vehicles (EVs) for at least 5 corporate fleet vehicles within 3 years (2025-2027).
4. Vehicle maintenance costs to be reduced by 5% within 3 years (2025-2027).
5. Paper usage (Paperless) within the organization to be reduced by 20% within 3 years (2026-2028).

United Nations SDGs that align with the organization's sustainability management goals : Goal 3 Good Health and Well-being, Goal 3 Good Health and Well-being, Goal 3 Good Health and Well-being, Goal

7 Affordable and Clean Energy, Goal 7 Affordable and Clean Energy, Goal 7 Affordable and Clean Energy, Goal 10 Reduce Inequalities, Goal 10 Reduce Inequalities, Goal 10 Reduce Inequalities, Goal 12 Responsible Consumption and Production, Goal 12 Responsible Consumption and Production, Goal 12 Responsible Consumption and Production, Goal 13 Climate Action, Goal 13 Climate Action, Goal 13 Climate Action

Information on review of policy and/or goals of sustainable management over the past year

Review of policy and/or goals of sustainable management over the past year

Has the company reviewed the policy and/or goals of sustainable management over the past year : Yes

Has the company changed and developed the policy and/or goals of sustainable management over the past year : Yes

In addition to reviewing sustainability management policies or goals, in the past year 2568 (2025), the Company identified material sustainability issues to pinpoint and prioritize those affecting business operations across economic, social, and environmental dimensions, as well as to address stakeholder expectations. These issues serve as guidelines for effectively and continuously formulating the organization's sustainability strategies and operational plans.

Material Sustainability Issues

The Company prioritizes the identification of material sustainability issues (Materiality) to serve as a framework for managing and driving balanced business growth across economic, social, and environmental dimensions. The Company has identified, analyzed, and assessed material issues in alignment with the nature of its vending machine business operations, including related supply chains. The Company references the Global Reporting Initiative (GRI) reporting framework and discloses information according to the SET Reporting Guide criteria to ensure that its sustainability operations are transparent, comprehensive, and appropriately responsive to stakeholder expectations.

Materiality Identification

The Company identifies material sustainability issues by considering stakeholders throughout the value chain, covering economic, social, and environmental dimensions. It analyzes both internal and external factors, such as operational strategies and stakeholder expectations, to prioritize issues and use them as guidelines for appropriate and sustainable management.

Prioritization of Material Issues

The Company prioritizes sustainability issues by primarily considering stakeholder importance alongside the nature of its vending machine business operations, to comprehensively reflect the impact on business operations and stakeholder expectations.

Review of Material Issues

The Company considers the material issues identified from the prioritization process to establish sustainability guidelines that align with the nature of the vending machine business, covering energy management, technology, services, and supply chain. These guidelines are continuously reviewed to adapt to changes in the business context and stakeholder expectations.

Continuous Report Development

The Company continuously reviews sustainability data in conjunction with soliciting feedback and suggestions from stakeholders, to ensure that business operations and the determination of sustainability issues appropriately address stakeholder expectations.

Results of Material Sustainability Issue Identification

In 2568 (2025), the material sustainability issues for the Company and its stakeholders are as follows:

Economic Dimension

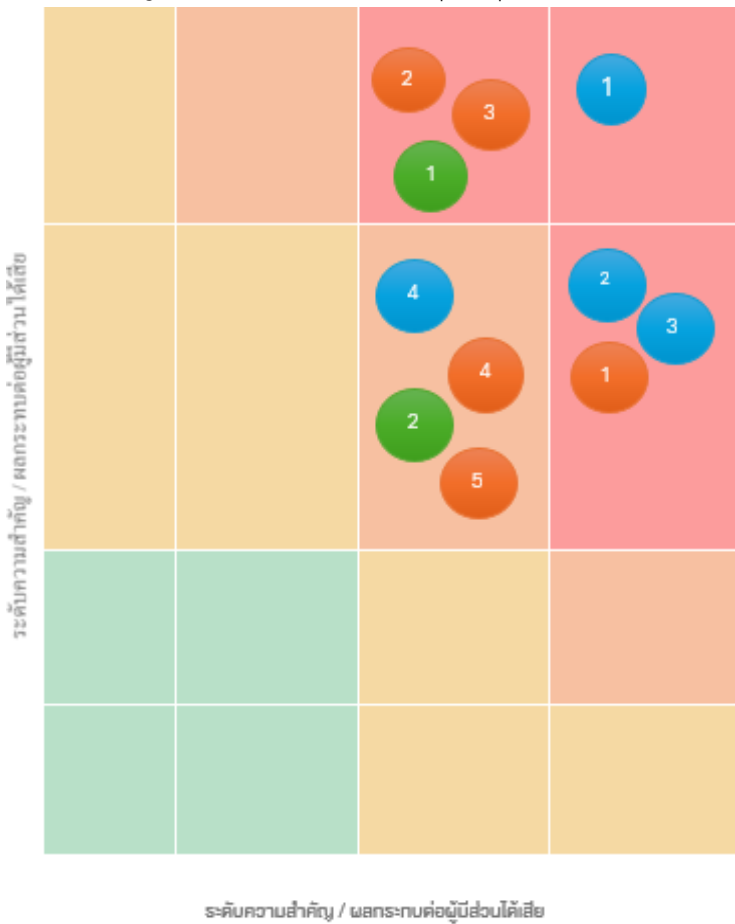
1. Continuous business growth
2. Compliance with rules and regulations
3. Transparent corporate governance
4. Fair procurement

Social

1. Quality and safe products and services
2. Employee safety and occupational health
3. Fast and efficient customer contact channels
4. Fair and equitable welfare and compensation
5. Community and social development

Environment

1. Efficient environmental management
2. Conducting business in line with ESG principles



- ประเด็นสำคัญในพื้นที่ที่มีความสำคัญ / ผลกระทบต่อธุรกิจและผู้มีส่วนได้เสียสูงมาก
- ประเด็นสำคัญในพื้นที่ที่มีความสำคัญ / ผลกระทบต่อธุรกิจและผู้มีส่วนได้เสียสูง
- ประเด็นสำคัญในพื้นที่ที่มีความสำคัญ / ผลกระทบต่อธุรกิจและผู้มีส่วนได้เสียปานกลาง
- ประเด็นสำคัญในพื้นที่ที่มีความสำคัญ / ผลกระทบต่อธุรกิจและผู้มีส่วนได้เสียน้อย

From the identification of material sustainability issues, the Company emphasizes sustainable business operations by defining key sustainability issues that impact the business and stakeholders, covering economic, social, and environmental dimensions. In the economic dimension, the Company focuses on continuous and stable growth of the vending machine business, strictly adhering to laws, rules, and regulations, maintaining transparent and auditable corporate governance, and ensuring fair and ethical procurement.

Social Dimension: The Company prioritizes providing quality and safe products and services that meet customer needs, ensuring the safety and occupational health of employees, maintaining fast and efficient communication channels with customers, offering fair and equitable welfare and compensation, and continuously supporting community and social development.

Environmental Dimension: The Company aims to efficiently manage environmental aspects, reduce the impact of vending machine operations, and conduct business in accordance with ESG principles to create a balance between business growth and long-term social and environmental responsibility.

Information on impacts on stakeholder management in business value chain

Business value chain

Activities in the business value chain

Comprising 5 interconnected activities, continuously linked according to the company's business operational context, as follows:

1. Procurement of products. Procuring products with consideration for quality and the sustainability practices of partners, including the assessment of ESG-related risks.
2. Assembly and sale of vending machines. The assembly and sale of quality vending machines that meet customer needs, coupled with operations that consider environmental and social impacts.
3. Delivery and distribution of products. Receiving, storing, and distributing products with consideration for their quality and freshness.
4. Product distribution and marketing. Distributing products through vending machines with an emphasis on equitable access to products and services.
5. After-sales service. Receiving and managing customer complaints and feedback, considering feasibility and maintaining a balance of expectations from stakeholders across the entire value chain.

Furthermore, the company has engaged in activities with its partners to enhance capabilities and elevate sustainable business operations. Sun Vending Technology Public Company Limited collaborated with Saha Pathanapibul Public Company Limited to organize a Behavior-Based Safety (BBS) training course on December 22, 2025, at the head office in Krungthep Kreetha, to promote a safety culture at work. Additionally, a partner assessment activity based on ESG (Environmental, Social, and Governance) criteria was conducted on November 18, 2025, with the objective of strengthening sustainability standards in the supply chain and elevating joint practices between organizations, thereby creating sustainable benefits for the business operations of both the company and its partners. For more details on the sustainability assessment results of partners, please visit <https://www.sunvending.co.th/storage/downloads/corporate-governance/esg/svt-esg-on-site-audit-th.pdf>

Further details On the website <https://www.sunvending.co.th/th/updates/company-news-and-events?year=2025>

Business value chain diagram



Analysis of stakeholders in the business value chain

Details of stakeholder analysis in the business value chain

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<u>Internal stakeholders</u>			

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Employees 	<p>Opportunities for career growth, fair welfare and compensation, fair and equitable treatment of employees, safe and suitable working environment</p>	<p>Promote the enhancement of employee capabilities, both in professional and other supporting skills, and establish clear key performance indicators. Fairly consider employee compensation and benefits, taking into account market labor wages compared to other companies.</p> <p>Establish transparent practices for employees.</p> <p>Establish operational guidelines for safety and occupational health, and emphasize strict adherence.</p> <p>Provide channels for employees to present various opinions to management.</p>	<ul style="list-style-type: none"> • Online Communication • Internal Meeting
<u>External stakeholders</u>			
<ul style="list-style-type: none"> • Government agencies and Regulators 	<p>Regulatory Compliance</p> <p>The company's business operations in accordance with the sustainable development economic model as per the 2021 National Agenda (Bio-Circular-Green Economy: BCG Model)</p>	<p>Comply with and support policies from regulatory bodies and government agencies. Study and apply the Bio-Circular-Green Economy concept to sustainable business practices. Continuously monitor government policies to enable timely formulation of business strategies.</p>	<ul style="list-style-type: none"> • Others • www.sunvending.co.th

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Suppliers • Contractors 	<p>Impacts from changes in procurement practices according to ESG guidelines</p> <p>Business growth and stability</p> <p>Fair procurement and timely payments</p>	<p>Establish procurement guidelines with partners or contractors in accordance with ESG principles. Provide channels for receiving suggestions or feedback.</p> <p>Disclose key procurement information.</p>	<ul style="list-style-type: none"> • Online Communication • Internal Meeting
<ul style="list-style-type: none"> • Consumers • Customers 	<p>Delivery of quality products that meet the needs of customers and consumers</p> <p>Hygiene, safety, and nutritional suitability of food and beverages</p> <p>Effective and prompt communication with customers</p>	<p>Performance reviews are conducted regularly in meetings to improve and develop product quality.</p> <p>Safety and nutritional standards are established for product selection prior to distribution to consumers. Channels are provided for receiving suggestions or feedback via call center systems and social media.</p>	<ul style="list-style-type: none"> • Online Communication • Internal Meeting

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
<ul style="list-style-type: none"> • Investors or investment institutions • Shareholders 	<p>Continuous growth in operating results</p> <p>Transparent corporate governance</p> <p>Conducting business in line with ESG principles</p>	<p>Management conducts analysis and feasibility studies regarding both budget and return on investment for each project before making decisions. Ensures transparent governance. Considers feedback to improve operations. Discloses material information related to ESG to build confidence among all stakeholders comprehensively. Integrates ESG considerations into business and strategic planning.</p>	<ul style="list-style-type: none"> • Online Communication • Annual General Meeting (AGM)
<ul style="list-style-type: none"> • Community • Society 	<p>Potential safety and environmental impacts from business operations.</p> <p>Community involvement in development, encompassing knowledge provision, job and income creation, and the provision of funding or equipment beneficial to the community.</p>	<p>Establish guidelines and manage business activities to reduce potential impacts on society and the environment. Promote the establishment of projects that foster participation among the company, community, and society.</p>	<ul style="list-style-type: none"> • Social Event • Online Communication

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
• Media	Factual Information	Disclose important company information, news, and operational results, ensuring transparency and verifiability.	<ul style="list-style-type: none"> • Press Release • Social Event • Online Communication • Annual General Meeting (AGM)
• Competitors	Fair Competition	Conduct business ethically and strictly comply with trade competition laws.	<ul style="list-style-type: none"> • Online Communication • Others <ul style="list-style-type: none"> • Direct contact on a case-by-case basis

Diagram of the stakeholder analysis in the business value chain

STAKEHOLDER ANALYSIS IN THE BUSINESS CHAIN								
	GOVERNMENT AND REGULATORY AGENCIES	BUSINESS PARTNERS AND CONTRACTORS	CUSTOMERS AND CONSUMERS	EMPLOYEE	SHARE-HOLDERS AND INVESTORS	COMMUNITY AND SOCIETY	MASS MEDIA	TRADE COMPETITORS
1	✓	✓		✓		✓	✓	
2	✓	✓	✓	✓		✓		
3	✓	✓	✓	✓		✓		
4	✓	✓	✓	✓	✓		✓	✓
5	✓	✓	✓	✓	✓	✓	✓	

Information on organization's material sustainability topics

Organization's material sustainability topics

The company has identified its sustainability : Yes
materiality topics

Over the past year, the company has reviewed its : No
sustainability materiality topics

Details of organization's material sustainability topics

The names of the sustainability materiality topics	Subjects related to the sustainability materiality topics
Sustainable development plan	<ul style="list-style-type: none"> • Environmental Management Standards Policy and Compliance • Energy Management • Water Management • Waste and Waste Management • Greenhouse Gas Management • Human Rights • Fair Labor Practices • Customer / Consumer Responsibility • Community / Social Responsibility • Good Governance • Sustainability Risk Management • Sustainable Supply Chain Management • Innovation Development

Information on sustainability report

Corporate sustainability report

Corporate sustainability report : Doesnt Have data

Company sustainability disclosure aligned with standards

Sustainability risk management

Information on risk management policy and plan

Risk management policy and plan

Sunvending Technology Public Company Limited ("the Company") recognizes the importance of risk management, viewing it as an integral part of good corporate governance and a crucial foundation for the Company to achieve its objectives. The management and employees of the Company are aware of their duties and responsibilities in adhering to risk management processes to control risks to an acceptable level, thereby enabling the Company to operate effectively according to its strategic plan.

Objectives

1. To establish an operational framework for the Company's risk management process.
2. To ensure that responsibilities for controlling identified risks are appropriately assigned.
3. To ensure that all executives and employees understand and recognize the importance of risk management.
4. To mitigate potential impacts on the Company's business operations.

Guidelines for Implementation

1. The Board of Directors appoints the Corporate Governance, Risk Management, and Sustainable Development Committee to oversee, provide opinions, and offer recommendations to management on risk management, approve the enterprise-wide risk management system for consistent effectiveness, and support collaboration at all organizational levels.
2. The identification and control of risks affecting objectives will be systematically implemented to ensure risks remain at an acceptable level. Risk management is an integral part of annual business planning, operational management, and decision-making prior to investing in various projects.
3. To define processes, guidelines, and measures for risk management and to implement them to reduce impacts with appropriate quality and sufficiency, in accordance with international standards, to achieve efficiency, development, and a consistent direction in risk management.
4. Risk factors, acceptable risk levels, and significant risk levels that impact the Company's operations must be approved by the Board of Directors before implementation.
5. The Corporate Governance, Risk Management, and Sustainable Development Committee must establish a plan for monitoring, reviewing, and evaluating the Company's risk management, and regularly report to the Board of Directors for consideration.
6. The Corporate Governance, Risk Management, and Sustainable Development Committee will consider and define a risk management policy that covers both external and internal aspects, including alignment with business strategies and directions. This policy must encompass at least the following five types of risks:
 - 1) Strategic risk.
 - 2) Operational risk.
 - 3) Financial and non-financial reporting risk.
 - 4) Compliance risk with regulations, laws, and various contractual obligations of the organization.
 - 5) Information Technology risk.
7. Employees at all levels and in all departments are responsible for defining departmental objectives, conducting risk assessments, establishing risk indicators, and preparing reports, manuals, regulations, and operating procedures related to risks, while also overseeing compliance with the Company's prescribed risk management processes.
8. The Company promotes and develops the adoption of modern information technology systems in its risk management processes and supports employees at all levels in accessing comprehensive risk management information resources.
9. The Corporate Governance, Risk Management, and Sustainable Development Committee must review this Risk Management Policy regularly, at least once a year, for submission to the Board of Directors for consideration.

In 2025, the Company continuously assesses corruption risks, coupled with monitoring and analyzing internal incidents, to utilize assessment results for improving and developing more effective internal control measures. Furthermore, the Company has joined the Thai Private Sector Collective Action Against Corruption (CAC) project to demonstrate its commitment to conducting business with transparency, elevating corporate governance standards, and building confidence among all stakeholders.

As a result of operations in 2025, the Company found no material deficiencies related to corruption, discrimination, or breaches of business ethics. It continues to operate in accordance with CAC guidelines, focusing on developing policies, measures, and internal control systems, as well as consistently communicating and raising awareness among employees and stakeholders, to prevent and reduce long-term corruption risks.

Reference link to risk management policy and plan : <https://www.sunvending.co.th/storage/downloads/corporate-governance/corporate-policies/20211101-svt-risk-management-policy-th.pdf>

Page number of the reference link : 1

Information on ESG risk factors management standards

ESG risk factors management standards

Standards on ESG risk management : No

Information on ESG risk factors

Risk factors on business operation

Operational risk associated with the Company or the group of companies

Risk 1 The quantity of Vending machines required by branches is substantial, which occasionally does not align with production planning, as it is contingent upon the types of Vending machines imported by the company.

Related risk factors : Strategic Risk
• Business operations of partners in the supply chain

ESG risk factors : No

Risk characteristics

The company faces risks stemming from the misalignment between the branches' demand for vending machines and the procurement and import plan for these machines. This plan is contingent upon the machine type, production lead time, and import duration. As a result, there are periods when it is not possible to allocate a sufficient number of machines or meet demand promptly.

Risk-related consequences

Such risks could potentially impact the company's operations, including delays in kiosk installation in target areas, inadequate service coverage as planned, loss of revenue opportunities, and a potential decrease in customer satisfaction.

Risk management measures

The company has established risk management guidelines, focusing on integrated operations among relevant departments. Meetings are held to determine the production direction of Vending Machines to align with branch requirements, and all departments are given the opportunity to participate in planning and decision-making.

Furthermore, the company has developed and increased the variety of Vending Machine models to accommodate diverse demands in each area. This includes expanding and selecting a greater number of suppliers to reduce procurement limitations and enhance supply chain flexibility.

The company regularly prepares overall operational plans and reports them to the management team. Additionally, progress is monitored, and operational plans are reported to the production department monthly, ensuring efficient and timely adjustments and management in response to evolving situations.

Risk 2 Production was unable to manufacture the required cabinets due to uncontrollable external factors in procurement, specifically regarding the quantity of cabinet models and certain critical spare parts, which resulted in a failure to meet the planned objectives.

Related risk factors : Strategic Risk
• Business operations of partners in the supply chain
ESG risk factors : No

Risk characteristics

The company faces procurement risks from uncontrollable external factors, such as limitations in the number of desired models (Model) and the shortage of certain spare parts or critical equipment. This results in the procurement of raw materials and components not proceeding as planned, thereby affecting the production process of automatic vending machines (Vending Machine).

Risk-related consequences

Such risks may result in cabinet production not proceeding as planned or experiencing delays.

Risk management measures

The Company has established guidelines for managing risks related to the procurement and production of vending machines by holding weekly meetings to monitor the factory's production plan. This allows department heads to prepare the machines and related resources in advance. Additionally, joint meetings are held between the factory and relevant departments to report and monitor the production status, number of machines, spare parts, and any obstacles that may cause production to deviate from the plan, to ensure timely corrective actions can be taken. In addition, the Company has stipulated that the demand for each type of vending machine must be planned at least 90 days in advance, in coordination with the Vending team of each branch, and also plans for the machines to enter the production process according to the model that aligns with the branch's demand plan. Furthermore, the Company has developed a contingency plan to address situations where the desired machine model cannot be procured. This involves coordinating with branches to consider modifying or using alternative machine models to ensure that machine production and installation can proceed according to the set targets.

Risk 3 Application and Service All vending is not functioning normally.

Related risk factors :
Operational Risk
• System disruption risk
ESG risk factors : No

Risk characteristics

The Company faces risks from its Application and Service systems, which are used to manage automatic vending machines (Vending Machines), being unable to operate normally. This is due to malfunctions in information technology systems, network connectivity issues, or other external factors beyond its control. Consequently, the monitoring of machine status, product replenishment, cash collection, and data reporting cannot be carried out continuously.

Risk-related consequences

Such risks may affect the company's operations in several aspects, including service disruption, inefficient cabinet management, loss of revenue opportunities, and may also impact customer satisfaction.

Risk management measures

The company improved its Cloud VM Server infrastructure by enhancing system capacity to adequately support usage, separated the archive data storage system from the main production system to reduce processing load, and installed a monitoring system to prevent and reduce recurring issues. Furthermore, a Disaster Recovery Site (DR Site) was prepared, and the Business Continuity Plan (BCP) was implemented and tested at least once a year, along with the continuous installation of a system to monitor the performance of services and applications.

Regarding the kiosk sales system, the company developed a system to check the version and update status of every kiosk, installed a Watchdog system for automatic monitoring and issue resolution, utilized an OTA system for batch software updates to mitigate risks, prepared a contingency plan for disruptions, and continuously monitored and analyzed problems for ongoing system improvement.

Risk 4 The company relies on a single individual with specialized knowledge and expertise.

Related risk factors :

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

ESG risk factors : Yes

Risk characteristics

Given that the Company's vending machines involve complex development processes and necessitate the integration of technology across various departments, coupled with the need to enhance the functionality of machines acquired from overseas, reliance on highly specialized personnel is crucial. This particularly applies to individuals proficient in information technology and programming. Consequently, the loss of such specialized personnel could adversely affect the Company's business operations.

Risk-related consequences

Should such personnel be lost, it could lead to operational delays, disruption of knowledge transfer, and a reduction in service efficiency or product offerings. Furthermore, it may also impact the company's competitiveness in the market.

Risk management measures

The company has established risk management measures for reliance on personnel with specialized knowledge and expertise by creating a system structure database (Database ER Diagram) and continuously recruiting and developing personnel with expertise in electronics and program development. This also includes sourcing external personnel in the form of freelancers and outsourcing to support operations in cases where sufficient permanent personnel cannot yet be recruited. This is to ensure continuous business operations and effectively mitigate the impact of a shortage of specialized personnel.

Risk 5 Occurrence of floods in the service area

Related risk factors : Strategic Risk

- Climate change and disasters

ESG risk factors : Yes

Risk characteristics

The Company has installed vending machines in various locations nationwide, some of which may be at risk of flooding during the rainy season.

Risk-related consequences

Should a flood occur in areas where vending machines are installed, it may impact the functionality of the machines and the continuity of service, potentially leading to their deterioration.

Risk management measures

The Company has established measures for managing flood risks in its service areas. This involves monitoring and assessing the situation in conjunction with developing a Business Continuity Plan (BCP) to prepare for potential emergency situations.

The Company has appropriately implemented plans for prevention and mitigation of impacts, such as considering the selection of vending machine installation sites in areas safe from flooding, including regular inspection and maintenance of equipment, to ensure continuous business operations and effectively mitigate potential impacts.

Risk 6 Consumer satisfaction with the inconvenience experienced from using vending machines

Related risk factors : Strategic Risk
• Behavior or needs of customers / consumers

ESG risk factors : Yes

Risk characteristics

The company faces risks concerning consumer satisfaction, as service users may not experience continuous and efficient convenience when utilizing automatic vending machines (Vending Machines). This could stem from various factors, including machine malfunctions, unsupported or unstable payment systems, among others.

Risk-related consequences

If the company faces risks due to inconvenience in using vending machines, it may lead to a decrease in consumer service frequency, which could impact the company's revenue and sales.

Risk management measures

The Company establishes risk management measures by providing systematic operational procedures for employees for refilling products in vending machines, coupled with checking the readiness and functionality of the vending machines every time refilling operations are performed, to ensure the machines can provide efficient and continuous service.

In addition, the Company provides channels for receiving customer feedback via the vending machine screen by scanning the QR Code to add Line @sunvending or by contacting the Call Center, as per the information displayed on the vending machine screen, in order to improve and enhance user satisfaction.

Information on business continuity plan (BCP)

Business Continuity Plan (BCP)

Business Continuity Plan (BCP) : Yes

The Company has a Business Continuity Management (BCM) working group responsible for planning, establishing guidelines, and reviewing operational processes to accommodate abnormal situations, such as natural disasters or epidemics, with the aim of ensuring continuous and uninterrupted business operations.

The working group is responsible for continuously monitoring and assessing situations, and reporting relevant information to management on an ongoing basis, to enable the Company to respond to incidents promptly and manage potential impacts effectively.

Sustainable supply chain management

Information on sustainable supply chain management policy and guidelines

Sustainable supply chain management policy and guidelines

Company's sustainable supply chain management : Yes
policy and guidelines

Link for company's sustainable supply chain : <https://www.sunvending.co.th/th/sustainability/sustainability-policies>
management policy and guidelines

Page number of the reference link : 1-1

Information on sustainable supply chain management plan

Sustainable supply chain management plan

Company's sustainable supply chain management : Yes
plan

The Company has developed a sustainable development management plan, not only for its internal business operations but also for development throughout the business value chain. Consequently, the Company has integrated business value chain management into its sustainable business drive, which encompasses understanding the expectations of stakeholders throughout the value chain by assessing and analyzing high-risk issues, developing response guidelines, and integrating them into business operations to mitigate business risks that could lead to environmental, social, and governance impacts on the stakeholders within the Company's business value chain.

Information on new suppliers undergoing sustainability screening criteria

New suppliers undergoing sustainability screening criteria

Does the company use sustainability screening : No
criteria with new suppliers?

Information on supplier code of conduct

Supplier code of conduct

Supplier code of conduct : Yes

Reference link to supplier code of conduct : <https://www.sunvending.co.th/storage/downloads/corporate-governance/code-of-conduct/20250122-svt-code-of-conduct-th.pdf>

Page number of the reference link : 16

Information on key suppliers acknowledging compliance with the supplier code of conduct

Key suppliers acknowledging compliance with the supplier code of conduct

Does the company require key suppliers to : No
acknowledge compliance with the supplier code of
conduct?

Innovation development

Information on innovation development policy and guidelines in an organizational level

Research and development policy (R&D)

Company's research and development (R&D) policy : Yes

Research and development (R&D) expenses over the past 3 years

	2023	2024	2025
Research and development (R&D) expenses over the past 3 years (Million Baht)	3.94	8.43	4.52

Additional explanation for research and development (R&D) expenses over the past 3 years

These are expenses for the development of various Smart vending machine models and new vending machine types, including the development of new functionalities for vending machines.

Information on organizations innovation culture development and promotion process

Process of developing and promoting the company's innovation culture

Process of developing and promoting the company's : No
innovation culture

Information on innovation development benefits and research and development (R&D) expenses

Benefits of innovation development

Financial benefits

Does the company measure the financial benefits : No
from innovation development?

Non-financial benefits

Does the company measure the non-financial : No
benefits from innovation development?

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