

Report from the Nomination and Remuneration Committee.

The Nomination and Remuneration Committee of Sunvending Technology Public Company Limited consists of three qualified individuals who meet all the requirements and are not disqualified under any applicable laws, and who have been appointed by the Board of Directors:

Member name	Position	Number of times attending the meeting /all meetings
1. Mr. Jark Chulakiat	Chairman of the Nomination and Remuneration Committee / Independent Director	2/2
2. Mr. Vathit Chokwatana	Member of the Nomination and Remuneration Committee	2/2
3. Mr. Yodphot Wongrukmit*	Member of the Nomination and Remuneration Committee / Independent Director	2/2

In 2025, the Nomination and Remuneration Committee held a total of two meetings and reported the results to the Board of Directors for both meetings. All committee members attended all meetings. The key tasks were summarized as follows:

1. Consider and nominate individuals to fill vacant positions on the company's board of directors, taking into account their qualifications, knowledge, abilities, experience, integrity, diversity of the board structure, and alignment with the company's business strategy, through the established Board Skill Matrix.

2. Consider, determine, and review the remuneration of the company's board of directors, sub-committees, managing directors, and senior executives to ensure it is commensurate with their duties, responsibilities, and performance, by comparing it with companies in the same industry.

3. Promote and provide opportunities for shareholders to nominate qualified individuals for consideration for election as directors and to propose agenda items for the 2026 Annual General Meeting of Shareholders, in accordance with the guidelines disclosed on the company's website from October 1, 2025 to December 31, 2025.

4. Review the Nomination and Remuneration Committee Charter to align with the principles of good corporate governance and current circumstances.

5. Monitor and ensure the company has a succession plan for senior management and key positions to ensure continuity and prepare personnel to support and align with business expansion.

6. Arrange for the annual performance evaluation of the Nomination and Remuneration Committee for 2025, with the overall evaluation result rated as "Excellent," and report the

evaluation results to the Board of Directors, using them to further improve operational efficiency.

The Nomination and Remuneration Committee has performed its duties with due diligence and independence. Directors with vested interests do not participate in the deliberations and have no voting rights on those matters, ensuring transparency in the nomination and remuneration process and prioritizing the best interests of shareholders and all stakeholders.



(Mr. Jark Chulakiat)

Chairman of the Nomination and Remuneration Committee