

No Gift Policy

To comply with the anti-corruption policy of Sun Vending Technology Public Company Limited and to demonstrate the company's stance and commitment to combating corruption in all forms, the company has established a "no gifts" policy as a guideline for all employees to adhere to strictly.

1. Principle

Giving or receiving gifts, while it may be part of cultural and traditional practices, carries the risk of being exploited as a tool for corruption. Therefore, employees must be cautious to ensure that their gift-giving or receiving practices are not perceived as fraudulent or corrupt.

1.1 Receiving gifts

Employees must perform their duties with the legitimate interests of the Company as the primary consideration, without soliciting or accepting anything from others. Receiving anything from others in exchange for employees performing their duties for the Company is considered an unacceptable gift.

Exceptions

The Company's employees may accept gifts in cases where all the following conditions are met:

- 1.1.1 When it is necessary, unavoidable, or refusal is impossible, including cases where refusing may be considered excessively impolite.
- 1.1.2 It is accepted by generally accepted customs, traditions, or cultures, and the giver has no improper intentions, such as not offering any bribes for facilitation or bribing the Company's employees.
- 1.1.3 Accepting such gifts must not cause the giver to have undue influence over the recipient.
- 1.1.4 When accepting a gift, immediately notify the Business Facilities department.

1.2 Giving gifts

Employees of the Company must perform their duties with the Company's legitimate interests as their primary objective.

If an employee gives a gift to a government official or government agency or to any person in the private sector to induce the organization or person to make a decision that benefits the company without transparency and morality, it is considered a prohibited gift, and such action may also be illegal, such as giving any money for convenience, etc.

The Company's employees may give gifts if all the following conditions are met:

1.2.1 It is given by customs, traditions, or cultures that are generally accepted from time to time and is not for improper purposes, such as not offering any bribes for facilitation and not bribery.

1.2.2 The giving of such gifts must be related to enhancing the Company's reputation or creating a good image for the Company.

1.2.3 In the case where the recipient is a government agency or government official, the gift must not exceed 3,000 baht and must be approved by the specified approval authority.

1.2.4 The giving of such gifts must not create undue influence over the recipient of the gift.

2. Government officials

If the giving or receiving of gifts involves government officials or government agencies, the Company's employees shall always consult with the Company's legal department and have the legal department consider the relevant laws and advise the employees. In the event of a conflict of opinion, it shall be submitted to the Vice President of each department, regardless of the case.

3. Punitive measures

Any violation of this Policy shall be considered a serious disciplinary violation. Any employee of the Company who fails to comply shall be subject to investigation and disciplinary action in accordance with the Company's regulations, which may include termination of employment.

In the event of an unintentional violation and the violator promptly reports the violation to the Company, the Company shall take appropriate measures to mitigate the penalty to encourage the unintentional offender to report the violation to the Company for correction.

If the person who commits the violation is a person other than an employee or someone associated with the Company, the Company shall consider terminating the business relationship with such person or taking other appropriate corrective action.

4. Policy makers

Business Facilities